



CITY OF PORTLAND, OREGON
BLACK MALE ACHIEVEMENT COLLABORATIVE

Every Black male will have sufficient access and opportunity to the factors that lead to health, safety, and success.

December 8, 2015 Steering Committee Meeting Minutes

Members

- Abdul Hafeedh bin Abdullah
- Mike Alexander
- Samuel Ashby
- Tory Campbell
- Brian Detman
- Dondrae Fair
- Tony Hopson

- Mark Jackson
- Dante James
- Erious Johnson, Jr.
- Joe McFerrin II
- Clifford Meeks
- Kevin Modica
- Kory Murphy
- Truls Neal

- Lorenzo Poe
- James Posey
- Justice Rajee
- Walter Robinson II
- Ty Schwoeffermann
- Damon Isaiah Turner

Staff

- Condry "CJ" Robbins
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Minutes

CJ welcomed the group and read the vision statement: Every Black male will have access and opportunity to the factors that lead to health, safety, and success. He stated that reading the vision and mission statements at the start of each meeting captures what we are all about.

CJ asked if there are things on folk's minds that directly affect black men and boys. Tony mentioned that Andy Young is coming to town. Andy will be at the Convention Center from 9 – 10 on December 17th. Michael will forward the information to CJ to send out to the group.

Choo stated that it's scary to see young men resort to violence. He's been touched by the violence and would like to find a solution. He suggested bringing Roy Jay to the table. It was also suggested to find out if there is a list of potential services. We need to have resources right away. Tony recommended hearing from those kids to see what they think the solution is. Folks first have to decide themselves to make a change. The community needs to rally around those that decide to make that decision.

Committee Updates

Joe gave the Employment committee update. He stated he'd like to gain control of the WorkSystems internships and make sure the RFP lands at POIC. This is not just for the summer placements but for the year round piece as well. We can create the work experience ourselves. It was recommended to try to work with IRCO.

CJ will be on the WorkSystems panel and asked the group if there were concerns. The consensus was this would be a good thing. We need someone in the room on our behalf. It's better to be in the room than not in the room. It was suggested that CJ not bring up the topic of conflict of interest. Joe will know how to tap in once he sees the RFP, but he's fine with whatever the best plan is. The Workforce group will move some of other pieces on this in the next couple of weeks.

Justice gave the update on the Justice Committee. He doesn't have a report out on the rules because he still needs to get in contact with Abdullah regarding final recommendations. It was also stated that McArthur Safety & Justice is completing their proposal and turning and submitting it the first week of January. Racial and ethnic disparities (RED) need to be a focus of that group. The proposal currently includes community engagement to explore, identify, and implement solutions.

CJ gave the Education update. This group is still focusing on exclusionary discipline. An education workgroup comprised of Dante James, Erious Johnson, Michael Alexander, Walter Robinson, and CJ Robbins delivered two equity presentations at the Oregon School Board Association (OSBA) yearly conference and both went well. CJ informed the group that he's still waiting on feedback and comment data from the presentations.

CJ gave the Family Stability update. This group is working on what the Black Men & Boys Healing summit will contain. CJ is asking that each group lend a few folks for the summit. This committee will be making specific asks of steering committee members early next year.

CJ connected with Andrew Colas and he is definitely interested, but would like to be a part of something that is moving forward.

Dante met with AC Crebs and Chief O'Dea and was told they don't keep track of searches done. They will start keeping data of every search. This will allow us to better determine the level of disparity that exists in this area.

It was recommended that committees meet regularly. Community chairs will control scheduling of their meetings. We have to hold each other accountable. We have 8 of the 24 steering committee members in the room. There needs to be a recommitment conversation. CJ will connect with the committee chairs.

It was suggested to make a short list of key improvements and come up with a vision for next year.

CJ gave a show up strategy update. We need all steering committee members to complete their portion of the "show up" strategy by listing the names of ten Black men

they are confident will show up when a Black male presence is needed to move policy forward.