



City of Portland, Oregon
Chabre Vickers, Chair
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Meeting Minutes

Date: December 2, 2015 Time: 4:15 p.m. – 6:33 p.m.

Location: 421 SW 6th Avenue, Suite 500 Portland, OR

Commission Attendees: Deyalo Bennette, Chabre Vickers, Audrey Alverson, Rebecca Naga, Allan Lazo, Daniel Franco Nuñez, Marcia Suttentberg, Theresa Soto

Excused: Damon Isiah Turner, Se-ah-dom Edmo, Ashley Horne

Staff Attendee: Tatiana Elejalde

Approval of Minutes and Agenda

- Audrey motions to accept Nov minutes, Deyalo seconds, motion passed.
- Agenda changes: Since Ashley and Se-ah-dom are unable to attend today's meeting, strike collective impact presentation and COAB update from item 7 on the agenda. Deyalo moves, Alisha seconds, motion passed.

OEHR Director's Report

- Director Dante James thanks the commissioners for their professionalism at the last HRC meeting.
- Budget – Every bureau will put forth a budget with a 5% cut and that will impact HRC In 2013-2014 FY HRC had 30K and only 12K was spent. This FY 20K was set aside and \$5,400 was spent with food being the largest expense of the commission. D. James asks the commission to consider what it want to accomplish, what outcomes does it want to have?
- Mid-January D. James leaves for Oakland for 3 months.

Chair's statement

Chabre states that in light of last month's meeting she would like to share a TED talks video with the commission regarding the topic: the mindset of disagreement. Chabre shares a quote from the video, "openness alone cannot drive change". The video is "Dare to Disagree" by Margaret Heffernan. Chabre shares that the video touches on the idea of collaboration and that we can model being thinking partners that aren't echo chambers. Chabre states that commissioners should remember the oath they took, the HRC mission, and rely on each other to get work done to the best of our ability.

Ongoing business:

Emily G. Gottfried Human Rights Awards Luncheon update – Remind your networks, because it sells out. An email will go out about volunteering, mostly need help with the front table and break down after event.

Public Comment

Kevin Martonick – compliments to the commission for working well together and professionally at the last meeting.

Administration of Justice Discussions

OEHR will coordinate setting up the retreat. ResolutionsNW has history with HRC and can provide good facilitation. Dates in January will be explored. Deyalo states there are items from the last retreat that still need to be addressed. Daniel adds that it is important to rethink CPRC and it is important to have attainable goals. The goal of the administration of justice for HRC is how the commission can work towards justice and recognize what we have the capacity to do. HRC has a responsibility to get the work done.

Allan reports on the two main focus areas right now:

- 1.) Introduction to 2009 plan to address racial profiling.
- 2.) Request from DOJ to COAB

Strategic plan – strategies 1-4. HRC is mentioned on p. 19 strategy 3.3.1 The appendix shows sub-strategies. In 2013 CPRC gave a status update on each sub-strategy. Kathleen Saadat states it could be good to look at what is the DOJ's work now with data systems. COAB is doing so. Questions to ask: Is it the right data? If not, what? What to do with the data and how to use it to evaluate. How does the lack of issues of humanity enter into racial profiling? What are the value pieces? The implicit bias pieces? What are the implications for policing? Judith Mowry states, that there were no excessive use of force findings at the time the report came out. What is the DOJ work and what is ongoing work? The current thinking is different than what is reflected in 2009.

Chabre states that the present day climate on racial profiling is important to take into account. We are past asking if racial profiling is happening. In light of House Bill 2002 (Directs law enforcement agencies to adopt written policies and procedures prohibiting profiling – Jan 1, 2016), it is important to ask DOJ what we should be looking at now. OEHR staff will coordinate a meeting with K. Saadat, Judith Mowry, Chabre Vickers, and DOJ staff prior to the retreat to discuss HRC's next steps with respect to the DOJ settlement. The idea of hosting a roundtable discussion in the spring was discussed.

Housing Rights Task Force Committee Update

At last meeting reevaluating was discussed. The committee wants to focus on the displacement of communities of color. Deyalo states that PALF (Portland African American Leadership Forum) will meet at 4:30 at the Urban League. Chabre shares she serves on the exec committee of PAALF and that it has a housing committee. Also tomorrow Urban League is having a hearing on displacement at 6pm at Park Rose H.S.

Additional business / announcements

None.

6:33pm – Meeting adjourned