



City of Portland, Oregon  
Chabre Vickers, Chair  
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## Meeting Minutes

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Date: January 6, 2016 Time: 4:18 p.m. – 5:46 p.m.

Location: 421 SW 6th Avenue, Suite 500 Portland, OR

Commission Attendees: Chabre Vickers, Audrey Alverson, Allan Lazo (via phone), Marcia Suttnerberg, Damon Isiah Turner, Daniel Franco Nuñez, Deyalo Bennette

Excused: Se-ah-dom Edmo, Ashley Horne, Alisha Zhao

Absent: Theresa Soto, Rebecca Naga

Staff Attendee: Tatiana Elejalde

### **Approval of Minutes and Agenda / Welcome and Gathering**

Due to limited attendance at start of meeting there was no quorum and thus no vote on minutes or agenda. The Chair asks that all commissioners make the commitment of setting aside this meeting time. The attendance parameters will be reviewed by the executive committee.

### **OEHR Director's Report**

At City Council today the Charles Jordan Standard was passed as binding city policy. It requires that the bureau director hiring process include at least one person with a disability, a person of color, and a woman. Also, unanimously passed by Council today was OEHR's direct appointments data reporting resolution which requires bureau directors to report the demographic data for direct appointments made outside of the open hiring process.

Budget – March 15-31 bureaus will present their budgets. Dante will be at all bureau budget presentations.

OEHR is coordinating a training with the Governing Alliance for Racial Equity and John Powell, renown attorney from UC Berkley for City attorneys on how to better move racial equity forward.

OEHR will have a new administrative assistant starting on the 13<sup>th</sup>. She worked in the Mayor's office through the summer jobs program, and worked a temporary position at the Water Bureau.

### **Chair's statement**

The Emily G. Gottfried awards luncheon was a good way to end 2015. Each organization the awardees chose to donate proceeds to will receive \$570. The Chair conducted a check-in with the commissioners who were in attendance. M. Suttnerberg states her opinion that HRC has 2 good priorities and she hopes they can be involved in the housing preference work being done. A. Lazo states they have a good start on the areas of focus. What are the tangible pieces we can move forward on? D. Bennette states that at the last retreat HRC talked about the commissioners being more effective, he also sees building on the community's work as important & making a change by collaborating with the community. D. Bennette

also adds that he for the next three meetings he will only be able to attend the first hour of the commission meeting because of a class he is taking this term.

### **Ongoing business:**

Emily G. Gottfried awards luncheon debrief – Erious Johnson was a great presenter and tailored his speech to HRC’s work, commissioners could be spread around tables, outreach for nominations could be increased, notecards stating past recipients and famous human rights leaders, buffet for next year, highlight that the ticket money goes to non-profits, good nomination process, have commission application at the event, have more HRC information at the event. T. Elejalde states her notes on the debrief: it would be good to see more Commissioner involvement next year. Chabre, Jeff, and I stayed late working out the seating chart, so that is an example of a task that the commissioners can take on, commissioners sent in their seating preferences and we accommodated that, there were so many variations of dietary preferences a buffet next year would alleviate all the tasks involved with coordinating that aspect of the luncheon. In general, greater Commission participation in planning and executing the event would be beneficial for next year.

**Public comment:** None.

### **Administration of Justice**

The retreat date is on hold until contracting process is complete. The CPRC meeting is January 20<sup>th</sup>. Ashley was going to present on collective impact, but was unable to be here today. We will move that item to the February meeting. CPRC update: will look at DOJ request of HRC. Exec discussed looking at the racial profiling plan. T. Elejalde will coordinate a meeting with exec, DOJ, and J. Mowry to make sure the commission knows what needs to be done going into the retreat. S. Edmo is presently at a COAB all-day retreat.

### **Housing Rights Task Force Update**

No meeting was held last month. A. Alverson states that Cat Goughnour has a “right to root” campaign and reached out to the design community, 35 people including planners, architects, etc. shared ideas and sketches, it was an amazing and well organized event. C. Goughnour was involved with the Portland Housing Bureau’s preference plan, also. T. Elejalde recommends having the Portland Housing Bureau come and give the commission a presentation, and will coordinate this for the next commission meeting in February.

### **Other committee updates**

The nomination committee is an ad-hoc committee that reviews applicants. Further, the Commission can conduct additional outreach in order to create a larger applicant pool. For those who have submitted an application already, T. Elejalde will inform them of the timeline. In the summer additional outreach can be done, looking at the August meeting for nominations from applicant pool. T. Elejalde will create a terms document.

### **Additional business / announcements**

Endorsement request for Stories Matter – this work is not within HRC’s purview. It cannot be voted on today because we do not have quorum. Commissioner discussion: questions arose around finding out more about the organization, there may be other organizations better suited to endorse this, i.e. teachers unions, how would the City be a part of this effort? What coordination with Portland Public Schools has happened? The Chair outlines a few options for moving forward: 1. The Commission can say no. 2. Ask more questions. 3. Can invite them to speak at a commission meeting. The Chair will let Cameron Whitten know the Commission has more questions, he can come and speak to the Commission.

Public comment: Charles Johnson states he ended the year with a rally protesting the reinstatement of officer Ron Frashour to the Portland Police Department, public confidence may go down because of his reinstatement; the City should appeal his reinstatement. Lavaun Heaster states tomorrow is the last hearing of the comprehensive plan.

The approval of the December minutes will take place at the February meeting.

5:46pm – Meeting adjourned