



City of Portland, Oregon  
Chabre Vickers, Chair  
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## Meeting Minutes

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**Date:** October 5<sup>th</sup>, 2016 Time: 4:50 p.m. 7:25 p.m.

**Location:** 421 SW 6th Avenue, Suite 500 Portland, OR

**Commission Attendees:** Chabre Vickers, Audrey Alverson, Allan Lazo, Daniel Franco-Nuñez, Alisha Zhao, Brandie D. DelaHoz, Jon Shadel, Josue Ramirez, Michele Wilson.

**Excused:** Ashley Horne

**Absent:** Deyalo Bennette

**OEHR Staff:** Dante James, Judith Mowry, Tatiana Elejalde

**Note taker:** Stephon Hartley

**Motion:** Audrey; Approve September meeting minutes

**Second:** Daniel

**Abstentions:** Brandie

**Pass / Fail:** Pass

**Motion:** Daniel; Approve proposed agenda

**Second:** Michelle

**Amendments:** Strike out Tribal liaison portion in agenda

**Pass / Fail:** Pass

### Welcoming and Gathering

- Ashley is unable to make it
- Deyalo will be in late due to classes

### Chairs Statement

#### Any questions/comments re: restructure document?

- Public location meetings are a good idea
- Question re: having the two subcommittees or adding more and how the commission got to where it is now
  - Human Rights bring in an array of issues; within our capacity or not
  - Initially looked at 3 areas, but decided on two foci
    - Commission felt it needed a narrower focus to have a better effect with the limited time they had to volunteer
  - The Commission recognizes that intersectionality is important
  - What can be done re: human trafficking
    - A commissioner that termed off continued past work of the task force that had a human trafficking focus

- As we build the work plan the Commission can look at how that will fit, but no subcommittee will be formed
- What is the line between participating and volunteering as an individual as opposed to someone on the Human Rights Commission?
  - The difference comes when speaking on behalf of, or are giving the perspective of, belief or ideals of a person or the Commission
  - Only the Chair has the ability to speak on behalf of the Commission

### **Public Comment**

**John Nelson:** on August 1<sup>st</sup>, 2016 a member of the Standing Rock Sioux Tribe started a protest called the “Sacred Stone Camp” in July the US Army Core of Engineers approved the pipeline that will carry 450,000 barrels of oil to 750,000 barrels of oil. Currently about 2,000 supporters are staying at the camp. The supporters have continually resisted going to access pipeline to work in a peaceful manner through prayers. They have been attacked by dogs, pepper sprayed, and held at gunpoint. The stand will continue. There has been no media coverage. Our people are there suffering to protect our lands and our water. We will not survive without that. It is not if it breaks it is when it breaks. President Obama had them temporarily stop it. This is not just a native thing it is you, it is me...

**Rose L.:** October 9<sup>th</sup>, 12:00 – 4:00pm, near the Hawthorne Bridge we will march from the Tillicum Bridge and back to the waterfront. We believe in prayers circles that’s why we are going in a circle. Our colors are black, white, yellow, and red for all nations. We will pray for the water and offer it tobacco. It is going to be a peaceful walk with our elder, kids, and community members.

### **OEHR’s Director Report**

#### **Dante James**

- Good afternoon and welcome to all new and returning members
- Patricia the Tribal Liaison helped draft the resolution that City Council passed
  - Took it to Standing Rock and presented it to the elders
- Vote for the Police contract caused protestors to shut down City Council
- New Mayor starting in January
  - Not expecting anything to change
- Additional 5% budget cuts will be offered up from each bureau
  - FYI commission budgets will have to be reviewed in about 10 months
- Staff time is limited and we will need the commission to assist in doing some work outside of this meeting
- Each Bureau is working on a racial equity strategic plan for the next 5 years
  - Expectation is for this strategic plan to be completed by the end of the year

### **Staff Report**

#### **Tatiana**

- Congratulations to the new four commissioners on getting sworn in as voting members
- Today we will be discussing subcommittees and hopefully know who will be where
- Meetings need to happen as soon as possible
- The attorney doesn’t have availability for the Onboarding Training until December

### **Executive Committee Report**

- Vote for the changes in the bylaws as well as the restructure document

**Motion: Ashley;** Accept the change in the bylaws regarding section 10 on regular meetings and the rest of the content in the restructure rational document and hold off from the change in attendance to the bylaws

**Second:** Allan  
**Pass / Fail:** Pass

### **Onboarding Training #1**

- The purpose of training modules is for all commissioners to be able to gain clarity of the different roles and how they interconnect with OEHR
- OEHR is charged with removing barriers around race and disability
- OEHR conduct citywide trainings
  - Racial equity 101 is now mandatory city-wide
- OEHR houses three commissions such as: Human Rights Commission, the Portland Commission on Disability, and the Equitable Purchasing and Contracting Commission
- In your role you will use a human rights lens to look at existing policies, practices, programs or any work you are involved in as a Human Rights Commission commissioner

### **Subcommittee Report**

#### **Housing Rights**

- Deyalo, Allan, Alisha, Audrey, Jon

#### **Administration of Justice**

- Josue, Daniel, Brandy, Chabre, Michele
- HRC made the decision that the appointed person for COAB be a seated member on the Commission and will be housed in Administration of Justice Subcommittee
- Michele has shown interest; final decision will be put to vote

### **Ad- hoc committee - Emily G. Gottfried Human Rights Awards**

- Friday December 2<sup>nd</sup> in the Rose Room at the Moda Center
- Keynote (15 – 20 min)
- Funds that come from ticket sales gets disbursed to the non-profit that the three awardees choose
- The Commission will now start taking nominations this week and they will close on Monday, October 24<sup>th</sup>, 2016 at 5:00pm
- Potential keynotes: Emit W., Le Po Cha, Thach Nguyen, Lue Raja, Jim Moore

### **New Business/Commission Votes**

- HRC can help host a panel at a PCC campus that is wrapped around the concept of the book (Everybody Reads)
- General feelings of the commission is in line with the proposed involvement in the panel

### **Announcements and Closing Statements**

- **Thank you**

**Meeting Adjourn:** 7:25pm