
Equitable Contracting and Purchasing Commission Meeting
November 17th, 2016
Steel / Bridge Conference Room
421 SW 6th Ave. 5th Floor
6:00 – 7:30 p.m.

Commissioner Attendees: Chair Dante James, Maurice Rahming, Andrew McGough, Michael Burch, and Vicqui Guevara, Herb Fricke

Commissioners Excused: Marcela Alcantar,

Staff Attendees: Stephon Hartley

Welcome and Introduction

- Roll call
- Welcomed Commissioners

Motion: Michael; Approve meeting minutes

Second: Andrew

Pass / Fail: Pass

Old Business

- Procurement Letter to Council
 - Drafted by Subcommittee as a response to Christine Moody's memorandum re: ECPC's report to Council
 - Letter will need to be scanned and sent to the council members
 - An Addendum was added to the document
 - Stephon will edit and finalize before sending out to the City Commissioners
 - Maurice and Herb will write out and send the proper wording for addendum to Stephon via email
- CEIP Discussion
 - Dante and Maurice had a disagreement re: the CEIP having aspirational goal language with no liquidated damages as pertaining to not having met those goal

Molly: The model CBA and negotiated CBA were targeted aspirational goal as well. Because there was no disaggregation that specifically directed the efforts to the racial groups that were identified as having a despaired impact in 2009 disparity study then it could not be enforced as a hard goal as well. (referencing to the Modified CBA)

Maurice: the liquidated damages differ from the one that the city passed as far as the resolution and if you look at that it does have the \$500 liquidated damages and it does identify the articles in which the \$500 in damages occur and it dos give the labor management oversight committee authority to impose those damages. Also, the goals were set for MWDBE firms in the modified version and in the CEIP it is MWESB's. The DBE's are race and gender neutral. Which is why they said they can do MWDBE's as hard goals historically the Utilization is in the ESB component.



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Commissioner in Charge:
Charlie Hales, Mayor

Bureau Director:
Dante J. James, Esq.

- The discussion continued and regarding both documents and their ability to produce equitable outcomes.
- Groups with disparities that can have a legally enforceable hard goal:
 - Subs: Asian pacific American owned & Native American owned

Moving forward:

- Address liquidated damages and if they are in fact something that can be added into the CEIP's regarding goals
- Investigate into the background of the PCDP could subtract ESB's from its participation
- Determine if there is any appetite for individual Specific hard goals for the API and Native contracting communities
- Unanswered question: Is there any disagreement on whether there are aspirational goals or not as a distinction between other documents and the CEIP?

- Status of CBA and CEIP comparison document

Committee Reports

- Letter to council will be finalized and sent out
- Stephon will be double checking and sending out ECPC meeting request to ensure attendance of Commissioners

Public Comment

- No public comment

Discussion of New Members

- No Discussion

Other

- Public Meeting space for ECPC's January 19th meeting: Ambridge Event Center, Elks Lodge, Urban League...