



**OFFICE of EQUITY
and HUMAN RIGHTS**
CITY OF PORTLAND

Realizing Equity. Enhancing the City of Portland.

Commissioner in Charge:
Ted Wheeler, Mayor

Bureau Director:
Dante J. James, Esq.



Equitable Contracting and Purchasing Commission Meeting

January 19th, 2017

Steel / Bridge Conference Room

421 SW 6th Ave. 5th Floor

6:00 – 7:30 p.m.

Commissioner Attendees: Chair Dante James, Maurice Rahming, Andrew McGough, Michael Burch, and Marcela Alcantar

Commissioners Excused: Herb Fricke, Vicqui Guevara

Staff Attendees: Stephon Hartley

Welcome and Introduction

- Roll call
- Welcomed Commissioners
 - Recognized Commissioners Herb & Vicqui's absence
- Chair invited the new director of OMF to introduce himself and answer any questions people may have

Motion: Andrew; Approve meeting minutes

Second: Michael Burch

Pass / Fail: Pass

Old Business

- CEIP Discussion

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- Chair Dante mentioned he reviewed an email sent in by Commissioner Vicqui and included that in the agenda.
- **Maurice:** Will we have a new location? It is hard for community to get downtown and we haven't had much discussion although it has been on the agenda
- **Chair:** We wanted to ensure we have a robust agenda. We haven't had committee meetings or anything so I wanted a chance to get things together so we have a great turnout for the event. We have been looking at the June Key Delta Center. We can address it further during agenda item #7
- **Chair** (Continuing CEIP discussion): We received feedback from 8 organizations I can get the list and send out who we received something from. We extended the deadline to the 23rd.
- Commissioners will send in recommendations to whom we should be reaching out to after Chair Dante sends them the list of who we have already met with
- **Maurice:** Can we have a document that tracks the modifications you are making so we can see reasons why particular groups may be included or excluded to get the framework on what procurements is thinking when drafting this document.
- **Chair:** I do not know that Molly has begun integrating everything. I do not want to provide a halfway done document. Molly has explained to you why she will not be able to provide everyone rational on why this or that was done which I do not fully remember every detail of.
- **Maurice:** If you just set the goal and say ok we are going to do this but you remove the pathway, how we are going to achieve it, there will be questions. We do not have a clear pathway to achieve theses goal and I think that is the problem. We haven't hit any goals we have set with the exception of a few projects, so the question is how are we going to be sure the goal is met across all trades? We have a document that has the goal on it, but where is the document explaining how we will meet these goals?
- **Andrew:** What I recall of asking form Molly is a comparison between what is in the CBA and what is in the CEIP and where do they differ? Like having a signatory document. We need answers. We need either an ok we are going to have a signatory document or we will not and move on from there.
- **Chair James:** The more I have heard and listened to folks and looked and this document I am more inclined to believe that signatories on this document would be the way to go, which I have not mentioned yet. Timing of getting signatures may be of concern. Getting the document efficiently drafted with the

organizations you are asking to be signatories with the policy decision needing to be made just doesn't seem like it can happen in a timely manner.

- **Major Changes to Document**
 - Signatories removed
 - Liquidated damages charge changed from \$500 per day to \$50
 - Pathways out of poverty & Disaggregation of data
 - Tracking people more than hours

- **Michael:** We need to define community!

Introduction to Tom Rinehart, Director of the office of Management & Finance (OMF)

- Raised in a catholic social justice family. My own family is only 2 generations out from scraping by, it was impressed on me that we have choices now. Many of the things I have been hearing since becoming chief administrative Officer I hear the same things. The City is growing, will be top 20 population city, Portland, Building, PHB doing a lot of work BES is considering doubling their work. We have to get this right. We do not want the same 30-year history that the City has had. I understand there are a lot of dynamics at play here. I have not dug deeply enough into the Pilots. I am also interested in being present during the final version of the document. I am not sure of what my role is yet in terms of this particular group. Two key issue continue to come out here that I have identified in other conversations.
 1. What does being a signatory mean? How is that implemented?
 2. What is the accountability measure?

Committee Reports

Chair James: I met with Mayor Wheeler just last week for a brief period of time to go over a few things I put onto an agenda with ECPC at the top of the list. He needs to get up to speed on ECPC and the Fair Contracting Forum. He is still in the process of getting a grasp on all the moving parts under his purview. I just gave him the quick information on FCF and how he can do what he wants to with it and we discussed the possibility of ECPC coming together with FCF. FCF for this month is cancelled

- No Committee Reports

Public Comment

James Faison: why I think that there is a disconnect with the programs that the city has is because they come from people who are not contractors. They made it all for generals.

Well if you look at 90% of the minority community they are subs trying to be a general... City programs are set up to tell us what jobs we can bid on. That is not reality. Secondly, how do I join this committee?

Chair James: I paused on recruitment to see how the Commission was going to be utilized under the new administration which is why I wanted to meet with the Mayor to better gauge what will be expected of us. We just need to decide on what we need to hear from or get from those looking to join the commission. We also need to discuss the how to be strategic in selection to better balance the members of the commission so that we have the best opportunity for engagement. So as a commission we will discuss criteria before we begin selecting people to join ECPC.

Discussion of New Location

- No Discussion

Other

- No discussion