

## January 2020 Calendar – OEHR Director Markisha Smith

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### Wed, Jan 1 – Fri, Jan 3

All Day                      Vacation

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### Mon, Jan 6

8:00 AM – 9:30 AM      Stipends Taskforce Meeting Pettygrove Room, City Hall, Tjaden, Ashley  
9:30 AM – 10:30 AM     1:1 Markisha Smith and Kapua Foster Smith, Markisha  
11:00 AM – 11:30 AM    HRC agenda, Telephone, Elejalde, Tatiana

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### Tue, Jan 7

9:00 AM – 10:00 AM    Check-in: Markisha Smith and Theo Latta, Markisha's Office  
10:00 AM – 11:30 AM    Office of Equity Staff Meeting, PHB Broadway, Labrador-Hallett, Grace  
11:30 AM – 12:30 PM    CAAN Always Eat Together lunch, Congress Center Building - Brannon, Jay  
2:00 PM – 3:00 PM      Dr. Markisha Smith, Office of Equity & Human Rights (OEHR) Director, weekly (Claire), Commissioner Fritz's office, Fritz, Amanda  
3:30 PM – 4:00 PM      COEP IGA Presentation to Council Executives, Conference Call Spitler, Lester

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### Wed, Jan 8

9:00 AM – 10:00 AM    Danielle Brooks 1:1 Check-in Markisha's Office  
10:30 AM – 11:30 AM    Budget Markisha's Office, Smith, Markisha  
1:30 PM – 2:30 PM      Yolanda 1:1 check-in Markisha's office, Smith, Markisha  
4:30 PM – 7:00 PM      HRC Meeting  
5:00 PM – 6:30 PM      Hold for DEI HH KEX, 100 NE Martin Luther King Jr Blvd, Portland, OR Raahi Reddy

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### Thu, Jan 9

9:00 AM – 10:00 AM    COEP leadership check in Prosper Portland, Masterman, Morgan  
10:30 AM – 12:00 PM    P&D Directors Meeting Steel Room, Portland Housing Bureau Commonwealth Building, Lamb, Tony  
1:30 PM – 2:30 PM      Tatiana Elejalde 1:1 Markisha's Office, Smith, Markisha  
2:00 PM – 4:00 PM      Performance Drop-in Session #1, The Portland Building Carney, Shannon

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### Fri, Jan 10

11:10 AM – 12:00 PM    COEP IGA Presentation to Council Execs Mayor's Conference Rm. Spitler, Lester  
1:00 PM – 1:30 PM      CROWN Act Conversation, Telephone, Markisha Smith

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### Mon, Jan 13

8:00 AM – 12:00 PM    CROWN Act Informational Hearing Salem, Oregon  
9:30 AM – 10:30 AM    1:1 Markisha and Kapua Foster, TBD, Smith, Markisha  
11:00 AM – 12:00 PM    CJ 1:1 w/ Markisha, Markisha's Office, Smith, Markisha  
12:00 PM – 4:00 PM    Accessible Documents Training, Mercy Corps

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**Tue, Jan 14**

9:00 AM – 11:00 AM Performance Drop-in Session #2 The Portland Building, Room 1000, Carney, Shannon  
10:00 AM – 10:30 AM Check-in Markisha's Office Labrador-Hallett, Grace  
11:00 AM – 12:00 PM Prequalification Board Meeting (PB Med 8 ppl AV - Rm 1021), Purchasing, General  
1:00 PM – 2:00 PM FYI: (Claire obo Commissioner Fritz) Markisha Smith, Office of Equity & Human Rights (OEHR) Director, weekly (Claire), Claire calling Markisha, Commissioner Fritz  
3:00 PM – 3:30 PM HR/OEHR Check-In, Markisha's Office, Lane, Anita  
3:00 PM – 5:00 PM FW: BMA Steering Committee Meeting, SEI, Robbins, CJ

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**Wed, Jan 15**

9:00 AM – 10:00 AM OEHR Portland Building Tour, The Portland Building main entrance, Engelbert, Molly  
10:00 AM – 12:00 PM COEP IGA Council Presentation, City Hall - Council Chambers, Spitler, Lester  
12:00 PM – 1:00 PM Lunch, tbd, Masterman, Morgan  
4:00 PM – 5:00 PM Leila negotiation, Cheron, Nickole

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**Thu, Jan 16**

8:30 AM – 9:30 AM FY 2020-21 Budget Check-In, Markisha's Office, Bennett, Nikki  
10:00 AM – 11:00 AM Jonathan 1:1 Check-in, Markisha's office, Smith, Markisha  
10:00 AM – 11:30 AM Former Yakima Chairman JoDe Goudy - Training Development Contracting Opportunities, City Hall 1221 SW 4th Portland, OR 97204, Sanchez-Marquez, Yolanda  
11:30 AM – 1:00 PM Bureau Directors Monthly Meeting, Congress Center, Rinehart, Tom  
1:30 PM – 2:00 PM Tom/ Markisha Monthly Meetings (2020), Portland Building, Rinehart, Tom  
2:30 PM – 3:00 PM Teleconference - Planning Logistics Linn & Benton Counties Markisha will call Eric

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**Fri, Jan 17**

1:00 PM – 4:00 PM Telework  
1:30 PM – 2:00 PM Potential Speaking Engagement - Spring Speaker Series Markisha Smith will call Bill (William House)

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**Mon, Jan 20**

All Day Holiday  
8:30 AM – 10:30 AM January 20, 2020 Skanner Foundation 34th Annual Martin Luther King Jr. Breakfast - City of Portland "We Are Better Together" Outreach Team - Welcome Guests to Table 23! Oregon Convention Center | 777 NE Martin Luther King Jr. Blvd., Penson, Tiffani

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**Tue, Jan 21**

8:30 AM – 9:30 AM FY 2020-21 Budget Check-In, Markisha's Office, Bennett, Nikki  
10:00 AM – 11:30 AM Office of Equity Staff Meeting, 13th Floor Conference Room  
12:00 PM – 1:00 PM Civil Rights complaint guidance, PHB Steel Conf Rm, Cheron, Nickole  
1:00 PM – 1:30 PM Debrief - Consultant for Tribal Nation Training Markisha's Office, Sanchez-Marquez, Yolanda  
2:00 PM – 2:45 PM Leadership training kick-off check-in, Markisha's office, Harrison, Monique  
3:30 PM – 4:15 PM (By Phone) Dr. Markisha Smith, Office of Equity & Human Rights (OEHR) Director, weekly (Claire), Commissioner Fritz calling in to meeting, Commissioner's conf. rm. Fritz, Amanda

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**Wed, Jan 22**

- 9:00 AM – 11:00 AM Change Management Portland Building Session  
9:00 AM – 11:00 AM User Workshop: The Portland Building: First Floor, Engelbert, Molly
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**Thu, Jan 23**

- 10:00 AM – 1:00 PM OCF Training  
11:00 AM – 12:00 PM Judith 1:1 Check-in, Markisha's office, Smith, Markisha  
2:00 PM – 3:00 PM Meeting w/ Ruby regarding strategic planning, TBD, Labrador-Hallett, Grace  
5:30 PM – 7:30 PM Bureau Advisory Committee Budget Meeting, 421 SW 6th Ave. Suite 500 Selby, Jeff
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**Fri, Jan 24**

- 9:00 AM – 4:00 PM More accessible PDF's, Markisha's office, Simeone, Jonathan  
10:00 AM – 10:30 AM Community Member, Tomoko Le - Workplace Issues, Commonwealth building 421 SW 6th Ave. Suite 500 (Dr. Smith's Office), Smith, Markisha  
10:00 AM – 11:00 AM MM20 Planning Committee, Call info below, Maria Martinez  
2:00 PM – 2:30 PM Quarterly meeting w/ Ron Zito, Markisha's office, Smith, Markisha
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**Mon, Jan 27**

- 9:00 AM – 12:00 PM Budget Development  
9:30 AM – 10:30 AM 1:1 Markisha and Kapua TBD Smith, Markisha  
3:00 PM – 3:30 PM (By Phone) Dr. Markisha Smith, Office of Equity & Human Rights (OEHR) Director, weekly (Tim/Claire) \*Rescheduled from 1/28 Commissioner Fritz call Markisha Smith
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**Tue, Jan 28**

- 8:00 AM – 4:00 PM Out of Office
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**Wed, Jan 29**

- 8:30 AM – 9:30 AM Budget Your Office Bennett, Nikki  
9:45 AM – 10:30 AM Strategic Plan meeting w/ Ruby Shirazi, Markisha's Office  
10:30 AM – 11:30 AM Budget, Markisha's Office, Smith, Markisha  
1:00 PM – 2:30 PM City wide COOP Meeting, 1900 - 2500 B, Nerwal, Rachit  
4:00 PM – 6:00 PM 2020 Black History Month Proclamation & Reception - Voter registration, art, entertainment and food
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**Thu, Jan 30**

- 10:30 AM – 12:00 PM Zan @ PBOT Portland Building PBOT Huddle  
11:00 AM – 11:30 AM PB Directors Check-in Portland Building Rinehart, Tom  
11:30 AM – 1:00 PM Stipends Taskforce Meeting Rose Room, City Hall, Rhee, Suk  
1:00 PM – 1:30 PM Check-in: Kapua Foster and Grace Labrador-Hallett, Markisha's Office
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**Fri, Jan 31**

- 9:30 AM – 10:00 AM Workplace Issues- 421 SW 6th Suite 500 - Markisha's Office  
11:00 AM – 12:00 PM Meeting: Katy Schofield and Markisha Smith Telephone: Markisha will call Katy  
12:00 PM – 1:00 PM Michele Wilson Telephone Call w/Markisha
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## February 2020 Calendar – OEHR Director Markisha Smith

### Mon, Feb 3

9:30 AM – 10:30 AM 1:1 Markisha and Kapua, Smith, Markisha  
12:15 PM – 1:15 PM Lunch Meeting, Imperial - Stuhr, Michael  
3:30 PM – 5:00 PM Commissioner Fritz/Equity Managers (Quarterly) (Claire), Fritz, Amanda  
6:00 PM – 8:30 PM PushOut - Warner Pacific University (Portland, Oregon, United States)

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### Tue, Feb 4

9:00 AM – 10:00 AM Check-in: Markisha and Theo Latta, Smith, Markisha  
10:00 AM – 11:30 AM Office of Equity Staff Meeting, PHB Broadway Conf Rm  
12:30 PM – 12:45 PM 1:1 Check-in – Claudia Claudio and Markisha, Markisha's Office  
1:00 PM – 2:00 PM Dr. Markisha Smith, Office of Equity & Human Rights (OEHR) Director, weekly (Claire), Fritz, Amanda  
6:30 PM – 9:00 PM Common!!!!

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### Wed, Feb 5

11:00 AM – 11:30 AM PCEEP Council Presentation  
11:30 AM – 12:30 PM Judith Mowry and Markisha, Check in, Markisha's Office  
2:00 PM – 3:00 PM Equity Office Task Force - Speaking Invitation, Telephone - Markisha will call Linh  
4:30 PM – 7:00 PM HRC full commission mtg., PHB Bridge/Steele Conf. Rooms, Elejalde, Tatiana

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### Thu, Feb 6

10:00 AM – 11:00 AM OEHR Performance Measures - Commissioner Fritz Conference Room  
11:30 AM – 1:00 PM Bureau Directors Monthly Meeting, Portland Building - Rinehart, Tom  
3:00 PM – 4:00 PM Stipends Presentation Dry-Run, City Hall, Rhee, Suk

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### Fri, Feb 7

9:00 AM – 2:00 PM AABS HB 2016 Advisory Group Meeting, 251A/B, MORRIS Cameron  
2:30 PM – 3:00 PM Markisha & Tatiana Elejalde teleconference, Markisha to call Tatiana

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### Mon, Feb 10

9:30 AM – 10:30 AM 1:1 Markisha and Kapua Foster, Smith, Markisha  
11:00 AM – 12:00 PM 1:1 CJ Robbins w/ Markisha Smith  
2:30 PM – 3:30 PM Office of Equity/Worksystems Dr. Smith's office - Andrew McGough  
3:30 PM – 4:00 PM Check-in Judith Mowry and Markisha Smith, Judith to call Markisha

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### Tue, Feb 11

9:00 AM – 9:30 AM Budget Equity Tool Meeting, PHB Broadway Conf Rm, Smith, Markisha  
11:00 AM – 12:00 PM Prequalification Board Meeting (PB Med 8 ppl AV - Rm 1021) Purchasing, General  
11:30 AM – 1:00 PM Black History Month Lunch & Learn, Engagement Strategies That Work Commonwealth Building, Wilson, Sabrina  
11:35 AM – 11:50 AM NEO, Equity Presentation, Portland Building, HR New Employee Orientation  
1:00 PM – 2:00 PM Dr. Markisha Smith, Office of Equity & Human Rights (OEHR) Director, weekly (Claire) Comm. Fritz's office, Fritz, Amanda  
2:30 PM – 3:00 PM PCCEP meeting w/OEHR Director Markisha Smith, Commonwealth Building

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**Wed, Feb 12**

9:00 AM – 12:00 PM Reserve for Stipends Council Presentation, Council Chambers, Tjaden, Ashley  
12:00 PM – 1:00 PM Check-In: Danielle and Markisha, Smith, Markisha  
3:00 PM – 4:45 PM Equity Managers Bi-Weekly Work Session, Portland Building, Marion, Irene

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**Thu, Feb 13**

8:30 AM – 9:30 AM Check-In: Yolanda Sanchez-Marquez and Markisha Smith  
10:30 AM – 12:00 PM P&D Directors Meeting, Portland Housing Bureau, Lamb, Tony  
1:30 PM – 2:30 PM 1:1 Tatiana Elejalde w/Markisha Smith

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**Fri, Feb 14**

10:00 AM – 11:30 AM GARE Working Group: Chief Equity Officers, Zoom Info Below Gare

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**Mon, Feb 17**

All Day Holiday

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**Tue, Feb 18**

12:00 PM – 1:00 PM MM20: Host Team Planning Committee, Maria Martinez  
1:00 PM – 1:30 PM 1:1 Check-in Claudia Claudio and Markisha Smith

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**Wed, Feb 19**

All Day Office work

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**Thu, Feb 20**

10:00 AM – 11:00 AM 1:1 Check-In: Jonathan Simeone and Markisha Smith  
1:00 PM – 1:30 PM Check-in: Kapua and Grace, TBD/Walk-In Space, Foster, Kapuanani  
1:30 PM – 4:30 PM Hold for LEAD-Presenter Drop-in Dry-Run, PB Large Event Rm, Sylvester, Sheila

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**Fri, Feb 21**

8:00 AM – 10:00 AM Driver's License Renewal  
10:00 AM – 4:00 PM Telework  
12:00 PM – 1:00 PM Busy  
1:00 PM – 3:00 PM State of Washington Call about Equity Taskforce

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**Mon, Feb 24**

9:30 AM – 10:30 AM 1:1 Markisha and Kapua, Smith, Markisha  
12:30 PM – 1:15 PM HECC Roadmap WorkGroup  
12:30 PM – 3:30 PM Strategic planning, H301, PIETZOLD Theresa

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**Tue, Feb 25**

8:00 AM – 3:30 PM Leadership Engagement and Development (LEAD) Kickoff, Portland Building - 1st floor  
9:00 AM – 5:00 PM Judge Simon, Federal Courthouse, Mowry, Judith  
11:00 AM – 12:00 PM Prequalification Board Meeting (PB Med 8 ppl AV - Rm 1021), Purchasing, General

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**Wed, Feb 26**

9:00 AM – 9:30 AM Aaron Pena-Linn-Benton County  
10:00 AM – 11:00 AM Meet with Michelle Ladd about the move, PHB Broadway Conf Rm, Cheron, Nickole  
2:00 PM – 3:00 PM Critical Race Theory conversation, Long, Adena  
3:00 PM – 4:45 PM Equity Managers Bi-Weekly Work Session, PB LG 15 ppl Living Room, Marion, Irene

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**Thu, Feb 27**

8:30 AM – 9:30 AM 1:1 Jeff Selby and Markisha Smith  
9:30 AM – 10:30 AM Budget Check-in, Markisha Smith and Nikki Bennett  
11:30 AM – 12:15 PM Oregon Tradeswomen Diversity Summit, Expo Center, Tiffany Thompson  
2:30 PM – 3:00 PM Check-in, Markisha and Claire Adamsick  
3:00 PM – 4:00 PM Hold for youth-led outreach event discussion, Martin, Alexandra

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**Fri, Feb 28**

ALL DAY Vacation

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## Office of Equity and Human Rights, Director Calendar, March 2020 - Markisha Smith, Ed.D

### Mon, Mar 2

Before 4:00 PM      Vacation

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### Tue, Mar 3

8:30 AM – 9:00 AM      Check-In, Markisha's Office, Bennett, Nikki  
9:00 AM – 10:00 AM      Check-in: Markisha and Theo Latta, Markisha Smith's Office  
10:00 AM – 11:30 AM      Office of Equity Staff Meeting, PHB Broadway Conference Room  
11:30 AM – 12:30 PM      CAAN Always Eat Together, Portland Building - Room 204, Bailey, Ira  
1:30 PM – 2:30 PM      Equitable outcomes, metrics, and plan redevelopment project, Markisha's Office  
Brooks, Danielle  
2:30 PM – 3:30 PM      Judith Mowry 1:1 Markisha's office Smith, Markisha

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### Wed, Mar 4

8:30 AM – 10:00 AM      EM Budget Session Prep, PB LG 20 ppl AV - Rm 1300, Marion, Irene  
9:00 AM – 10:30 AM      COEP core team check in, Prosper-R7 MAD Room, Masterman, Morgan  
4:30 PM – 7:00 PM      HRC full commission mtg. OEHR Bridge/Steele conference rooms, Elejalde, Tatiana

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### Thu, Mar 5

11:00 AM – 12:30 PM      COVID-19 briefing for COOP planners Room 108, Portland Building, Nerwal, Rachit  
11:30 AM – 1:00 PM      Bureau Directors Monthly Meeting, PB XL 34 ppl AV & Video Camera, Rinehart, Tom  
2:00 PM – 5:00 PM      Hold: Annual Budget Work Session Presentations, TBD, Smith, Markisha  
6:00 PM – 9:00 PM      Elevate Event

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### Fri, Mar 6

8:00 AM – 4:00 PM      Telework

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### Mon, Mar 9

11:00 AM – 12:00 PM      CJ Robbins 1:1 w/ Markisha, Smith, Markisha  
1:00 PM – 4:00 PM      WORK SESSION: Cannabis Fund Budget Work Session, Council Chambers  
Wheeler, Ted

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### Tue, Mar 10

8:30 AM – 9:00 AM      CHRO Interviews - Kick Off Event, Rm 1501 - The Portland Building  
9:30 AM – 12:15 PM      WORK SESSION: Financial Sustainability Budget Work Session, City Hall Council  
Chambers, Wheeler, Ted  
11:00 AM – 12:00 PM      Prequalification Board Meeting (PB Med 8 ppl AV - Rm 1021), Purchasing, General  
1:00 PM – 1:30 PM      Markisha/Tom phone check-in, Markisha to call 503-823-1182, Rinehart, Tom  
3:00 PM – 3:45 PM      Essential Functions and telework, Skype Meeting, Nerwal, Rachit  
4:00 PM – 5:00 PM      (By Phone) Dr. Markisha Smith, Office of Equity & Human Rights (OEHR) Director,  
weekly (Claire) Commissioner Fritz call Markisha. Fritz, Amanda

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## Office of Equity and Human Rights, Director Calendar, March 2020 - Markisha Smith, Ed.D

### Wed, Mar 11

9:00 AM – 10:30 AM	Farewell Waffle Breakfast with OEHR, PHB Steel Conf Rm (60) Clayton, Letimya
10:30 AM – 11:00 AM	1:1 Check-in Claudia Claudio and Markisha, Smith, Markisha
11:00 AM – 12:00 PM	Tatiana 1:1 w/ Markisha, Markisha's Office, Smith, Markisha
1:30 PM – 2:30 PM	Yolanda 1:1 check-in, Markisha's office, Smith, Markisha
3:00 PM – 4:45 PM	Equity Managers Bi-Weekly Work Session (BHR, Pay Differential, Language Access), PB XL 34 ppl AV & Video Camera, Marion, Irene
5:15 PM – 6:15 PM	Invitation: OEMBA Women's Event Panelist Prep @ Wed Mar 11, 2020 8:15pm - 9:15pm (EDT) (markisha.smith@portlandoregon.gov) (US) +1 252-843-1175 PIN: 666 249 908# jennkeen79@gmail.com
5:15 PM – 6:15 PM	OEMBA Pre-Call

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### Thu, Mar 12

All Day	Portland Building "Move Day"
9:30 AM – 12:30 PM	WORK SESSION: Equitable Community Development/Mitigating Displacement Council Chambers, Blair, Aja
12:00 PM – 1:00 PM	Bureau Directors ASAP Meeting (COVID-19), Portland Building, room 108 (Leah Hing Room), Rinehart, Tom
4:00 PM – 5:00 PM	Canceled: Youth Outreach Meeting, Portland Building, 1120 SW 5th Avenue, Rm 1000, Martin, Alexandra

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### Fri, Mar 13

10:00 AM – 11:30 AM	GARE Working Group: Chief Equity Officers, Zoom Info Below Gare
12:00 PM – 3:30 PM	BHR Director Interview - City Stakeholder Panel - Day 2, The Portland Building BHR Communications

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### Mon, Mar 16

9:00 AM – 9:30 AM	Building Closures, (971) 323-0035,,452886098# (Dial-in Number), Rinehart, Tom
9:30 AM – 10:30 AM	1:1 Markisha and Kapua, TBD, Smith, Markisha

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### Tue, Mar 17

11:00 AM – 12:00 PM	Markisha check in Cheron, Nickole
1:00 PM – 1:45 PM	Danielle 1:1 Check-in, Phone, Smith, Markisha
2:00 PM – 3:00 PM	(By Phone) Dr. Markisha Smith, Office of Equity & Human Rights (OEHR) Director, weekly (Claire), Commissioner Fritz's conference line, Fritz, Amanda

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### Wed, Mar 18

All Day	Telework
2:00 PM – 3:00 PM	Performance Advisory Committee Mtg, Skype info in message Butel, Angela

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### Thu, Mar 19



## Office of Equity and Human Rights, Director Calendar, March 2020 - Markisha Smith, Ed.D

All Day Telework

### Fri, Mar 20

All Day Telework

8:30 AM – 9:00 AM Ebon Oluchi - DEI - Diversity, Equity, and Inclusion discussion, Smith, Markisha

9:00 AM – 11:00 AM Economic Impact & Intervention Task Force, ZOOM Meeting-open for details  
Branam, Kimberly

1:00 PM – 2:00 PM Jonathan 1:1 Check-in, Phone, Smith, Markisha

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### Mon, Mar 23

All Day Telework

9:30 AM – 10:30 AM 1:1 Markisha and Kapua, Smith, Markisha

12:00 PM – 2:00 PM GARE Monthly Membership Call Series, <https://zoom.us/j/736991386>

2:00 PM – 3:00 PM Meet with Lester, PB Med 8 ppl AV - Rm 1021, Huynh, Luu

3:00 PM – 4:00 PM Hold: DEI Leaders Call <https://zoom.us/j/480165636?pwd=N1ROcm51MnZuTVplc0JMZXBRcTBxdz09>, Raahi Reddy

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### Tue, Mar 24

All Day Telework

9:30 AM – 10:30 AM Wellness Check-In, <https://zoom.us/j/640588362>, Sanchez-Marquez, Yolanda

10:30 AM – 12:00 PM TM User Group, Skype for Business \*TIME CHANGE, Duffey, Victoria

11:00 AM – 12:00 PM Prequalification Board Meeting (PB Med 8 ppl AV - Rm 1021), PB Med 8 ppl AV -  
Rm 1021, Purchasing, General

1:00 PM – 2:00 PM (By Phone) Dr. Markisha Smith, Office of Equity & Human Rights (OEHR) Director,  
weekly (Claire), Cmr. Fritz's conference line, 503-865-0089, Fritz, Amanda

4:00 PM – 4:15 PM City Directors Check-in Opportunity, Zoom meeting, Rinehart, Tom

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### Wed, Mar 25

All Day Telework

2:00 PM – 2:30 PM Markisha Video, Selby, Jeff

3:30 PM – 4:30 PM Equity Managers Bi-Weekly Work Session, Microsoft Teams (virtual), Marion, Irene

5:00 PM – 6:30 PM Under the Blacklight: The Intersectional Vulnerabilities that COVID Lays Bare  
[https://zoom.us/j/860837566?tk=zBOGemeV3stBDey94flIRVcRkCq5jotC6QeIINaZBA.DQEAAAAAM09WvhZSSFZMM09qMIFkcTliQmJJakh3SEIRAA&pwd=ZHJIVytoL0dOdzgyLzlbkhp bERQQT09&uuid=WN\\_wfApW-bITSuAlNhV5vozMA](https://zoom.us/j/860837566?tk=zBOGemeV3stBDey94flIRVcRkCq5jotC6QeIINaZBA.DQEAAAAAM09WvhZSSFZMM09qMIFkcTliQmJJakh3SEIRAA&pwd=ZHJIVytoL0dOdzgyLzlbkhp bERQQT09&uuid=WN_wfApW-bITSuAlNhV5vozMA)

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### Thu, Mar 26

All Day Telework

11:00 AM – 12:00 PM Judith 1:1 Check-in, Phone, Smith, Markisha

4:00 PM – 4:15 PM City Directors Check-in Opportunity, Zoom meeting, Rinehart, Tom

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### Fri, Mar 27

## Office of Equity and Human Rights, Director Calendar, March 2020 - Markisha Smith, Ed.D

All Day	Telework
2:00 PM – 2:30 PM	Mayra calls Dr. Smith - Equity Workgroup, Arreola, Mayra

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### Mon, Mar 30

9:00 AM – 9:30 AM	HR/OEHR Check-In, Lane, Anita
9:30 AM – 10:30 AM	1:1 Markisha and Kapua, Smith, Markisha
10:00 AM – 10:30 AM	Explore Procurement Ideas Amidst COVID-19 Crisis Response and Recovery Skype Meeting, Spitler, Lester
11:00 AM – 11:30 AM	(By Phone) Dr. Markisha Smith, Office of Equity & Human Rights (OEHR) Director, weekly (Claire), Cmr. Fritz's conference line, 503-865-0089, Fritz, Amanda
11:00 AM – 12:00 PM	Review equity language for performance measures, Skype Meeting, Carney, Shannon
1:00 PM – 2:30 PM	City-wide COOP Meeting, Skype Meeting, Nerwal, Rachit
2:00 PM – 3:00 PM	City Disaster Financial Recovery Taskforce, Skype, Kirby, Michelle
3:00 PM – 5:00 PM	Leading with a Racial Equity and Vulnerability Lens, Zoom Call, Hopson, Lene

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### Tue, Mar 31

10:00 AM – 11:30 AM	OEHR Staff Meeting, <a href="https://zoom.us/j/786799066">https://zoom.us/j/786799066</a>
1:00 PM – 1:30 PM	1:1 Check-in Claudia and Markisha, Telephone Smith, Markisha
2:00 PM – 4:00 PM	Equity Practitioners, <a href="https://zoom.us/j/894131621">https://zoom.us/j/894131621</a> , Mowry, Judith
4:00 PM – 4:15 PM	City Directors Check-in Opportunity, Zoom meeting, Rinehart, Tom