

July 2020 Calendar – Office of Equity and Human Rights – Dr. Markisha Smith, Director

Wed, Jul 1

- 10:30 AM – 11:15 AM Dr. Smith and Tatia Harris, Diversity and Inclusion Manager, City of Knoxville, Microsoft Teams
- 1:00 PM – 2:00 PM Markisha Video Recording, Zoom
- 3:30 PM – 4:00 PM Public Works/Infrastructure Bureau Directors Weekly Check-in
Microsoft Teams Meeting, Stringfield, Sierra

Thu, Jul 2

- 9:30 AM – 10:30 AM Check-in: Dr. Smith and Barbara Diamond - Fire Bureau and PFFA Leadership
<https://us02web.zoom.us/j/84099540298>
- 10:30 AM – 11:00 AM Sam and Markisha Check-In, Microsoft Teams Meeting, Smith, Markisha
- 11:30 AM – 1:00 PM Bureau Directors Monthly Meeting, Zoom, Rinehart, Tom
- 1:00 PM – 1:30 PM Tory and Markisha Check-In, Smith, Markisha
- 2:00 PM – 3:00 PM BHR + Equity Check-in, Microsoft Teams Meeting, Grundy, Ashlie
- 4:00 PM – 4:30 PM City Bureau Directors Check-in, Via Zoom, Rinehart, Tom
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Mon, Jul 6

- 9:30 AM – 10:30 AM 1:1 Markisha and Kapua, Smith, Markisha
- 10:00 AM – 11:00 AM Markisha and Yolanda check-in - Phone, Sanchez-Marquez, Yolanda
- 11:30 AM – 12:00 PM 1:1 Check-in: Dr. Smith and Leila Haile, Microsoft Teams Meeting
- 1:30 PM – 2:00 PM Theo Latta, Microsoft Teams Meeting, Smith, Markisha
- 2:00 PM – 2:30 PM Tatiana and Markisha Check-In, Microsoft Teams Meeting, Smith, Markisha
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Tue, Jul 7

- 9:00 AM – 10:00 AM Check-in: Markisha and Theo, Smith, Markisha
- 10:00 AM – 11:30 AM OEHR Staff Meeting, Zoom
- 11:30 AM – 12:30 PM CAAN Always Eat Together Lunch, Skype
- 1:00 PM – 2:00 PM (Conference line) Dr. Markisha Smith, Office of Equity & Human Rights (OEHR) Director, weekly (Cynthia), Fritz, Amanda
- 1:30 PM – 2:30 PM CARES Act Funding, Microsoft Teams Meeting, Kim, Giyen
- 4:00 PM – 4:30 PM City Bureau Directors Check-in, Via Zoom, Rinehart, Tom
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Wed, Jul 8

- 11:00 AM – 11:30 AM Check in re: PCCEP, Mowry, Judith
- 1:30 PM – 2:30 PM Yolanda 1:1 check-in, Smith, Markisha
- 3:00 PM – 4:30 PM Equity Managers' Mtg, Microsoft Teams Meeting, Duong, Thuan
- 3:30 PM – 4:00 PM Public Works/Infrastructure Bureau Directors Weekly Check-in
Microsoft Teams Meeting, Stringfield, Sierra
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Thu, Jul 9

- 10:00 AM – 11:00 AM Markisha meeting with Mark Jackson
- 10:30 AM – 12:00 PM P&D Directors Monthly Meeting, Lamb, Tony
- 11:30 AM – 12:00 PM Dr. Smith and Dr. Dessou, Microsoft Teams Meeting
- 1:30 PM – 2:30 PM Tatiana 1:1 w/ Markisha, Smith, Markisha
- 3:00 PM – 3:30 PM Racial Equity Small Group, Zoom, Rinehart, Tom
- 3:30 PM – 5:00 PM Virtual Q&A: CARES Act Allocation Proposal, Diaz, Samuel

July 2020 Calendar – Office of Equity and Human Rights – Dr. Markisha Smith, Director

Thu, Jul 9 (Continued)

4:00 PM – 4:30 PM City Bureau Directors Check-in, Via Zoom, Rinehart, Tom

Fri, Jul 10

10:00 AM – 11:30 AM GARE Working Group: Chief Equity Officers, Zoom Info Below, Gare

11:30 AM – 12:15 PM Check-in: OEHR and BDS, Microsoft Teams Meeting

2:00 PM – 2:30 PM Dr. Smith and Sam Check-in, Diaz, Samuel

Mon, Jul 13

9:30 AM – 10:30 AM 1:1 Markisha and Kapua, Smith, Markisha

11:00 AM – 12:00 PM CJ 1:1 w/ Markisha, Smith, Markisha

2:30 PM – 3:00 PM (Conference line) Dr. Markisha Smith, Office of Equity & Human Rights (OEHR) Director, weekly (Cynthia) *new time, Fritz, Amanda

Tue, Jul 14

3:00 PM – 5:00 PM FW: BMA Steering Committee Meeting, SEI, Robbins, CJ

4:00 PM – 4:30 PM City Bureau Directors Check-in, Via Zoom, Rinehart, Tom

Wed, Jul 15

9:30 AM – 11:30 AM CARES Work Session

1:30 PM – 2:00 PM Check-in: Dr Smith and Cynthia Castro (Comm. Fritz's Office), Cynthia to call Markisha

2:00 PM – 3:00 PM Danielle 1:1 Check-in, Microsoft Teams Meeting, Brooks, Danielle

3:30 PM – 4:00 PM Public Works/Infrastructure Bureau Directors Weekly Check-in, Microsoft Teams Stringfield, Sierra

Thu, Jul 16

9:30 AM – 10:00 AM (Conference line) Dr. Markisha Smith, Office of Equity & Human Rights (OEHR) Director, weekly (Cynthia), Fritz, Amanda

10:00 AM – 12:00 PM (Zoom) Human Rights Commissioners; Dr. Markisha Smith, Office of Equity & Human Rights (OEHR) Director (Claire/Cynthia), Fritz, Amanda

1:00 PM – 1:30 PM Meet with Markisha Smith, Microsoft Teams, McCarty, Kim

2:30 PM – 3:30 PM Jonathan 1:1 Check-in, Smith, Markisha

Fri, Jul 17

8:00 AM – 4:00 PM Furlough

Mon, Jul 20

9:30 AM – 10:30 AM 1:1 Markisha and Kapua, Smith, Markisha

11:30 AM – 12:00 PM (Conference line) Dr. Markisha Smith, Office of Equity & Human Rights (OEHR) Director, weekly (Cynthia), Fritz, Amanda

12:00 PM – 1:00 PM Racial Equity Subgroup, Zoom, Rinehart, Tom

2:00 PM – 3:30 PM PDX-CARES - Q&A Meeting, Kim, Giyen

Tue, Jul 21

10:00 AM – 11:30 AM OEHR Staff Meeting, Zoom

1:00 PM – 2:00 PM Jeff and Markisha Check In, Microsoft Teams Meeting

July 2020 Calendar – Office of Equity and Human Rights – Dr. Markisha Smith, Director

Tue, Jul 21 (Continued)

- 2:00 PM – 3:00 PM Nickole 1:1 w/ Markisha, Smith, Markisha
 - 3:00 PM – 3:30 PM Black Space Discussion, Microsoft Teams Meeting, Smith, Markisha
 - 3:30 PM – 4:00 PM CBS Minneapolis Interview
 - 4:00 PM – 4:30 PM City Bureau Directors Check-in, Via Zoom, Rinehart, Tom
 - 4:30 PM – 5:00 PM Andrea / Markisha check-in, Durbin, Andrea
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Wed, Jul 22

- 9:30 AM – 11:30 AM CARES Act Session
 - 12:00 PM – 12:30 PM Discuss R&R General Contracting - Bid Specific Prequal, Microsoft Teams Meeting Davis-McKernan, Kelly
 - 2:00 PM – 3:00 PM HRAR 2.02 Revisions Review and Discussion, Microsoft Teams Meeting, Zito, Ronald
 - 3:00 PM – 4:30 PM Equity Managers' Mtg, Microsoft Teams Meeting, Duong, Thuan
 - 3:30 PM – 4:00 PM Public Works/Infrastructure Bureau Directors Weekly Check-in, Microsoft Teams Stringfield, Sierra
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Thu, Jul 23

- 9:30 AM – 10:00 AM Introduction: Markisha Smith and Kate Clayton, Microsoft Teams
 - 10:00 AM – 10:30 AM BHR & Equity, Microsoft Teams Meeting, Cole, Michelle
 - 10:30 AM – 11:00 AM (Conference line) Dr. Markisha Smith, Office of Equity & Human Rights (OEHR) Director, weekly (Cynthia), Fritz, Amanda
 - 10:30 AM – 12:00 PM Citywide COVID-19 Information Coordination Meeting, Microsoft Teams Meeting Nerwal, Rachit
 - 11:00 AM – 12:00 PM Judith 1:1 Check-in, Smith, Markisha
 - 11:30 AM – 12:00 PM FW: Check-in: Dr. Smith and Dr. Dessou, Microsoft Teams Meeting
 - 1:00 PM – 2:00 PM 1:1 Markisha and Leila Haile, Microsoft Teams Meeting
 - 2:00 PM – 4:00 PM Black Voices Space - hosted by Dr. Markisha Smith and CAAN, Mowry, Judith
 - 4:00 PM – 4:30 PM City Bureau Directors Check-in, Via Zoom, Rinehart, Tom
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Fri, Jul 24

- 2:30 PM – 3:00 PM Markisha Smith & Dir. Elizabeth Edwards, Microsoft Teams, Edwards, Elizabeth
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Mon, Jul 27

- 9:30 AM – 10:30 AM 1:1 Markisha and Kapua
 - 9:30 AM – 11:00 AM Metro
 - 1:00 PM – 2:00 PM Follow-up: Dr. Smith and Jamal Dar, Jamal to call Markisha
 - 3:00 PM – 4:00 PM Brainstorming: Education and Training (E&T) Program, Sanchez-Marquez, Yolanda
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Tue, Jul 28

- 9:00 AM – 10:00 AM Check-in: Dr. Smith and E. Oluchi, Microsoft Teams Meeting
- 10:00 AM – 11:00 AM COEP update, Zoom - info below, Masterman, Morgan
- 11:00 AM – 12:00 PM Prequalification Board Meeting, Microsoft Teams Meeting, Strickland, Destinee
- 1:00 PM – 1:30 PM (Conference line) Dr. Markisha Smith, Office of Equity & Human Rights (OEHR) Director (Cynthia) Fritz, Amanda
- 2:00 PM – 4:00 PM Equity Practitioners Monthly Meeting, zoom Mowry, Judith
- 3:00 PM – 3:30 PM HR/OEHR Check-In, Markisha Smith and Anita Lane

July 2020 Calendar – Office of Equity and Human Rights – Dr. Markisha Smith, Director

Tue, Jul 28 (Continued)

3:00 PM – 5:00 PM Economic Recovery Task Force, Zoom, Branam, Kimberly
4:00 PM – 4:30 PM City Bureau Directors Check-in, Via Zoom, Rinehart, Tom
4:00 PM – 8:00 PM Planning and Sustainability Commission, via Zoom, Ocken, Julie

Wed, Jul 29

All Day Management Leave

Thu, Jul 30

All Day Management Leave

Fri, Jul 31

All Day Furlough

August 2020 Calendar – Office of Equity and Human Rights – Dr. Markisha Smith, Director

Mon, Aug 3

9:30 AM – 10:30 AM 1:1 Markisha and Kapua
11:00 AM – 12:00 PM Discussion - Engaging Black Voices, Microsoft Teams Meeting, Cole, Michelle
12:00 PM – 12:30 PM Check-In: Markisha and Claire, Microsoft Teams Meeting, Smith, Markisha

Tue, Aug 4

9:00 AM – 10:00 AM Check-in: Markisha and Theo, Markisha's Office, Smith, Markisha
10:00 AM – 11:30 AM Office of Equity Staff Meeting, Zoom
11:00 AM – 11:30 AM Facial Recognition Briefing (Hardesty), Microsoft Teams, Durbin, Andrea
11:00 AM – 12:00 PM Fall BMP Q&A, Zoom, Diaz, Samuel
1:00 PM – 4:00 PM RBA 2020 Cohort Training 1, Zoom, Dessou, Koffi
4:00 PM – 4:30 PM City Bureau Directors Check-in, Via Zoom, Rinehart, Tom

Wed, Aug 5

10:00 AM – 10:30 AM CARES Act - Equity Goals & Reporting, Microsoft Teams Meeting, Kim, Giyen
3:00 PM – 4:30 PM Equity Managers' Meeting, Microsoft Teams, Duong, Thuan
3:30 PM – 4:00 PM Public Works/Infrastructure Bureau Directors Check-in, Microsoft Teams, Stringfield, Sierra

Thu, Aug 6

10:00 AM – 10:30 AM BHR & Equity, Microsoft Teams Meeting, Cole, Michelle
10:30 AM – 12:00 PM Citywide COVID-19 Information Coordination Meeting, Microsoft Teams Nerwal, Rachit
11:30 AM – 12:00 PM Check-in: Dr. Smith and Dr. Dessou, Microsoft Teams Meeting
11:30 AM – 1:00 PM Bureau Directors Monthly Meeting, Zoom, Rinehart, Tom
12:00 PM – 1:00 PM Reach Out and Read Talk
2:00 PM – 3:00 PM Markisha Smith, Office of Equity & Human Rights, Cynthia, Fritz, Amanda
4:00 PM – 4:30 PM City Bureau Directors Check-in, Via Zoom, Rinehart, Tom

Fri, Aug 7

8:00 AM – 4:00 PM Furlough Day

Mon, Aug 10

9:30 AM – 10:30 AM 1:1 Markisha and Kapua
11:00 AM – 12:00 PM CJ 1:1 w/ Markisha, Smith, Markisha
1:00 PM – 2:00 PM Check-in Markisha and Grace
2:00 PM – 3:00 PM Facial Recognition Tech and Privacy Brief, Mowry, Judith
3:30 PM – 4:00 PM Facial Recognition briefing (Eudaly), Microsoft Teams, Durbin, Andrea

Tue, Aug 11

1:00 PM – 2:00 PM Markisha Smith, Office of Equity & Human Rights, Claire, Fritz, Amanda
3:00 PM – 3:30 PM HR/OEHR Check-In, Markisha and Anita Lane
4:00 PM – 4:30 PM City Bureau Directors Check-in, Via Zoom, Rinehart, Tom

Wed, Aug 12

9:00 AM – 10:00 AM Danielle 1:1 Check-in, Markisha's Office
10:00 AM – 1:00 PM Interview for PCCEP Project Assistant, Zoom, Dessou, Koffi

August 2020 Calendar – Office of Equity and Human Rights – Dr. Markisha Smith, Director

Wed, Aug 12 (Continued)

2:00 PM – 3:00 PM Yolanda 1:1 check-in, Smith, Markisha
3:30 PM – 4:00 PM Public Works/Infrastructure Bureau Directors Weekly Check-in Microsoft Teams, Stringfield, Sierra

Thu, Aug 13

10:00 AM – 10:30 AM BHR & Equity, Microsoft Teams Meeting, Cole, Michelle
10:30 AM – 12:00 PM P&D Directors Monthly Meeting, Zoom, Durbin, Andrea
1:00 PM – 2:00 PM Tatiana 1:1 w/ Markisha, Smith, Markisha
2:00 PM – 3:00 PM Check-in: Dr. Smith and Director Esau, Microsoft Teams, Smith, Markisha

Fri, Aug 14

8:00 AM – 4:00 PM Management Leave

Mon, Aug 17

9:30 AM – 10:30 AM 1:1 Markisha and Kapua, Smith, Markisha
10:00 AM – 12:00 PM RBA 2020 Cohort Session 2 - Group A, Zoom, Dessou, Koffi
1:00 PM – 1:45 PM Renaming of City Assets, Microsoft Teams, Kim, Giyen
2:00 PM – 2:30 PM Follow up, Training for Charter Commissioners, MS Teams, Oppenheim, Shoshanah

Tue, Aug 18

10:00 AM – 11:30 AM Office of Equity Staff Meeting, Zoom
11:30 AM – 11:45 AM Touch Base w/Dr. Smith, Microsoft Teams, Grundy, Ashlie
1:00 PM – 2:00 PM Dr. Markisha Smith, Office of Equity & Human Rights (OEHR) Director, weekly (Cynthia), Fritz, Amanda
2:00 PM – 3:00 PM Proactive Well-Being Discussion, Microsoft Teams, Bless, Cathy
3:00 PM – 5:00 PM Economic Recovery Task Force, Zoom, Branam, Kimberly
4:00 PM – 4:30 PM City Bureau Directors Check-in, Via Zoom, Rinehart, Tom

Wed, Aug 19

11:00 AM – 11:30 AM Budget Check-in, Skype, Bennett, Nikki
11:30 AM – 12:00 PM Check-in: Markisha and Jeff, Microsoft Teams, Smith, Markisha
1:00 PM – 2:00 PM Check-in: Markisha and Judith, Mowry, Judith
2:00 PM – 2:30 PM (MK coordinated for Dr. Markisha Smith) (Phone) Karena L. Hooks, MSW, Hooks Global Consulting *NEW TIME, Pierce, Meeseon Kwon
3:00 PM – 4:30 PM Equity Managers' Meeting, Microsoft Teams, Duong, Thuan
3:30 PM – 4:00 PM Public Works/Infrastructure Bureau Directors Weekly Check-in, Microsoft Teams Stringfield, Sierra

Thu, Aug 20

9:00 AM – 10:00 AM Reparations, Microsoft Teams, Mowry, Judith
10:00 AM – 10:30 AM BHR & Equity, Microsoft Teams, Cole, Michelle
10:00 AM – 11:00 AM Jonathan 1:1 Check-in, Smith, Markisha
10:30 AM – 12:00 PM Citywide COVID-19 Information Coordination Meeting, MS Teams, Nerwal, Rachit
11:30 AM – 12:00 PM Check-in: Dr. Smith and Dr. Dessou, Microsoft Teams Meeting
1:30 PM – 2:00 PM Tom/ Markisha Monthly Meetings (2020), Zoom, Rinehart, Tom

August 2020 Calendar – Office of Equity and Human Rights – Dr. Markisha Smith, Director

Thu, Aug 20 (Continued)

2:00 PM – 2:30 PM Tatiana, Microsoft Teams Meeting, Smith, Markisha
3:00 PM – 3:30 PM 1:1 Rebecca and Markisha, Microsoft Teams Meeting, Torgerson, Leanne
4:00 PM – 4:30 PM City Bureau Directors Check-in, Via Zoom, Rinehart, Tom
5:30 PM – 7:00 PM PCCEP Racial Equity Subcommittee August Public Meeting, Zoom, Claudio, Claudia

Fri, Aug 21

10:00 AM – 11:30 AM Furlough

Mon, Aug 24

All Day Vacation

Tue, Aug 25

All Day Vacation

Wed, Aug 26

All Day Vacation

Thu, Aug 27

All Day Vacation

Fri, Aug 28

All Day Furlough

Mon, Aug 31

All Day Furlough

September 2020 Calendar – Office of Equity and Human Rights – Dr. Markisha Smith, Director

Tue, Sep 1

9:00 AM – 10:00 AM Check-in: Markisha and Theo, Smith, Markisha
10:00 AM – 11:30 AM Office of Equity Staff Meeting
11:30 AM – 12:30 PM CAAN Always Eat Together Lunch Meeting, Zoom Meeting, Brannon, Jay
2:30 PM – 3:00 PM (Conference line)Markisha Smith, Office of Equity & Human Rights Director, Fritz, Amanda
4:00 PM – 4:30 PM City Bureau Directors Check-in, Via Zoom, Rinehart, Tom

Wed, Sep 2

10:00 AM – 10:30 AM Koffi and Markisha check in, Microsoft Teams Meeting, Dessou, Koffi
2:30 PM – 3:00 PM Fall BMP Check-in, Skype Meeting, Bennett, Nikki

Thu, Sep 3

9:30 AM – 10:30 AM PBEM accessibility Position, Microsoft Teams Meeting, Doyle, Jane
10:00 AM – 10:30 AM BHR & Equity, Microsoft Teams Meeting, Cole, Michelle
10:30 AM – 12:00 PM Citywide COVID-19 Information Coordination Meeting, Microsoft Teams Meeting
Nerwal, Rachit
11:30 AM – 1:00 PM Bureau Directors Monthly Meeting, Zoom, Rinehart, Tom
4:00 PM – 4:30 PM City Bureau Directors Check-in, Via Zoom, Rinehart, Tom

Fri, Sep 4

All Day Furlough

Mon, Sep 7

All Day Labor Day Holiday

Tue, Sep 8

9:00 AM – 11:00 AM Black Space, Mowry, Judith
11:00 AM – 12:00 PM Prequalification Board Meeting, Microsoft Teams Meeting, Strickland, Destinee
2:30 PM – 3:00 PM Markisha Smith, Office of Equity & Human Rights Director, (Cynthia) Fritz, Amanda
3:00 PM – 3:30 PM HR/OEHR Check-In, Markisha's Office, Lane, Anita
4:00 PM – 4:30 PM City Bureau Directors Check-in, Via Zoom, Rinehart, Tom

Wed, Sep 9

9:00 AM – 10:00 AM Danielle 1:1 Check-in, Smith, Markisha
10:00 AM – 10:45 AM Coordinators - Markisha, Jonathan and Nickole, Microsoft Teams, Smith, Markisha
11:00 AM – 12:00 PM 1:1 Dr. Markisha Smith (OEHR) and Chief Charles Lovell (PPB), Microsoft Teams
2:00 PM – 4:00 PM HOLD: Facial recognition policies at City Council, Martin, Kevin
5:30 PM – 7:00 PM Civic Life Event

Thu, Sep 10

10:00 AM – 12:00 PM RBA 2020 Cohort Session 3 - Group A, Zoom, Dessou, Koffi
1:00 PM – 1:30 PM Check-In: Markisha and Jeff, Microsoft Teams Meeting
1:30 PM – 2:00 PM Tatiana 1:1 w/ Markisha, Smith, Markisha
2:00 PM – 3:00 PM OCF Black & African Workgroup with Max Williams and Sonia Worcel, Niyati Desai

September 2020 Calendar – Office of Equity and Human Rights – Dr. Markisha Smith, Director

Thu, Sep 10 (Continued)

4:00 PM – 4:30 PM City Bureau Directors Check-in, Via Zoom, Rinehart, Tom

Fri, Sep 11

All Day Furlough

Mon, Sep 14

All Day Out of Office

Tue, Sep 15

9:30 AM – 10:00 AM PF&R Implicit Bias Training Prep, Zoom, Moore, Janice
10:00 AM – 11:30 AM Office of Equity Staff Meeting, Zoom
1:30 PM – 2:30 PM Markisha Smith, Office of Equity & Human Rights Director, Cynthia, Fritz, Amanda
2:30 PM – 3:00 PM 1:1 Check-in Claudia and Markisha, Smith, Markisha
3:00 PM – 3:30 PM CJ 1:1 w/ Markisha, Smith, Markisha
4:00 PM – 4:30 PM City Bureau Directors Check-in, Via Zoom, Rinehart, Tom
5:00 PM – 6:00 PM Community Meetings on Combating Symbols of Hate #1

Wed, Sep 16

11:15 AM – 12:15 PM OEHR Accounting, Microsoft Teams Meeting
2:00 PM – 3:00 PM 1:1 Markisha and Grace Labrador-Hallett, Microsoft Teams Meeting
5:00 PM – 5:30 PM Mayor's Office Fall BMP Check-in with OEHR and OGR, Diaz, Samuel

Thu, Sep 17

9:00 AM – 11:30 AM Invitation to 9/17 Virtual Workshop on Portland's Thriving Recovery from COVID-19
Zoom Link in Appointment, Wheeler, Mayor
11:30 AM – 12:00 PM Check-in: Dr. Smith and Dr. Dessou, Microsoft Teams Meeting
12:30 PM – 1:00 PM Racial Equity Subgroup, Zoom, Rinehart, Tom
1:30 PM – 2:00 PM Tom/ Markisha Monthly Meetings (2020), Zoom, Rinehart, Tom
3:15 PM – 4:00 PM Jonathan 1:1 Check-in, Smith, Markisha
4:00 PM – 5:00 PM City Bureau Directors Check-in, Via Zoom, Rinehart, Tom

Fri, Sep 18

All Day Furlough

Mon, Sep 21

9:30 AM – 10:30 AM 1:1 Markisha and Kapua, Smith, Markisha
11:00 AM – 12:00 PM Nickole 1:1 w/ Markisha, Smith, Markisha
1:00 PM – 1:30 PM (Conference line) Dr. Markisha Smith, Office of Equity & Human Rights (OEHR) Director, weekly (Claire) Fritz, Amanda

Tue, Sep 22

10:00 AM – 10:30 AM City Council | racial equity impact statement, Zoom, Williams, Tia
11:00 AM – 12:00 PM Prequalification Board Meeting, Microsoft Teams Meeting, Strickland, Destinee
2:00 PM – 3:00 PM Fall BMP Q&A, Microsoft Teams Meeting, Ford, Jane Marie
3:00 PM – 3:30 PM HR/OEHR Check-In, Markisha's Office, Lane, Anita

September 2020 Calendar – Office of Equity and Human Rights – Dr. Markisha Smith, Director

Wed, Sep 23

9:30 AM – 10:00 AM Long Overdue Check-in, Dozier, Jamila
10:00 AM – 11:00 AM Yolanda check-in, Join Zoom Meeting, Sanchez-Marquez, Yolanda
11:00 AM – 12:00 PM PCCEP check in, Mowry, Judith

Thu, Sep 24

10:00 AM – 10:30 AM BHR & Equity, Microsoft Teams Meeting, Cole, Michelle
11:30 AM – 12:00 PM Cynthia/Markisha Check-In, Cynthia will call Markisha, Castro, Cynthia
1:00 PM – 2:00 PM 1:1 Markisha and Leila Haile, Microsoft Teams Meeting, Smith, Markisha
2:00 PM – 2:30 PM Check-in: Dr. Smith and Kristen Dennis, Microsoft Teams Meeting, Smith, Markisha
4:00 PM – 4:30 PM City Bureau Directors Check-in, Via Zoom, Rinehart, Tom

Fri, Sep 25

All Day Furlough

Mon, Sep 28

7:00 AM – 8:00 AM Sunrise Ceremony by Native Comm. North Portland, Sanchez-Marquez, Yolanda
9:30 AM – 10:30 AM 1:1 Markisha and Kapua, Smith, Markisha
2:00 PM – 3:00 PM Judith 1:1 Check-in, Smith, Markisha
3:00 PM – 3:30 PM OEHR check in on Community Safety Transition Director, MS Teams, Levine, Ruth

Tue, Sep 29

9:30 AM – 11:30 AM White Supremacist Training-Western States
10:00 AM – 11:30 AM Office of Equity Staff Meeting, [Zoom](#)
12:00 PM – 1:00 PM Speaking- respond to racism meeting, Skype, Smith, Markisha
1:00 PM – 2:00 PM (Conference line) Dr. Markisha Smith, Office of Equity & Human Rights (OEHR) Director, weekly (Claire) Fritz, Amanda
2:00 PM – 4:00 PM Equity Practitioners Monthly Meeting, Zoom
4:00 PM – 4:30 PM City Bureau Directors Check-in, Via Zoom, Rinehart, Tom
6:00 PM – 7:00 PM PCCEP Fall BMP Meeting

Wed, Sep 30

11:00 AM – 12:00 PM RBA Homework, Mowry, Judith
1:00 PM – 2:00 PM Check-in: Director Smith and Suk Rhee Microsoft Teams, Smith, Markisha
2:00 PM – 3:00 PM Check-in: Director Smith and Sanchez-Marquez, Yolanda
3:00 PM – 4:30 PM Equity Managers' Weekly Meeting, Microsoft Teams Meeting, Duong, Thuan