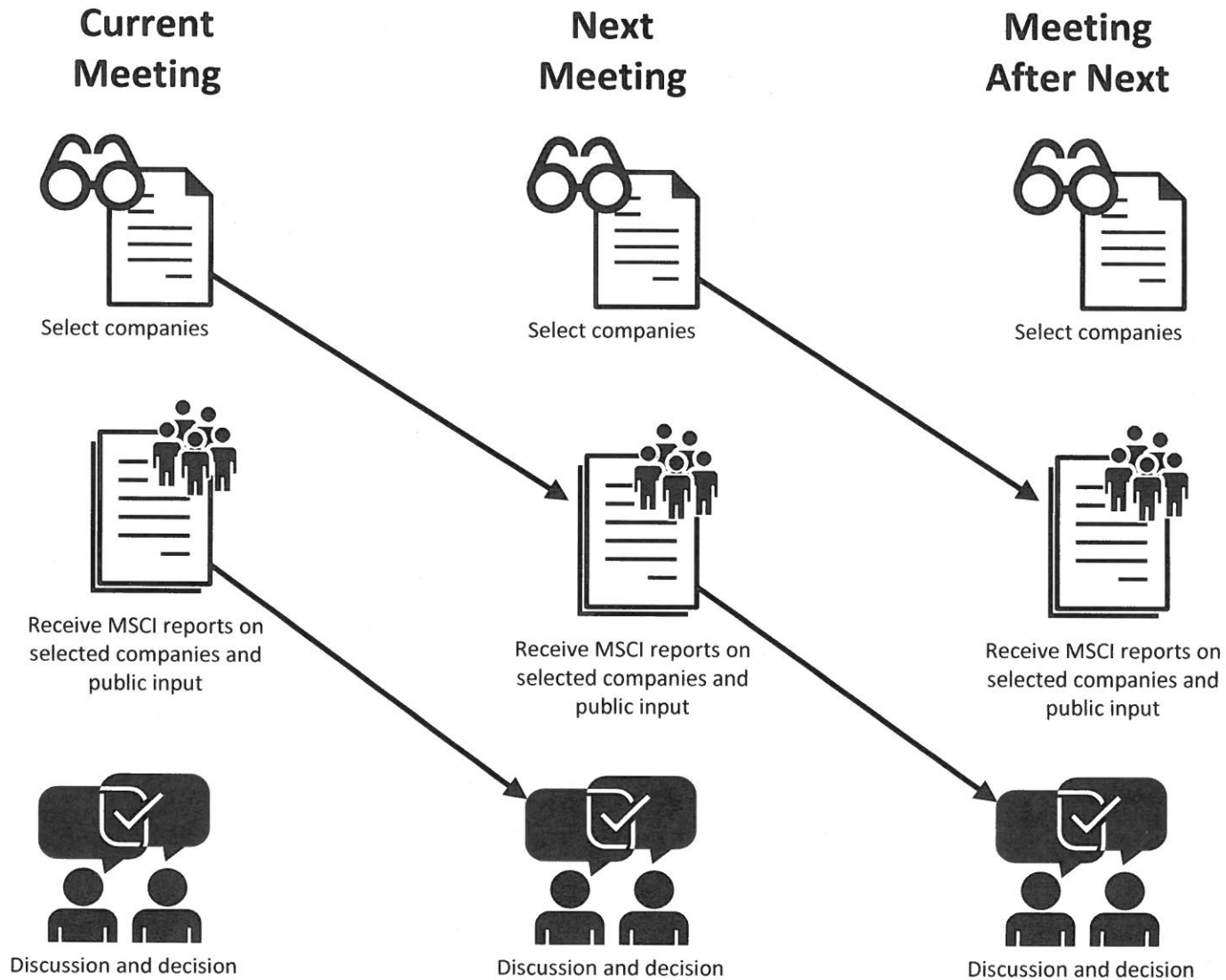


# Socially Responsible Investment Committee

## Meeting Cycle



# Discussion Sheet



Temperature Guage: 1 2 | 3 4  
- +

(Circle one---whole numbers only)

## Data Points

- MSCI reports
- Public input
- Personal research/knowledge

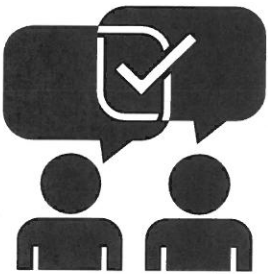
## Consideration

- Financial impact

## Seven Criteria

- Environmental concerns
- Health concerns including weapons production
- Concerns about abusive labor practices
- Concerns about corrupt corporate ethics and governance
- Concerns about extreme tax avoidance
- Concerns about exercise of such a level of market dominance so as to disrupt normal competitive market forces
- Concerns about impacts on human rights

# Discussion Sheet



Temperature Guage: 1 2 | 3 4  
- +

(Circle one---whole numbers only)

## Data Points

- MSCI reports
- Public input
- Personal research/knowledge

## Consideration

- Financial impact

## Seven Criteria

- Environmental concerns
- Health concerns including weapons production
- Concerns about abusive labor practices
- Concerns about corrupt corporate ethics and governance
- Concerns about extreme tax avoidance
- Concerns about exercise of such a level of market dominance so as to disrupt normal competitive market forces
- Concerns about impacts on human rights