

## **The Oregonian**

### **Portland's new chief of police seeks to create deputy chief's job in the bureau**

*By Maxine Bernstein  
October 22, 2017*

Portland Police Chief Danielle Outlaw is looking to create a new deputy police chief's position in the bureau.

The City Council is expected to vote on Wednesday to create the new job with an annual salary of \$186,576, according to a proposed city ordinance. But the total costs are expected to be higher with overtime estimated at \$75,000, including the purchase of a vehicle and other equipment, the ordinance says. Additional administrative staff also may be needed, estimated at \$125,200.

There are now three assistant chiefs who work for the chief of police. Each assistant chief oversees a part of the bureau, such as the investigations branch, operations branch and services branch that includes training and personnel divisions.

A deputy chief will assist the chief with "planning, directing, managing and overseeing the activities and operations of the Portland Police Bureau and all its branches," the job description says.

It's unclear who the chief will select to fill this position, if granted, and if the three assistant chiefs' jobs will remain.

The council meets at 9:30 a.m. in City Hall. The ordinance is on the council's consent agenda, meaning there's no discussion before a vote is taken.

Outlaw is out of town attending the annual conference of the International Association of Chiefs of Police in Philadelphia. Assistant Chief Chris Uehara also is attending the conference with Outlaw.

Outlaw, who took over as Portland's chief of police on Oct. 2, is attending the conference through Wednesday, but will be out of the office through Friday. On Oct. 30, she'll be attending two weeks of training on Oregon law at the Oregon Department of Public Safety, Standards and Training.

Assistant Chief Matt Wagenknecht is serving as acting chief this week. Uehara will serve as acting chief from Oct. 30 through Nov. 10.

## **The Portland Mercury**

### **The City's Planning a Lawsuit to Fight Releasing Public Records to an Anti-Union Group**

*By Dirk VanderHart  
October 20, 2017*

The City of Portland is preparing a lawsuit in order to avoid releasing the names of members of a public-employee union to an anti-labor group, after District Attorney Rod Underhill's office deemed those records are public.

A resolution Portland City Council will vote on next week would give city attorneys permission to file suit in Multnomah County Circuit Court, opposing the release.

At issue is whether the city will reveal the names of hundreds of members of the union Laborers' Local 483 to the Freedom Foundation, an anti-labor group that has made plain its intention to try convincing union members to stop paying union dues. Willamette Week reported last month that the Olympia-based group was called into town by disaffected sewer workers who belong to Local 483.

The city refused a request from the Freedom Foundation to release the names of dues-paying union members, arguing "employees' membership in a union is personal and confidential in nature." But the group appealed to Underhill, who frequently acts as a final arbiter as to whether records fall under Oregon's public records law. The DA's office ruled last week that the membership list is fair game for release—noting that names of non-union members have been released to unions in the past—but Local 483's crying foul.

"They're an anti-union, anti-worker group," says the union's business manager, Farrell Reichartz. "We're interested in protecting the rights and privacy of our members."

According to City Attorney Tracy Reeve, Local 483 has threatened to file an unfair labor practice complaint against the City of Portland if it complies with Underhill's order.

"The union has taken the position that release of this information would constitute unlawful interference with its representational responsibilities.." reads a statement filed with the resolution council will take up.

The decision, Reeve says, might come down to whether public records law and state labor laws clash, and, if so, which should win out in this instance. Local 483 says its complying with its members wishes that their names not be made public in conjunction with their union membership.

According to the Willamette Week report, the Freedom Foundation took a similar tack with another public-employee union last year, and "foundation activists landed at the front doors of more than 10,000 workers, urging them to stop paying dues."

## **Chief Outlaw Is Pushing a Brand New "Deputy Chief" Position Atop the Police Bureau Danielle**

*By Dirk VanderHart  
October 20, 2017*

Since taking over earlier this month, Police Chief Danielle Outlaw hasn't been willing to talk about leadership changes she might enact at the Portland Police Bureau, but at least one fairly large change could go into effect as early as next week.

Outlaw, a former deputy chief at the Oakland Police Department, is now on the verge of creating a deputy chief position in Portland. The new position would serve as Outlaw's second-in-command, acting as a buffer between her and the PPB's three assistant chiefs, who've traditionally reported directly to the police chief.

"I think she found that configuration of leadership staff useful," says Anna Kanwit, the city's human resources director. "That will free her up some because she won't have as many direct reports as she otherwise would."

The PPB hasn't responded to requests for details about the position—including whether Outlaw has already tapped a deputy chief—but Portland City Council appears primed to approve the move. An ordinance creating the brand-new job classification appears on the "consent agenda" for next week's council meeting, which suggests it's got widespread council backing.

According to an impact statement filed with the ordinance, the position carries a maximum salary of \$186,576, plus benefits and perks like a take-home car. The new salary will require a budget adjustment for the PPB, the statement says.

The deputy chief will assist Outlaw with "planning, directing, managing, and overseeing the activities and operations of the Portland Police Bureau (PPB) and all its branches," the filing says.

Kanwit says Outlaw has very few limitations when it comes to picking her second-in-command. The hire could come from within the PPB, as assistant chiefs typically do, or Outlaw could bring someone over from her time in Oakland.

Mayor Ted Wheeler's office, which requested the new position on Outlaw's behalf, referred questions to the PPB, which, again, hasn't gotten back to us.