CITY OF PORTLAND

OFFICE OF MANAGEMENT AND FINANCE

OMF Labor Management Committee Meeting Recap
August 16, 2018

Members Present: Don Bryans (for Matthew Spitulski), P&D; Scott Karter (for Thomas Lannom), Revenue; Roger Koppy, AFSCME/Revenue; David O'Longaigh, Facilities; Tom Rinehart, CAO; Rachel Whiteside, PTE17.

Members Absent: Edward Barton, Local 701; Paul Cone, PTE17/BTS; Jennifer Cooperman, BRFS; Don DePiero, CityFleet; Donna Hammond, IBEW Local 48; Carmen Merlo, DCAO; Darel McDermid, AFSCME; Manish Thakore, PTE17/EBS; Rob Wheaton, AFSCME.

Other Staff Present: Julian Massenburg, Business Operations.

Decisions:

- The meeting was chaired by Tom Rinehart.

Discussion:

- The committee shared updates from other OMF LMCs.
  - BTS is prepping for the annual BTS picnic and pursuing speed of trust initiatives.
  - Facilities hired an additional Maintenance Technician and a new Operations Manager.
  - P&D is cross-training its staff in light of staff vacations.
  - Revenue's Office for Community Technology is becoming its own bureau. A new staffer will be brought on board to oversee Revenue's Rental Registration Program.
- An update on vacation leave accruals was provided.
  - Effective Jan. 1, 2019; all City employees will accrue more vacation leave. This action places the City at market rate for vacation accrual.
  - The vacation accrual increase was the result of Labor, BHR, and Council coming together to address a shortcoming with the City's benefits package.
  - Labor and BHR are hoping to use the model used in this scenario for other bargaining needs.
- Tom Rinehart shared updates on security.
  - The security consultant (Triad) has assessed approximately 100 City-owned sites and created a master plan which contains findings and recommendations.
  - The City will use the Portland Building Reconstruction project to roll-out an enterprise security standard.
  - There are many ways to approach an enterprise security standard. Conversations with Council are needed to determine an appropriate security investment.