



CITY OF PORTLAND
OFFICE OF MANAGEMENT AND FINANCE

Ted Wheeler, Mayor
Tom Rinehart, Chief Administrative Officer
1120 SW Fifth Ave., Suite 1250
Portland, Oregon 97204-1912
(503) 823-5288
FAX (503) 823-5384
TTY (503) 823-6868

OMF Labor Management Committee Meeting Recap
September 20, 2018

Members Present: Paul Cone, BTS/PTE17; Jennifer Cooperman, BRFS; Shae Davies, CityFleet; Roger Koppy, Revenue/AFSCME; Tim McCormack (for David O'Longaigh), Facilities; Thomas Lannom, Revenue; Tom Rinehart, CAO; Matthew Spitulski, P&D; Manish Thakore, EBS/PTE17;

Members Absent: Edward Barton, Facilities/Local 701; Donna Hammond, IBEW Local 48; Carmen Merlo, DCAO; Darel McDermid, AFSCME; Rob Wheaton, AFSCME; Rachel Whiteside, PTE17.

Other Staff Present: Mike Hutchinson, Facilities; Julian Massenburg, Business Operations.

Decisions:

- The meeting was chaired by Paul Cone.

Discussion:

- The committee shared updates from other OMF LMCs.
 - BTS had its annual picnic on September 13.
 - CityFleet is working to establish ongoing check-ins with customer bureaus to enhance preventative maintenance on vehicles.
 - Facilities is working to add three permanent positions soon.
 - P&D is expecting several retirements.
 - The Utility Franchise Auditor has been hired in Revenue. There are several Revenue & Tax Specialist positions scheduled for recruitment soon.
 - Alternative work schedules, and remote work are emerging topics in Revenue.
- The committee discussed how interest in skilled labor jobs continues to decline.
 - Upcoming generations are unaware of opportunities within the skilled labor field.
 - CityFleet is looking for opportunities to engage high schools and local colleges – to gauge interest for potential summertime apprenticeships.
- Tom Rinehart shared updates on the Portland Building Reconstruction project.
 - A Portland Building work session with Council happened on September 11.
 - The work session provided Council with an update on the project's timeline, major deliverables, and budget. The project is ahead of schedule and remains on budget.
 - During the work session, the project team was applauded for its equity goals and equity in contracting.
 - Change management initiatives are forthcoming – as bureaus will begin move-backs in Nov. 2019.

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