



Tom Rinehart
Chief Administrative
Officer

Ted Wheeler
Mayor

CITY OF PORTLAND
**Office of Management
and Finance**
1120 SW 5th Avenue
Portland, OR 97204

P: (503) 823-1182
F: (503) 823-5384
TTY: (503) 823-6868
portlandoregon.gov/omf

OMF Labor Management Committee Meeting Recap

October 18, 2018

Members Present: Paul Cone, BTS/PTE17; Shae Davies, CityFleet; Roger Koppy, Revenue/AFSCME; Tim McCormack (for David O'Longaigh), Facilities; Michelle Kirby (for Jennifer Cooperman), BRFS; Thomas Lannom, Revenue; Ray Lister, IBEW Local 48; Manish Thakore, EBS/PTE17; Rachel Whiteside, PTE17.

Members Absent: Edward Barton, Facilities/Local 701; Carmen Merlo, DCAO; Tom Rinehart, CAO; Darel McDermid, AFSCME; Matthew Spitulski, P&D; Rob Wheaton, AFSCME.

Other Staff Present: Mike Hutchinson, Facilities; Julian Massenburg, Business Operations; Frank Wilson, CityFleet.

Decisions:

- The meeting was chaired by Paul Cone.
- The committee would like to hear an update on security and personal safety.

Discussion:

- The committee shared updates from other OMF LMCs.
 - BTS is continuing to discuss overtime equality.
 - The new CityFleet division manager, Michael Roy, begins on Oct. 31.
 - The 4/10 and 9/80 alternative work schedules are being utilized at CityFleet.
 - In Facilities, there is a high demand for maintenance technicians with a Limited Maintenance Electrician (LME) license. Facilities is considering the possibility of creating a FMT series to better align tasks and skillsets.
 - Revenue is hiring more Revenue Tax Specialists (RTS) positions.
 - Council approved BRFS to develop an RFP for a new Integrated Tax System.
- Paul Cone and Rachel Whiteside shared a draft version of a clothing reimbursement form. PTE17 working to standardize the clothing reimbursement process – as the current process is inconsistent across bureaus.
- Julian Massenburg discussed details on the Portland Building tour for Portland Building employees.
- Personal safety and safety in the field were discussed. Employees are feeling a lapse of personal security while working out of the Tabor garage and in the field.



An Equal Opportunity Employer

To help ensure equal access to programs, services and activities, the Office of Management & Finance will reasonably modify policies/procedures and provide auxiliary aids/services to persons with disabilities upon request.