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## OMF Labor Management Committee Meeting Recap

November 15, 2018

**Members Present:** Tom Rinehart, CAO; Paul Cone, BTS/PTE17; Shae Davies, CityFleet; Roger Koppy, Revenue/AFSCME; Tim McCormack (for David O'Longaigh), Facilities; Michelle Kirby (for Jennifer Cooperman), BRFS; Thomas Lannom, Revenue; Manish Thakore, EBS/PTE17

**Members Absent:** Ray Lister, IBEW Local 48; Rachel Whiteside, PTE17; Edward Barton, Facilities/Local 701; Carmen Merlo, DCAO; Matthew Spitulski, P&D

**Other Staff Present:** Ethan Cirno, Business Operations; Julian Massenburg, Business Operations; Dorothy Elmore, Facilities Security Mgr; Chris Cavanaugh, BTS Capital Project Mgr.; Oscar Nowell, Facilities Maintenance Tech.; Mike Roy, Vehicle Services Mgr

### Decisions:

- The meeting was chaired by Tom Rinehart.
- The meeting featured guests Chris Cavanagh (BTS) presenting on Portland Building technology and Dorothy Elmore (Facilities) presenting on the state of the City's security.

### Discussion:

- The committee shared updates from other OMF LMCs.
  - BTS discussed an upcoming employee recognition event and overtime tracking.
  - CityFleet discussed overtime equality and savings, and employee recognition event Kerby Derby, 12/20.
  - Facilities discussed overtime equality and forced overtime, the tracking of both, and employee recognition event Sock Drive 12/8.
  - Revenue discussed the first meeting of its Labor Management Budget Advisory Committee (LMBAC), renewing 15 collection positions every year, approval of RFP for a new tax system, and City rules governing holiday parties and recognition events. Arts Tax funded artwork display December 3, Columbia Square building.
- Chris Cavanaugh spoke on Portland Building technology plans. Fiber will be built into the building's structure, more thorough wireless coverage, integrated meeting/conference room tech, and print management system. New building security system and ID card management.
- Dorothy Elmore spoke on the state of security at the City. A security consultation/audit examined City safety and security strengths and weaknesses, of many City facilities, produced site-specific reports and an overall report.



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