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OMF Labor Management Committee Meeting Recap

April 18, 2019

Members Present: Eddie Barton, Operating Engineers/Local 701
Paul Cone, BTS/ PROTEC17
Jennifer Cooperman, BRFS Director
Shae Davies (Alternate), CityFleet Superintendent
Roger Koppy, AFSCME/DCTU
Tim McCormack (Alternate), Facilities
Tom Rinehart, CAO/Co-Chair
Manish Thakore, PROTEC17
Matthew Spitulski, P&D Manager
Tyler Wallace (Alternate)Revenue
Franklin Wilson, CityFleet Mechanic

Members Absent: Don Bryans, P&D
Thomas Lannom, Revenue Division Director
Ray Lister, IBEW Local 48
Carmen Merlo, DCAO
Michael Roy, CityFleet Manager
Kristin Wells, Facilities Operations Manager
Rachel Whiteside, PROTEC17

Other Staff Present: Ethan Cirimo, OMF

Decisions:

- The meeting was chaired by Paul Cone.

Discussion:

The committee shared updates from OMF LMCs.

- BTS (Paul Cone) discussed its March 23 LMC meeting in which they continued focused on the five Behaviors of trust: demonstrate respect, talk straight, right wrongs, create transparency, and show loyalty. To that end, BTS will be engaging in another Listen First class this coming May or June.
- CityFleet (Shae Davies) mentioned that its LMC met on March 22. Davies also shared that as of November 1, the bureau's graveyard shift will end. After an extended look at the bonuses and drawbacks of their established graveyard scheduling arrangement, it was decided that it no longer suited their bureau's needs. The effort to end graveyard shifts is accompanied by the addition of several day positions. Matthew Spitulski (P&D)



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added that P&D used to have a graveyard shift schedule and offered guidance to Fleet during their schedule transition.

- Facilities (Tim McCormack) discussed its move toward an asset management model, with one of its goals being to increase transparency. McCormack followed with a brief overview of its current preventative maintenance backlog, hot work permit show and tell, and City Hall renovations.
- P&D (Matthew Spitulski) discussed a hire that P&D made earlier in the month, which was the internal hiring of a distribution technician, leaving the new hire's former position open. Following that, there was a discussion about P&D's representation on OMF Labor Management Committee. After a dialogue between BTS and P&D, it was decided that Spitulski will represent all of BTS on the OMF-LMC, and will by extension attend the BTS-LMC meetings as well.
- Revenue (Tyler Wallace) shared that half its audit staff started within the past six months. Despite the newness of its audit team, Revenue revealed that it was consistently hitting its targets. Wallace then provided a brief overview of Revenue's current efforts, which include exploring opportunities to cross-train their employees, the new Integrated Tax System's (ITS) cross-functional integration, and a synopsis of their recent staff appreciation event.

Portland Building Furniture

Tom Rinehart provided a brief overview of where the City stands on furniture for the Portland Building. Final furniture plans will be shared with LMCs once they are finalized. Rinehart mentioned that there are concerns about storage space for wet/dirty gear during the work day, because many City employees (especially in crews) are in and out of their office or desk most of the day, and current furniture designs don't accommodate their need for wet gear storage.

Risk

Several items relating to Risk were brought up. An email about the City's defensive driving class was recently sent to City employees, reminding them that the class was a prerequisite for driving any City vehicle. Cash shortage incidents were brought up as another matter that must involve Risk.

Frank Wilson (CityFleet) asked if the vandalization of Parks Bureau vehicles warranted a call to Risk or to police. Jennifer Cooperman (BRFS) promised to follow up on Wilson's question, but requested that he contact her after the next incident.