



Tom Rinehart
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OMF Labor Management Committee Meeting Recap

May 21, 2020

Zoom Meeting

This meeting was chaired by Tom Rinehart

Members Present

Tom Rinehart, CAO/Co-Chair
Manish Thakore, PROTEC17
Kristin Wells, Facilities Operations Manager
Thomas Lannom, Revenue Division Director
Tim McCormack (Alt), Facilities
Rachel Whiteside, PROTEC17
Tony Bush, CityFleet
Matthew Spitulski, P&D Manager
Eddie Barton, Operating Engineers/Local
701

Members Absent

Don Bryans (Alt), P&D
Rebecca Hatton (Alt), Facilities
Michelle Kirby (Alt), BRFS Director
Ray Lister, IBEW Local 48
Carmen Merlo (Alt), DCAO
Tyler Wallace (Alt), Revenue
Michael Roy, CityFleet Manager
Jamaal Anthony, BHR
Paul Cone, BTS/PROTEC17/Co-Chair
Roger Koppy, AFSCME/DCTU

Other Staff Present

Julian Massenburg, OMF
Ethan Cirimo, OMF

Updates from OMF LMCs

Labor (Rachel Whiteside)

Members are continuing to work at City Facilities throughout the stay at home order, to limited amounts of success. There are concerns regarding safety when normal operations resumed.

BTS (Manish Thakore)

Nothing to add.

Printing & Distribution (Matthew Spitulski)

P&D continues to work with a reduction in the number of staff on site and have consolidated certain activities to ensure proper physical distancing. The volume of work handled by P&D has fallen off considerably, but P&D is still printing and mailing checks and performing the core functions that both the public and employees depend on.

P&D is delivering meals to three temporary outdoor shelters. Staff have raised some concerns about distancing at a few sites but make food deliveries accordance with the physical distancing rules. It is worth noting that the customer service group is seeing slightly shorter days because there is not enough work to fill a full day.

CityFleet (Michael Roy)

Not present.

Facilities (Tim McCormack)

Facilities is requiring N95 masks for all employees needing to be present at facilities to do work. Sanitizer supplying is now regular, and its use is now an expected part of every job at Facilities. Stated that clarity in requirements helped in terms of consistent use of protective gear.

Revenue (Thomas Lannom)

Discussed the selection of the news ITS platform. Staff agreed that a go-live date of August 17 was most appropriate. Metro taxes have been passed and Revenue is set to begin collection.

Update from Tom Rinehart, CAO

Reentry - Clear direction is needed regarding employees returning to work, which is anticipated to begin in September. The transition back will be slow. The City likely will be more conservative about how many people will return to each City facilities, in order to prevent a second wave of infections.

The shift to telework is likely to continue, with a significant number of employees continuing on either a full-or part-time basis, even after the City is clear to return to normal operations. How to do this effectively is still being discussed; Tom is looking for recommendations before July.

The needs for City vehicles will likely increase, as more staff rely on City vehicles to get them to and from various places of work. This expansion requires an adaptation of vehicle safety requirements.

Budget - The budget process appears to be going smoothly via electronic means. There were many reductions made in the general fund, and currently have not been asked to make additional cuts by the Mayor.

Current constraints have meant that OMF services will likely have to change. An example of potential change is taking a broad look at how we organize communications to have a broader, city-wide approach.

Public Safety Working Group -

The PSWG was asked to look for ways to consolidate and modernization all Public Safety Bureaus. The group is looking at examples of what other cities are doing and are charged with making recommendations to Council by October 1.

CityKids/daycare – City Kids is opening back up for regular business soon but is still exploring what changes need to be made to its services. In general, there is a concern about daycare, especially daycare for younger and more vulnerable kids. The strains placed on parents due to lack of childcare is clear, particularly when trying to work from home. The City is trying to find the safest way to deal with these challenging circumstances.

Tom stated that he has heard from other entities and, in comparison, the City of Portland is demonstrating a remarkable amount of cohesion. It is important to remember that we are all doing the best that we can, and that despite the current situation, things really improving.