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OMF Labor Management Committee Meeting Recap

June 18, 2020

Zoom Meeting

This meeting was chaired by Paul Cone

Members Present

Carmen Merlo, DCAO/Co-Chair
Paul Cone, BTS/PROTEC17/Co-Chair
Scott Karter, Revenue (ALT)
Jamaal Anthony, BHR
Tim McCormack (Alt), Facilities
Rachel Whiteside, PROTEC17
Michael Roy, CityFleet Manager
Eddie Barton, Operating Engineers/Local
701

Members Absent

Rebecca Hatton (Alt), Facilities
Don Bryans (Alt), P&D
Michelle Kirby (Alt), BRFS Director
Ray Lister, IBEW Local 48
Tom Rinehart, CAO
Tyler Wallace (Alt), Revenue
Roger Koppy, AFSCME/DCTU
Manish Thakore, PROTEC17
Kristin Wells, Facilities Operations Manager
Matthew Spitulski, P&D Manager
Thomas Lannom, Revenue Division Director
Tony Bush, CityFleet

Other Staff Present

Ethan Cirimo, OMF

Updates from OMF LMCs

BHR (Jamaal Anthony)

Bureaus are working hard with all the activity and changes they've experienced recently. While they don't have anything new to report, they want to make it known that they appreciate bureaus working with them to face these challenges.

BTS (Paul Cone)

BTS had its LMC meeting on June 2, and among other things did trust huddle where they discussed current events, protests, and the COVID situation. They also had a labor safety discussion regarding safety protocol stuff during maintenance operations. They want it to be known that making sure their employees are protecting themselves is their number one priority.

Printing & Distribution

Not present

CityFleet (Michael Roy)

Michael Roy and Tony Bush could not attend the last OMF LMC meeting, as they were having a meeting with Police. However, at their last CityFleet LMC meeting they discussed work share eligibility. They experienced a slowdown in demand over the past month or so, however they have in the past week seen an increase in activity across the board. Dealing with and scheduling furloughs currently is proving to be challenging.

Water has a “quaranteam,” where the unit of workers is kept together during labor and maintenance activity. That group isolates in-vehicle from the rest of the group of people involved in the project. Overall, CityFleet reports that everyone is doing a great job and has a positive attitude.

Facilities (Tim McCormack)

Facilities doesn't have too much to share, however they can say that their apprentice remains on track to graduate on time. To add to this point, PCC is allowing classes online through the fall.

Facilities is focusing on safety and protests. They have been getting reports of contactors having inconsistent face coverings. The protests have presented challenges, but their teams have responded positively to the pressure. Balancing being responsive to Police requests while protecting the safety of team has been the main challenge. They do want to report that their team is quite tired, and they are seeing a lot of overtime coming in. Balancing that with furloughs has been difficult, but their attitudes have been quite good.

Revenue (Scott Karter)

Revenues biggest thing to report is that a few weeks ago all remote people got tokens. They also report that they have seen surprisingly good attitudes. Their main challenge right now is that they are in the peak of their Integrated Tax System project, and that furloughs have made scheduling difficult and thus it has made hitting their ITS project goals difficult. Still, the ITS project is not reporting any slowdowns or missed deadlines.

Update from Carmen Merlo, DCAO

The City has issued a face covering mandate as of today. The Governor has also issued mandate. Technically the two mandates are separate, but it should be known that our mandate will be consistent with hers. As stated by the mandate you are always required to use a face covering, except for eating or being at workstation. Additional requirements will be announced in early July of this year. They are unknown at this time; however it is likely that they will include temperature screenings and an increase in replacement of HVAC filters. Face coverings for employees are being provided by Emergency Coordination Center which will also be providing face coverings to public persons who would like access to a City building.

Regarding the Public Safety Workgroup, there are several budget notes in the adopted budget requiring that the CAO convene a public safety workgroup. They are exploring a different way of triaging emergency calls and are also evaluating a shared administrative services function. Community wide engagement required, and OMF is working with the Mayor's Office to make a broader engagement process. There has also been a leadership change at police bureau, and OMF is providing the new chief with what he needs to be brought up to speed.