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OMF Labor Management Committee Meeting Recap

September 17, 2020

Zoom Meeting

Chaired by Tom Rinehart

Members Present

Tom Rinehart, CAO
Thomas Lannom, Revenue Director
Roger Koppy, AFSCME/DCTU
Matthew Spitulski, P&D Manager
Manish Thakore, PROTEC17
Tim McCormack (Alt), Facilities
Eddie Barton, Local 701
Rachel Whiteside, PROTEC17
Paul Cone, BTS/PROTEC17/Co-Chair
Kristin Wells, Facilities Operations

Members Absent

Tony Bush, CityFleet
Michael Roy, CityFleet Manager
Scott Karter, Revenue (ALT)
Michelle Kirby (Alt), BRFS Director
Tyler Wallace (Alt), Revenue
Ray Lister, IBEW Local 48
Don Bryans (Alt), P&D
Rebecca Hatton (Alt), Facilities
Jamaal Anthony, BHR

Other Staff Present

Ethan Cirimo, OMF
Julian Massenburg, OMF

Updates from OMF LMCs

BTS (Paul Cone) - Printing & Distribution (Matthew Spitulski)

BTS has been ordering monitors for some of its staff to use in their home offices. In the Portland Building at least, it is cheaper to buy new monitors than move them to a different location. According to Tim McCormack, office workers can essentially bring home anything that isn't attached the desk, within reason. Obviously, that doesn't include the employee's computer. Regardless, there is a procedure in place to track these items.

Certain struggles exist when it comes to supporting City staff and having access to the technology they need to successfully complete their job. Ultimately, that is between BTS and the bureau.

For P&D, Matthew Spitulski says that they have helped people move things like chairs out of the building and their home offices. The problem with P&D is that they don't have 8 hours of work for most of their staff. Otherwise, they are working with PBOT to do some fulfillment work.

CityFleet

Not present, however CityFleet did not have an LMC meeting since our last meeting.

Facilities (Tim McCormack)

The wildfire is making Facilities' work difficult. They are responding and managing well enough however, and workers are continuing to report to work. Conveniently, COVID N95 masks do well at filtering wildfire smoke. Regarding the buildings themselves, there is a balance between minimizing smoke being let in vs

providing adequate ventilation. Standard Operating Procedures and PPE are being distributed Facilities-wide. Looking forward, the truth is that we can expect a cycle of wildfire frequency. Recently, fire has not been that prevalent, but it is not unheard of that these fires occur.

Kristin Wells added that they have recently started bargaining. They are awaiting a Letter of Agreement regarding future leave. The point was brought up by Paul Cone that we probably should not discuss any collective bargaining content further.

Revenue (Thomas Lannom, Roger Koppy)

The program, Portland Revenue Online (PRO), has been made live. Revenue is providing an alternative means of support for their new program that is based on a Microsoft Teams type of structure.

This project was a long time coming, and though there have been some expected hiccups, the new system is working as expected. This project faced a lot of adversity and had a fantastic team assigned to it. There are some items and bugs to fix, but that was expected and is being dealt with.

In other news, Revenue will be hiring 40 staff over the coming months. This fact faces the bureau with a unique challenge in onboarding. At this point, the bureau simply is too far away from the hiring to know the nature of these problems, but they will likely relate to training.

CAO Update (Tom Rinehart)

Tom had an hour-long workshop with directors about change management as we come over the hill of the pandemic and begin looking at how we will operate as a bureau in the future. In part, this is referring to how we come to work, telework, meet, etc. We don't have anything concrete yet, but we are anticipating having some sort of document and plan with respect to how employees will operate as we return to a more normal work environment.

Because of the wildfire, testing has been slowed. We were trending downward, but now we can't yet tell what our trend is. We need to ensure that we are trending downward before we have any discussion around opening things up further. Interestingly, there is some evidence that smoke may reduce the movement of people, helping ease the infection rate. This however is supposition and not fact. The truth is that we don't know. Regardless, our timeline won't be accelerated.

Kristin Wells brought up that she is seeing a small increase in the demand for small in-person meetings. Facilities is trying its best to meet these needs while keeping to its COVID19 protocol.