



Tom Rinehart
Chief Administrative
Officer

Ted Wheeler
Mayor

CITY OF PORTLAND
**Office of Management
and Finance**
1120 SW 5th Avenue
Portland, OR 97204

P: (503) 823-1182
F: (503) 823-5384
TTY: (503) 823-6868
portlandoregon.gov/omf

OMF Labor Management Committee Meeting Recap

November 19, 2020

Zoom Meeting

Chaired by Tom Rinehart

Members Present

Paul Cone, BTS/PROTEC17/Co-Chair
Tom Rinehart, CAO/Co-Chair
Tony Bush, CityFleet
Michael Roy, CityFleet Manager
Manish Thakore, PROTEC17
Matthew Spitulski, P&D Manager
Rachel Whiteside, PROTEC17
Kristin Wells, Facilities Operations
Tim McCormack (Alt), Facilities
Thomas Lannom, Revenue Director
Eddie Barton, Local 701

Members Absent

Scott Karter, Revenue (ALT)
Michelle Kirby (Alt), BRFS Director
Tyler Wallace (Alt), Revenue
Ray Lister, IBEW Local 48
Don Bryans (Alt), P&D
Rebecca Hatton (Alt), Facilities
Jamaal Anthony, BHR
Roger Koppy, AFSCME/DCTU
Keith Drew (Alt), CityFleet

Other Staff Present

Ethan Cirimo, OMF

Updates from OMF LMCs

CityFleet (Mike Roy, Tony Bush)

COVID protocol is being followed more closely. Questions remain, and one of them is about mask use for welders.

Severances offered as budget reduction initiative, which as of right now represent a one-time 15k savings. CityFleet is struggling to figure out how to implement those severances, however. Like other LMCs, CityFleet's LMC is looking for feedback on the new Safety Net rules. Rachel Whiteside noted that the BDS timeline is Dec. 1 to use Safety Net options.

BTS (Paul Cone)

BTS is still waiting to provide an EAP shortcut on City desktop computers. Tom asked LMCs to discuss the Safety Net options, and that discussion will take place at the next BTS LMC meeting. It should be noted that PROTEC was able to reach an agreement accepting safety net options. Safety NET Timelines vary from bureau to bureau.

Printing & Distribution (Matthew Spitulski)

P&D is having good luck with mask use and is noticing an influx of County customers. P&D has not considered talking down its boarded-up windows, in anticipation of potential unrest following Inauguration Day. This is notable because nearly all the natural light P&D normally gets is being blocked. They are looking forward to the day that they get to finally remove the boards.

Facilities (Tim McCormack, Kristin Wells)

Facilities has noticed a lull in the number of protests downtown. However, they are anticipating them to ramp back up as Inauguration Day approaches. It is experiencing supply chain problems around masks and is currently exploring options to solve this. In the meantime, they have notified the ECC of their mask shortage. So far, the shortage has not extended to cleaning or disinfecting supplies. Sanitizing stations are still being rolled out.

The new directives for face coverings being required at all times are appreciated, as staff have sometimes walked into spaces where people are not using masks. Staff have been told to report these spaces, and that they are not required to enter said space.

The new OSHA guidelines mention the actual frequency of cleaning, and stress that while cleanliness is important, it is not a solution. The City is focusing on not overusing disinfectants and is instead increasing its focus on mask use and containment. Both are important practices, but disinfection isn't the best option.

Revenue (Thomas Lannom)

The new Integrated Tax System went live in September, and staff acceptance of it has been great. They've received a lot of positive feedback. That said, the Spanish version did not go live while the English version did. That shortfall has since been addressed. They are still working with BTS to get Federal tax information integrated in the system.

They are in negotiation with the County to collect their personal income tax in support of universal preschool. In anticipation of increases in work to do, they are planning on increasing staff by nearly 50%.

Budget, Safety Net, and General Updates (Tom Rinehart)

Business are putting boards back over their windows after having taken them down for a short period. OMF bureaus are keeping the boards in place through Inauguration Day, and Police concur.

We are currently paying a heavy price for National confusion about the Coronavirus. We still don't have adequate testing or contact tracing, and we are not seeing the modern prevention that we would have liked to.

At this point, we (nationally speaking) seem to be waving a white flag on prevention and are instead banking on vaccine. The City needs to consider the possibility of vacancies in important roles due to an infection, and plan accordingly. Our current plan does not consider this eventuality, and as such the Mayor has asked its pandemic team for the best practices of a city this size on handling a long-term pandemic.

Once a vaccine is approved, we need to remember that doses will be very limited and reserved for those who are at extremely high risk for infection. Even once a vaccine is deployed and working, facial coverings are going to be a reality moving forward.

The Mayor has finalized budgets, and OMF will get a general fund cut of approximately 5%, as expected.

The budget work session for this fiscal year was supposed to be today but was postponed. The Fall Budget Monitoring Process was rocky, so leadership wanted a breather to reflect on what it should prioritize moving forward.

Upcoming LMC meetings will be having Safety Net discussions, but there is nothing yet to report.