

ADA Resources

[The Americans with Disabilities Act \(ADA\) | Portland.gov](#)

This link gives you a basic understanding of the ADA

<https://youtu.be/fWDaRN490BI>

This is a short video highlighting the start of the disability rights movement that led to the signing of the ADA into law in 1990. (told from the perspective of people with disabilities).

** trigger warning: Language and mention of suicidal thoughts, violence and ableism

[Request an Accommodation or Contact an ADA Coordinator | Community Members | The City of Portland, Oregon](#)

A list of bureau specific ADA coordinators—the people community members reach out to if they are attending a city event or program and need access—can be found in our Filemaker Database on screen 5894 “ADA and Language Translation Accommodation Request Contacts”.

- Note: not all Bureaus have an ADA Coordinator currently so I would recommend in those situations community members could reach out to Nickole Cheron or Jonathan Simeone

If a City employee has a request for accommodation/access they should reach out to their supervisor or their bureau’s HR business partner—Anais Keenon is also a good HR contact she is the Disability Resources and Employment Specialist (DRES) at the Bureau of Human Resources

How to request an ASL interpreter?

[Hiring an Interpreter | Portland.gov](#)

What are the requirements on the City’s part for close captioning

[FAQ | Closed Captioning | The City of Portland, Oregon](#)

[Disability Program | Portland.gov](#)—this is the City of Portland Disability Program Page, take a look if you have a chance it is full of good clear information. It is helpful information about processes.

One idea I would like to add is that the **HR Business Partner is also a good contact** (and the person’s supervisor) if an employee has an access need. The BHRBP is probably the easiest way to get the process rolling, and they can gather the stakeholders needed. They should be contacted as soon as the request for accommodation is made by the supervisor and as always the employee can reach out to them as well

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[Disability Resources | The City of Portland, Oregon](#)

These are some important FAQ answered by BHR. These questions and answers might be helpful as you begin to learn a little more about the ADA and what is required by the City of Portland.

I will keep this and continue to update it as I discover more. I am by no means an expert and I have more to learn! If there are additional questions that would be helpful to have answers to please let me know and I will find the answer if I don't know it 😊 I hope that you find the training useful and it wasn't too confusing.

Christina