



Tom Rinehart
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OMF Labor Management Committee Meeting Recap

March 18, 2021

Zoom Meeting

Chaired by Paul Cone

Members Present

Michael Roy, CityFleet Manager
Thomas Lannom, Revenue Director
Matthew Spitulski, P&D Manager
Tom Rinehart, CAO/Co-Chair
Manish Thakore, PROTEC17
Tim McCormack (Alt), Facilities
Tony Bush, CityFleet
Paul Cone, BTS/PROTEC17/Co-Chair
Rachel Whiteside, PROTEC17

Members Absent

Scott Karter, Revenue (ALT)
Michelle Kirby (Alt), BRFS Director
Tyler Wallace (Alt), Revenue
Don Bryans (Alt), P&D
Rebecca Hatton (Alt), Facilities
Jamaal Anthony, BHR
Roger Koppy, AFSCME/DCTU
Keith Drew (Alt), CityFleet
Kristin Wells, Facilities Operations
Eddie Barton, Local 701
Carmen Merlo, Deputy CAO (Alt)
Theo Leiataua, Facilities (Alt)
Alan Bates, CityFleet

Other Staff Present

Ethan Cirmo, OMF staff

Updates from OMF LMCs

CityFleet (Michael Roy)

There was a lot of goodwill and kudos about Fleet's response to the snowstorm, and that really lifted everyone's spirits. Fleet also discussed the professional development fund, and a potential for reorganizing the way it disperses money.

Lastly, employees are asking about the City's timing for reopening City facilities for work. This is in part spurred on by accelerating progress in vaccination.

BTS (Paul Cone)

The BTS LMC had questions about the equity manager job. Tom noted that he is helping to develop the scope of the job before they start to think about hiring. He emphasized that OMF is not conflating this position with any community-centered work that OMF is doing. OMF will reach out to employees and likely this committee about the final specs of the job.

In other news, BTS's Speed of Trust went well, with a marked increase in trust overall.

Printing & Distribution (Matthew Spittulski)

P&D has been quite busy thanks to Revenue. They are finishing mailing Arts Tax content and are now working with Revenue and Metro on mailing communications regarding a tax on higher income earners. Also, P&D just lost long time employee, who is now working at the 1900 building.

Facilities (Tim McCormack)

The May 1 vaccination eligibility of all adults is a topic of interest among Facilities employees. That said, there are questions about vaccination verification criteria as a frontline worker.

Tom will supply a vaccination information and sign-up link in his announcement on March 18. At this point however, it doesn't look like his request to vaccinate all City employees is going to happen.

Starting on March 27, Fire will be distributing vaccine, and will target disadvantaged communities first, followed by people unlikely to have the luxury of a smart phone.

Revenue (Thomas Lannom)

Revenue just had its employee appreciation day, and as part of the recognition, drove sandwiches to everybody's house. This was a very appreciated gesture.

Revenue will be restarting its LMC, which has been inactive over the past year due in part to the division's focus on the ITS project. While they have high hope, they are reporting difficulty with recruiting members.

CAO's Office Updates (Tom Rinehart)

The City is expecting approximately \$217 million in American Rescue Plan Act funds, and approximately \$19.6 million in Emergency Rent Relief (in addition to the \$19.6 million from the Consolidated Appropriations Act). Additionally, the County is expecting around \$157 million, and the State is receiving approximately \$2.6 billion. This money will go directly into the general fund. Council has many options for how this money can be spent, and the City is hoping to coordinate its spending with nearby government agencies and the State. We are also watching what other cities are doing.