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## OMF Labor Management Committee Meeting Recap

January 19, 2022

Zoom Meeting

Chaired by Tom Rinehart

### Members Present

Paul Cone, BTS/PROTEC17/Co-Chair  
Thomas Lannom, Revenue Director  
Manish Thakore, PROTEC17  
Tony Bush, CityFleet  
Steven Jordan, Facilities  
Tom Rinehart, CAO/Co-Chair  
Iana Spada (alt), Revenue  
Rachel Whiteside, PROTEC17  
Maty Sauter, Division of Asset Management  
Eric Chitoubol, CityFleet (alt)  
Heather Saby, P&D (alt)

### Members Absent

Tim McCormack (alt), Facilities  
Eddie Barton, Local 701  
Theo Leiataua, Facilities (Alt)  
Matthew Spitulski, P&D Manager  
Carmen Merlo, Deputy CAO (Alt)  
Scott Karter, Revenue (Alt)  
Michelle Kirby (Alt), BRFS Director  
Tyler Wallace (Alt), Revenue  
Don Bryans (Alt), P&D  
Rebecca Hatton (Alt), Facilities  
Jamaal Anthony, BHR  
Roger Koppy, AFSCME/DCTU  
Keith Drew (Alt), CityFleet  
Alan Bates, CityFleet  
Michael Roy, CityFleet Manager

### Other Staff Present

Ethan Cirimo, OMF staff

## Updates from OMF LMCs

### CityFleet (Tony Bush)

Fleet working on a bunch of police cars currently. Small LMC meeting recently. Purchasing vehicles currently. Doing standard retrofits for police. Finishing recruitment this week, another coming soon.

Fuel station issues, malfunctioning pumps.

Initiative to green the fleet, directed by Council. Working on setting up charging equipment for electric vehicles. CityFleet working for the past year and a half on making new charging points. Ownership of charging equipment. Just hired a local contractor OMB equipment to setup and optimize the electricity to the charging stations. All this should mean electricity costs at least event with and likely cheaper than liquid fuel.

### **BTS/P&D** (Paul Cone)

Met beginning of Dec. Talked about SAP HANA go live, SAP much faster. Doing change mgmt. class, questions about policy for notification of exposure in workplace. Using phone tree and other resources when this happens.

Finished BTS certificates of recognition recently. Talked about 2022 workplan, BTS blog.

### **Facilities** (Steven Jordan)

A few workers coming off probation soon. Portland Building is running smoothly. Fully staffed for the first time in a long time. Absences from covid, maternity leave do exist though. Facilities reorg resulted in Facilities being able to serve their tenants much more effectively. Resource need/vs what the customers expect. Whole reason for this is to create better customer service.

Consideration of updated facilities for PF&R, PPB. They are focused on consolidating admin tasks right now.

### **Revenue** (Thomas Lannom)

Revenue LMC not met in over a year. Want to restart it, working with lana. Went live recently with ITS R3, which comprises of three separate taxes that are new here at the City. Taxpayers can now file online. Going well, but a lot of the hard work comes after you go-live.

### **CAO Update** (Tom Rinehart)

Council has asked various leaders to shape the City's COVID policy. Restarted the debate around the variant. Talking about a spring phase 1 return, instead of January. We will be coming back. City employees will have to work hard at restarting work habits. That said, it is a hybrid model that won't require people to come back every day. All plans must consider every employee, not just most employees. Another module in SAP will be created where employees can enter vaccination information.

What other ideas are being floated around for changing habits? A wait and see approach really, that is still being determined. We just don't know what we need yet.

The budget came out late, has put pressure on people. Not asked to do general fund cuts. Revenue generating positions were discussed. One-time resources versus long term resources have sparked a debate on how to best use these resources.

Is there any Federal guidance for the use of this money? A case can be made for services that were rendered less useful or redundant because of the pandemic.

COVID testing is quite messy and difficult currently, so it makes dealing with a COVID result quite time consuming and difficult for employees.

BDS's safety team wants to start using the Everbridge Critical Event Management platform because they have been trained to use it, and because there was a recent incident in 1900 Building where they notified by email alone and people missed it. PBEM and others citywide have not been engaged to work on this with them.

In terms of feasibility, here are some important things to consider:

- PBOT and BES could get to that level in time, but PBOT has historically struggled to send their templates promptly.
- PPB can use Everbridge, but their capacity to do so is uncertain.
- No other bureaus or offices have dedicated staff time to Everbridge training despite the Emergency Coordination's offer. We are also staff constrained to be able to give them that training.

- An alert can be sent based on an employee's assigned building, but people that visited the building they are unaccounted for.

The bottom line is that PBEM doesn't have the ability to take on this work for the entire City and will be unable to handle the more frequent contact tracing needs when they City goes back to more in-person work.