



Tom Rinehart
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OMF Labor Management Committee Meeting Recap

March 16, 2022

Zoom Meeting

Chaired by Tom Rinehart

Members Present

Michael Roy, CityFleet Manager
Tony Bush, CityFleet
Thomas Lannom, Revenue Director
Tom Rinehart, CAO/Co-Chair
Maty Sauter, Division of Asset Management
Paul Cone, BTS/PROTEC17/Co-Chair
Rebecca Hatten, Local 701 (alt)
Rachel Whiteside, PROTEC17
Ethan Cirmo, OMF staff

Alternate Members

Eddie Barton, Local 701
Jamaal Anthony, BHR
Eric Chitoubol, CityFleet
Iana Spada, Revenue
Manish Thakore, PROTEC17
Steven Jordan, Facilities
Heather Saby, P&D (alt)
Tim McCormack (alt), Facilities
Theo Leiataua, Facilities (Alt)
Matthew Spitulski, P&D Manager
Carmen Merlo, Deputy CAO (Alt)
Scott Karter, Revenue (Alt)
Michelle Kirby (Alt), BRFS Director
Tyler Wallace (Alt), Revenue
Don Bryans (Alt), P&D
Rebecca Hatton (Alt), Facilities
Roger Koppo, AFSCME/DCTU
Keith Drew (Alt), CityFleet
Alan Bates, CityFleet

Updates from OMF LMCs

CityFleet (Michael Roy)

Nothing to report.

BTS/P&D (Paul Cone)

The BTS LMC met on February 23. New considerations are being planned for employee recognition, but we need to determine how this event would be funded. For that matter, funding for employee recognition events in general needs to be discussed (see below).

DAM (Maty Sauter)

Facilities has hired several new coordinators.

Facilities (Rebecca Hatten)

Nothing to report.

Revenue (Thomas Lannom)

There are a couple PROTEC members who are interested in a Revenue LMC, but for now they will stick to organizing a labor meeting every other month. Recent lack of Revenue LMC activity hasn't helped generate interest for a Revenue LMC. Iana Spada and Paul Cone and Rachel Whiteside will reach out to PROTEC members about a Revenue LMC.

CAO Update (Tom Rinehart)

COVID – unvaccinated people with an exception: in phase 1 the city requires facial covers if unvaccinated. We now have plenty of COVID tests for employees. For those crying “discrimination”, Tom doesn't think it applies to required masks for those who are unvaccinated.

Contractors and volunteers: lifting requirement for vaccinations because it was ineffective and impossible to enforce.

Budget – Currently our budget process is backwards and takes too much time. If and when the City has a new structure, it will also change. A lot of one-time money, and little ongoing. OMF is not going to use one-time money for hiring a temp team to finish out 311, for example.

Employee Recognition – Two years in with the pandemic and some have still gone to work the whole time. There are ideas for celebratory stuff with large numbers of employees. Mayor proposal for gift card for employees who have come to work during the pandemic. We also are thinking about recognition events outside of downtown. Question about a temporary waiver for expenditures for food given to employees. Most directors of offices end up paying out of pocket because they can't have the bureau pay for it.

Charter Review – What would a transition look like? Moving toward strong mayor form of government would require a centralization of government unprecedented for a City our size. If things change, when? Who does the changes? It would require some serious thinking, and it is a serious problem. Who's in charge during the transition?