



Tom Rinehart
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Officer

Ted Wheeler
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OMF Labor Management Committee Meeting Recap

April 20, 2022

Chaired by Paul Cone

Members Present

Tony Bush, CityFleet
Tom Rinehart, CAO/Co-Chair
Paul Cone, BTS/PROTEC17/Co-Chair
Rachel Whiteside, PROTEC17
Ethan Cirimo, OMF staff
Sheila Washington, Facilities

Alternate Members

Eddie Barton, Local 701
Jamaal Anthony, BHR
Eric Chitoubol, CityFleet
Iana Spada, Revenue
Manish Thakore, PROTEC17
Steven Jordan, Facilities
Heather Saby, P&D (alt)
Tim McCormack (alt), Facilities
Theo Leiataua, Facilities (Alt)
Matthew Spitulski, P&D Manager
Carmen Merlo, Deputy CAO (Alt)
Scott Karter, Revenue (Alt)
Michelle Kirby (Alt), BRFS Director
Tyler Wallace (Alt), Revenue
Don Bryans (Alt), P&D
Rebecca Hatton (Alt), Facilities
Roger Koppo, AFSCME/DCTU
Keith Drew (Alt), CityFleet
Alan Bates, CityFleet
Michael Roy, CityFleet Manager
Thomas Lannom, Revenue Director
Maty Sauter, Division of Asset Management
Rebecca Hatten, Local 701 (alt)

Updates from OMF LMCs

CityFleet

No LMC meeting last month.

BTS/P&D

BTS had no LMC meeting last month and thus had little to report. They did note however that their employee recognition policies need some updating now that the City is beginning its hybrid work model. With employees more dispersed now, recognitions will have to adapt.

Facilities

The OMF LMC welcomed Sheila Washington to its ranks.

Revenue

Revenue recognized five employees who have been coming in to work throughout the entire pandemic. Currently, Revenue is mailing recognitions. There is less in-person contact at the workplace, and a new approach to employee recognition should be considered. There are limits on the use of public money to recognize employees, which makes providing simple things like food difficult.

CAO Update

Transition – Preparations for the reception of the new CAO (Michael Jordan) have begun, and on May 5 he will formally begin operating as CAO for the City of Portland.

The current CAO, Tom Rinehart, has been meeting with Bureau Directors to ensure a smooth transition of power. Among other things, Tom wants to ensure that OMF's culture of open communication remains unchanged.

Paul Cone commented that during his time on this committee, it has changed for the better, especially with respect to LMC leadership. It is hoped that incumbent CAO Michael Jordan either attends these OMF-LMC meetings himself or appoints a delegate who can.

Budget – The City has received a good deal of ARPA money. It is Tom's opinion that the City is relying too much on one-time money, and should have more stable and predictable sources of funding. The City of Portland budgets much differently from other cities of comparable size, and for that reason we struggle with funding many of our responses to this pandemic.

Reentry – The City has begun its return to work. Employees are rusty when it comes to sharing their space with multiple people, but that should improve.

There is currently a national debate going on about how long we should accommodate non-vaccinated personnel. Unfortunately, the topic remains unresolved, and likely won't be resolved for several months.

Prior to an employee being granted access to workspace, the City was requiring health checks to minimize the spread of illness. This approach was abandoned because there was no way to track the results

We are currently in Phase 1 of reentry. At this point we should not make any assumptions about the future of work schedules, e.g. how many days during the work week employees will be asked to perform in-person work.