

OMF Labor Management Committee Meeting Recap

May 18, 2022

Chaired by Paul Cone

Members Present

Paul Cone, BTS/PROTEC17/Co-Chair
Michael Jordan, CAO/Co-Chair
Rachel Whiteside, PROTEC17
Ethan Cirimo, OMF staff
Heather Saby, P&D (alt)
Eddie Barton, Local 701
Thomas Lannom, Revenue Director
Maty Sauter, Division of Asset Management
Roger Koppy, AFSCME/DCTU
Eric Chitoubol, CityFleet
Manish Thakore, PROTEC17
Sheila Washington, Facilities
Tony Bush, CityFleet
Jamaal Anthony, BHR

Alternate Members

Iana Spada, Revenue
Steven Jordan, Facilities
Theo Leiataua, Facilities (Alt)
Matthew Spitulski, P&D Manager
Carmen Merlo, Deputy CAO (Alt)
Scott Karter, Revenue (Alt)
Michelle Kirby (Alt), BRFS Director
Tyler Wallace (Alt), Revenue
Don Bryans (Alt), P&D
Rebecca Hatton (Alt), Facilities
Keith Drew (Alt), CityFleet
Alan Bates, CityFleet
Michael Roy, CityFleet Manager
Rebecca Hatten, Local 701 (alt)

Updates from OMF LMCs

CityFleet

Fleet has an LMC meeting yesterday. Currently there are Fleet service coordinator interviews occurring. Fleet needs to hire 11 technicians, and technician workstations have become very slow and are well past their life cycle replacement plan. Plans are underway for replacing stations, and hiring is beginning. Recruitment and retention is the topic of conversation now. Currently Fleet can select from an open talent pool but is transitioning to an active recruitment to better reach the technicians.

BTS/P&D

The BTS LMC didn't meet in March. The BTS HelpDesk is moving from The 1900 Building to The Portland Building in the 3rd week of July. The employee recognition committee met recently and has patterned some of its recognitions after the Bureau of Environmental Services. The BTS website is still active on portlandoregon.gov, but its migration to Portland.gov has begun. The BTS-LMC is reviewing their LMC charter.

The windows have been replaced at the P&D facility and the onsite employees have expressed enthusiasm. There are also more people present at work, which has also been greeted with enthusiasm.

Facilities

Facilities is welcoming new operations manager Sheila Washington. The Enhancing Safety Program re-engagement is happening soon, and Facilities as a division is really focusing on safety. There is an open recruitment for maintenance techs, but they are not receiving much interest and are struggling to find applicants. There are also dispatch position open, but that recruitment has been somewhat more successful, with four candidate interviews scheduled. Last, Facilities is bringing in new apprentice, as their previous apprentice Theo passed!

Revenue

It is now one month since Tax Day and things have been very busy in Revenue. It was a successful tax season, and all programs are coming in at or above their target revenues. Internally, Revenue reports a lot of hiring and promotion. Last, Revenue has a two-year break from its LMC, but is starting up again next month.

CAO Update

New Chief Administrative Officer Michael Jordan was welcomed into the group. He gave a brief introduction and discussed the recruiting challenges OMF is experiencing, particularly within Facilities and Fleet. He also spoke on the City's budgeting practices. "To be a competitive employer, Portland has got to be as flexible as possible."