

OMF Labor Management Committee Meeting Recap

August 17, 2022

Chaired by Michael Jordan

Members Present

Jamaal Anthony, Human Resources
Rachel Whiteside, PROTEC17
Paul Cone, Technology Services
Michael Jordan, Chief Administrative Officer
Maty Sauter, Division of Asset Management
Sheila Washington, Facilities
Heather Saby, P&D
Tony Bush, City Fleet
Manish Thakore, Technology Services
Kevin Novak, CityFleet
Iana Spada, Revenue
Thomas Lannom, Revenue
Ethan Cirmo, OMF Communications

Updates from OMF LMCs

CityFleet (Tony Bush, Kevin Novak)

CityFleet had their LMC meeting on August 16. Snow and ice preparation is starting in anticipation of this winter.

There have been a few isolated conflicts due to homeless camping outside the Kerby Garage, which has prompted a more in-depth look at the security and well-being of the employees at the Kerby garage. For now, mechanics have been told by management to avoid outspoken/belligerent people, but if a conflict does occur to defend themselves. The protection of equipment is secondary and not a priority in such a situation. CityFleet has been considering parking lot cameras to improve employee safety and building security.

Computers at the Kerby garage are well past replacement age and are being replaced this coming week. A recent all-hands meeting needs follow-up, which is currently scheduled for September.

Last, CityFleet is hiring technicians and has just completed 6 interviews.

BTS/P&D (Paul Cone)

BTS welcomed new staff and a new supervisor for its optical communication team. There is a change management for leadership class next month.

BTS is still considering a picnic to recognize the efforts of employees, and the meeting next week will focus on planning that event.

The support center has moved out of 1900 building is occupies various parts of the 11th floor of the Portland Building.

Facilities (Sheila Washington)

Facilities is continuing to implement a Safety Program. They continue to have staffing issues, but have recently hired one FMT. Furthermore, there will be a new FMT listing open until August 29. Kudos to Sheila for her diligent efforts in listening to issues brought forth by techs.

Revenue (Thomas Lannom, Iana Spada)

Revenue has completed the tax returns they received back in April. They are continuing to utilize P&D to send notices for unpaid taxes.

Revenue also celebrated with an employee picnic last month, and the attending families had a lot of fun.

CAO Update (Michael Jordan)

BHR has convened a stakeholder group with representatives from all over the City. The group will meet once a week for several weeks and will address the future of working for the City and all that it will entail.

OMF management wants to better accommodate people who must be physically present to achieve their work. The hope is that OMF can make recommendations to Council by late September. "We want to make sure that this stakeholder group has complete representation of City employees who have had to do in-person work throughout the pandemic." The stakeholder group does have a set of guiding principles. It is important to the CAO that we remember that our work as public servants is inherently different from similar work at a private corporation.

What followed was a discussion about the distance that an employee could have from Portland while still being eligible for employment by the City of Portland. Letting the work drive the schedule seems to be working for now, and a group is formulating recommendations for Council.