

A Framework for Equity: Making Equity Real

From the Portland Plan

<http://www.portlandonline.com/portlandplan/>

Adopted by City Council, April 2012

Below is the definition of equity adopted as part of the Portland Plan, a 25 year strategic roadmap focusing on a core set of priorities: prosperity, education, health and equity.

The ONI Bureau Advisory Committee will need to consider if this definition is sufficient as a working definition of equity for the purposes of its policy deliberations regarding equity funding formula and Diversity and Civic Leadership program expansion.

From the “Framework for Equity”

<http://www.portlandonline.com/portlandplan/index.cfm?c=58776&a=420370>

Equity Defined

Equity is when everyone has access to the opportunities necessary to satisfy their essential needs, advance their well-being and achieve their full potential. We have a shared fate as individuals within a community and communities within society. All communities need the ability to shape their own present and future. Equity is both the means to healthy communities and an end that benefits us all.

Making Equity Real

We make the promise of opportunity real when:

- All Portlanders have access to a high-quality education, living wage jobs, safe neighborhoods, basic services, a healthy natural environment, efficient public transit, parks and greenspaces, decent housing and healthy food.
- The benefits of growth and change are equitably shared across our communities. No one community is overly burdened by the region’s growth.
- All Portlanders and communities fully participate in and influence public decision-making.
- Portland is a place where your future is not limited by your race, gender, sexual orientation, disability, age, income, where you were born or where you live.
- Underrepresented communities are engaged partners in policy decisions.