

ONI BAC
Jan 5, 2015

Notes from Dec 8, 2014 Meeting

Applying our values and equity assessment tool to funding scenarios -- Small Group Exercise

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Dec. 8, 2014

Small group exercise: Well practice applying what we've learned over the fall considering a finding scenario through an equity lens using questions from the city's new budget equity assessment tool, which we need to complete as part of this budget cycle, and County's assessment tool.

Scenario: Your group has \$150,000 available for expanding capacity of existing civic engagement programs at ONI. Based on values we've considered information you've learned this fall about the disparities in our community, gaps that exist in services and capacity provided by our ONI partners decide which of the service gaps we discussed last week you would prioritize. These also mirrored proposals at the end of last years ONI BAC requested budget.

See notes from last week's small group discussion and last years FY 2014-2015 requested/proposed budget add package summary. Priorities included:

- DCL capacity building
- District Coalition neighborhood small grants
- Multnomah Youth Commission M&S
- Disability Program leadership academy (CCC)
- Elders in Action age –friendly Portland project coordinator
- ~~East Portland Action Plan¹~~
- CNIC leadership training for all groups
- Increased communications capacity
- Cross cultural collaborations
- How to provide accommodations

¹ EPAP is crossed out because in the meeting EPAP identified that it has a different funding situation and did not want to take away from the other groups.

Questions: These area questions from the City’s new Budget Equity Assessment Toll which ONI will be responsible to submit with our proposed budget.

1. How does this budget request increase, reduce, limit or eliminate programs or services that are vital to communities of color, immigrant and refugee communities and or people living with a disability?

Group A	Group B	Group C	Group D
<p>DCL - \$120,000 MYC - \$15,000 How to provide accommodations - \$15,000</p> <p><u>Accommodations, DCL</u></p> <ul style="list-style-type: none"> • How each program area will increase funding and benefit these communities • Build capacity for interpretation ADA • Increase ongoing connection to past graduates • Do English and Spanish, youth engagement <p><u>Disability</u></p> <ul style="list-style-type: none"> • Maintain growing leadership academy • Core capacity funding (connecting communities coalition) <p><u>MYC</u></p> <ul style="list-style-type: none"> • Expanding M&S Funding to equal county and fund youth against violence work 	<p>Community Organizers 5 FTE</p> <p>DCL-24,000 x 5= \$120,000 Small Grants - \$20,000 Disability - \$10,000</p> <p>Expand- Additional needs registry include LEP and non English</p> <ul style="list-style-type: none"> • #1 Need of DCL • #1-Disability • #1 Small Grant funds <ul style="list-style-type: none"> • to fund coalitions tool • to put in community • to build partnerships • give \$ to under represented communities 	<p>Increases community ability for self advocacy</p>	<p>The group decided to pick 3 priorities</p> <ul style="list-style-type: none"> • DCL capacity building • District coalition neighborhood small grants • Disability program <p><u>Small Grants</u></p> <ul style="list-style-type: none"> • Increase especially given to a potential change in criteria for selection <p><u>DCL Capacity Building</u></p> <ul style="list-style-type: none"> • Should build capacity of / expand existing programs

ONI Staff and Facilitators Note: There seemed to be clear alignment among the four groups and general consensus in the room in the following discussion that in the case of a \$150,000 increase, the priority groups for program funding were DCL groups, Disability, and Youth. This may not be clearly reflected in the raw notes (in the table above) but was the consensus at the end of the evening’s discussion.

2. How does this program or service align with the goal of advancing equity?

Group A	Group B	Group C	Group D
Helps bring program funding closer to parity.	96%	Racial equity, systemic funding equity	Small grants: No personnel changes-no service gaps change but increase in potential indirect impacts-more than nothing DCL Capacity Building: Disconnect with disability community

3. Identify the impacts of the budget request on specific geographic areas: citywide/regional, northeast, northwest, north, central, northeast, southeast, southwest, east, central city, or unknown)

Group A	Group B	Group C	Group D
No answer.	<ul style="list-style-type: none"> • Citywide • WNW-Grant • North-Grant • Community beyond boundaries 	Non-geographic but East PDX/North non geographic center	Small grants: Citywide increase-use existing formula DCL Capacity Building: More diverse areas-North, East, N.E. current DCL program focus areas

4. What areas of the city will be impacted by your program or services and is there a larger than average population of people of color in those areas?

Group A	Group B	Group C	Group D
At this time DCL, MYC higher impact north, CNN, outer east.	Focuses funding directly on and directs funds to those communities	See above	Small Grants: Whole city- zero impact DCL capacity Building: Same as 3

5. Identify potential impacts on people living with a disability.

Group A	Group B	Group C	Group D
Accommodations open access to participation CCC/leadership academy sustains building leadership in disability community	Increase funding by \$10,000	Psycho-social wellness	Small Grants: Very little potential but directed-need outreach DCL Capacity Building: No potential impacts

6. How does this budget build community capacity and power in communities most impacted by inequities (eg. improved leadership opportunities within BAC, community meetings, stakeholder groups, increased outreach, etc)

Group A	Group B	Group C	Group D
This is what we do- building organization, leadership development, community organizing.	Registry to ID and provide in the time of crises	This would allow for DCLs to further nurture leaders and encourage further development	Small grants: Not directly DCL Capacity Building: Build community capacity, leadership

Submitted January 5, 2015 by Diana Pei Wu