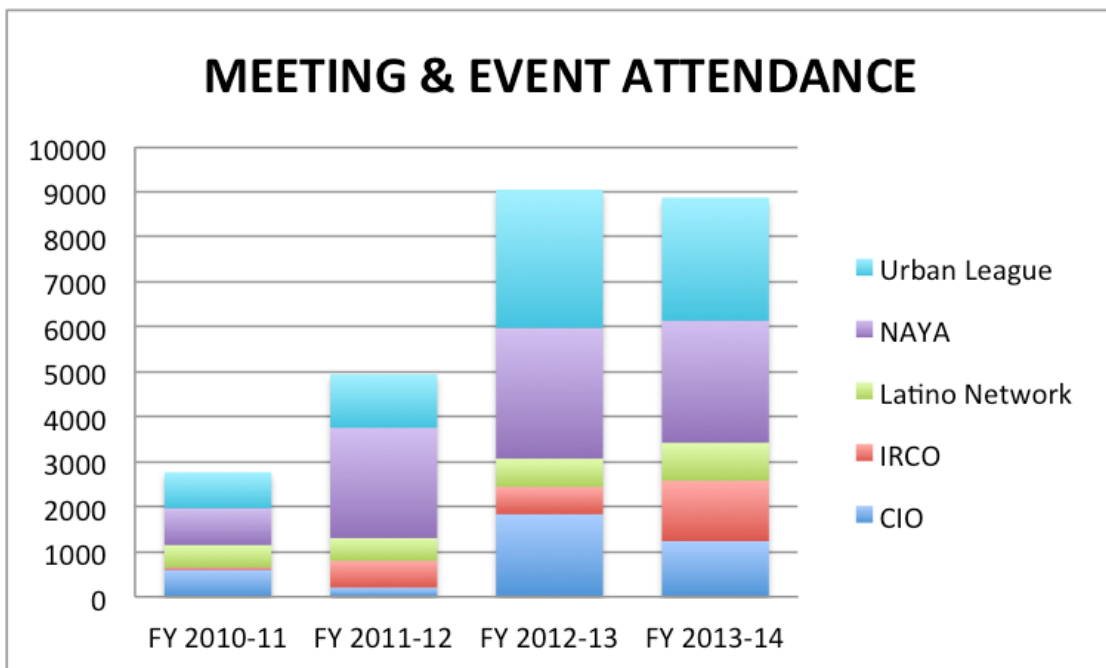
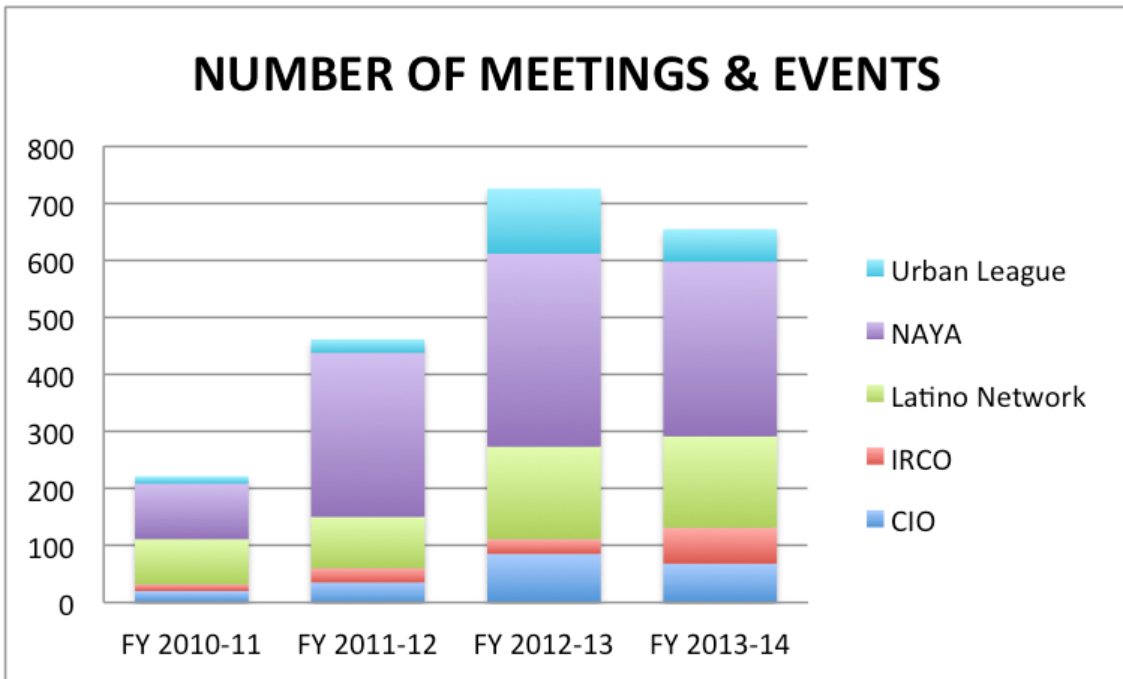
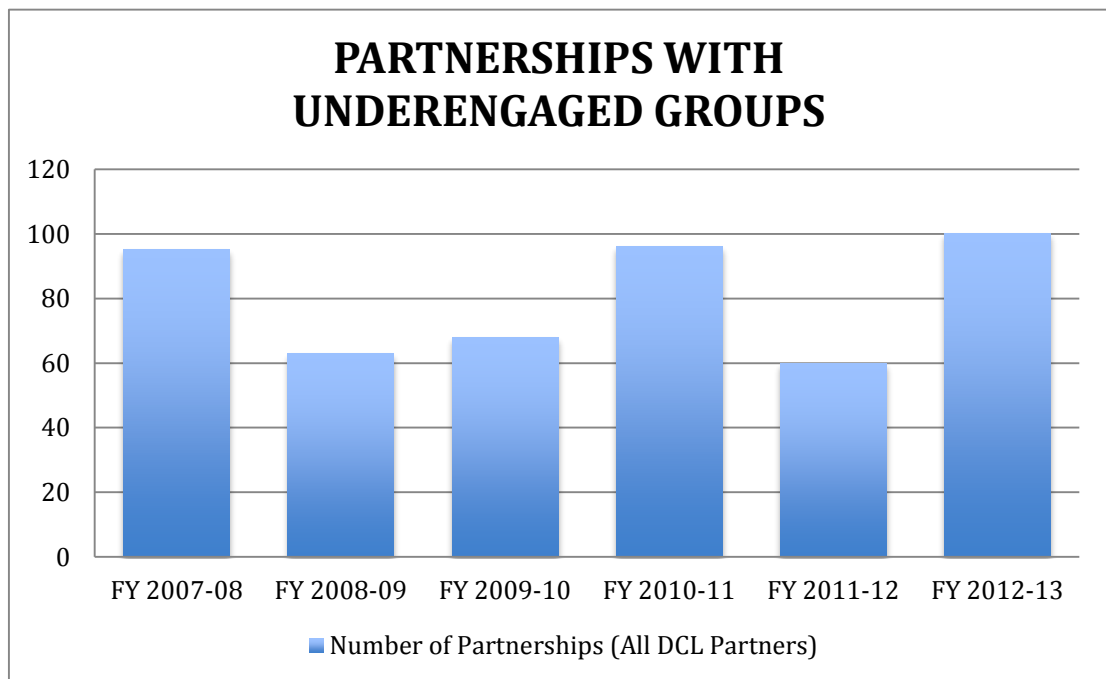
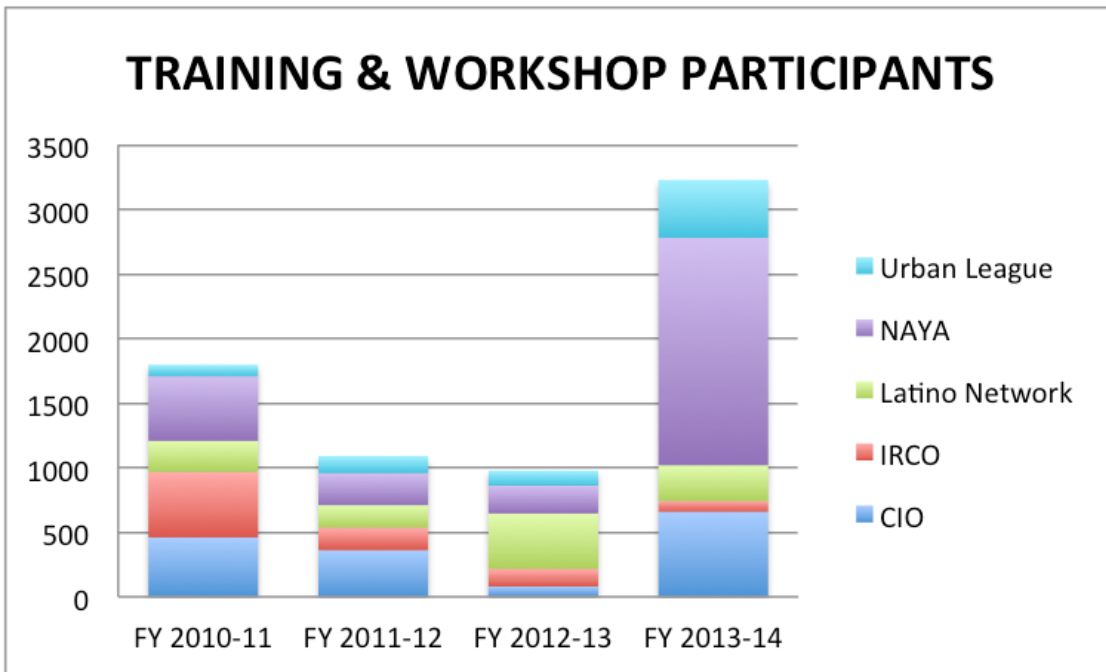


# Diversity and Civic Leadership Program

## Quantitative Measures

Quantitatively, the number of participants in leadership trainings, community gatherings and issue campaigns has exceeded expectations. The following charts summarize the number of activities, events and partnerships reported by DCL grantees in each program year, as well as participation by community members on boards, commissions and advisory committees. The data indicate significant efforts to build community identity and solidarity, advocate for community needs, increase the density of social relationships across groups, and promote participation in government processes.<sup>1</sup>





<sup>1</sup> It is not always possible to make strict comparisons of quantitative data across programs or over time. The methods and extent of data collection can vary across organizations and in different years for the same organization. The charts in this section give a sense of scale for those years when data were systematically collected, understanding that the data may not be precisely comparable for all partners in all years. In particular, the charts that represent ongoing relationships or activities (partnerships with other groups, participation on boards and commissions) may include some data duplication when quarterly grantee reports are summarized annually.