

Excerpts from the  
**SETTLEMENT AGREEMENT BETWEEN DOJ & THE CITY OF PORTLAND**  
on community engagement and creation of  
**COMMUNITY OVERSIGHT & ADVISORY BOARD (COAB)**

Below are portions from Section IX and other paragraphs of a legal Settlement Agreement between the City of Portland and the U.S. Department of Justice regarding police response to people in mental health crisis; and interactions with Portland’s diverse communities generally. These specific paragraphs define the goals, duties and structure of the COAB, which was created by this Settlement Agreement.

**Settlement Agreement goals for COAB:**

- Redefine and restructure existing community input mechanisms to provide for independent oversight of the Agreement
- Enhance PPB’s current community outreach efforts
- Promote community confidence in police and community relationships
- Educate the community about PPB and the Settlement and receive feedback on the same

**¶141 COAB duties:**

1. Independently assess the implementation of this Agreement;
2. Make recommendations to the Parties and the COCL on additional actions;
3. Advise the Chief and the Police Commissioner on strategies to improve community relations;
4. Provide the community with information on the Agreement and its implementation;
5. Contribute to the development and implementation of a PPB Community Engagement and Outreach Plan (“CEO Plan”); and
6. Receive public comments and concerns.

**Structure and Procedures**

¶142 Fifteen (15) voting members, five (5) ppb advisory members, and the COCL (as non-voting chair)

- City Council members will select one representative each
- Chairs of the Human Rights Commission and Portland Commission on Disability shall each designate one Commissioner, plus select three community member representatives of the mental health community
- Five voting members selected from the community at large
- Five sworn officers within various ranks as non-voting advisors

¶143 COAB may create an executive committee or other subcommittees, as appropriate, to accomplish the tasks designated.

¶ 144 COAB shall report to the COCL.

¶ 151 COAB may make recommendations approved by a majority of its membership regarding implementation of the terms of this Agreement.

¶ 154 COAB shall meet as needed to accomplish their objectives as set forth in this Agreement. All COAB meetings shall be open to the public. The COAB shall also provide the opportunity for public comment at each of its meetings to keep open lines of communication with the public-at-large

## Development of Community Engagement and Outreach Plan (CEO Plan)

¶ 146 To ensure constitutional policing, to closely interact with the community to resolve neighborhood problems, and to increase community confidence, PPB shall work with City resources knowledgeable about public outreach processes to develop and finalize a CEO Plan.

- a) the City, in consultation with COAB, will conduct survey regarding experiences with and perceptions of PPB's prior community outreach and accountability efforts and improvement opportunities to inform the development and implementation of the CEO Plan;
- b) with PPB, consult with community members and hold at least two (2) public hearings,
- c) review PPB's prior community outreach efforts to contribute to the development of a new CEO Plan;
- d) solicit input from the Human Rights Commission's Community Police Relations Committee ("CPRC"), including its work to implement the 2009 PPB "Plan to Address Racial Profiling";
- e) review and analyze the results of the survey and other public comments discussed above;
- f) Advise PPB on CEO Plan which will include strategies to ensure greater public outreach and engagement; and identify gaps in available resources to achieve its goals.
- g) The COAB may also provide information to the PPB on other areas related to community engagement and outreach to contribute to the development of the CEO Plan, including:
  - i. integration of community and problem-oriented policing principles into PPB's management, policies and procedures;
  - ii. recruitment, selection, training, promotion, and personnel evaluations;
  - iii. tactics and deployment of resources; and
  - iv. systems of accountability. ¶ 147 PPB shall continue to collect appropriate demographic data for each precinct so that the Precinct Commander, together with the COAB, may develop outreach and policing programs specifically tailored to the residents of the precincts.

¶ 148 PPB shall continue to demographic data regarding the subjects of police encounters. In consultation with the COAB and CPRC, PPB shall consider enhancements to its data collection efforts, and report on its efforts to enhance data collection to the DOJ quarterly.

¶ 149 The COAB, COCL, PPB, and DOJ will jointly develop metrics to evaluate community engagement and outreach.

¶ 150 Review a draft of PPB's Annual Report include a summary of its problem-solving and community policing activities before the report is finalized and released to the public.

¶ 152 Meet at least twice per year with the Chief, the Police Commissioner, PPB Precinct Commanders, PPB Neighborhood Response Teams, and a representative of the Office of Neighborhood Involvement Crime Prevention to assess and solicit comment on PPB's activities in regards to community outreach, engagement, and problem-solving policing.

¶ 163 The COAB will be responsible for drafting comments to the COCL's report, and shall incorporate any comments or concerns from the public-at-large related to PPB's compliance with the Agreement into its comments.