

Portland United Against Hate project For ONI BAC mtg June 12, 2017

What it is

DRAFT ideas for scope of work for competitive Request for Proposal that ONI will be drafting in June 2017.

Portland United Against Hate is a community initiated partnership of Community Based Organizations, Neighborhood Associations, concerned communities and the City. Together, we are building a rapid response system that combines reporting and tracking of hateful acts and providing the support and protection our communities need in this uncertain era. We seek to combine our resources, assets and relationships to create an inclusive city that protects, embraces, and celebrates its diverse communities. More: www.portlandoregon.gov/oni/72583

Budget

Council has provided \$440,000 in one-time funding for the following – this is a draft budget under consideration:

- Grants (\$32,000 each) to 8+/- community based organizations for .5 FTE for outreach, education, mobilizations, hate incident victim support and data collection. \$2,000 of total for materials and services, accommodations, background checks, etc.
- 1 FTE coordinator based within ONI
- Training: grant to training organization (\$32,000) for .5 FTE to organize workshops. Provide additional \$20,000 in mini-grants (\$2,000 ea.) to groups to collaborate on each of the grants.
- Database creation and coordination: Grant (\$32,000) to community organization to implement database, train other groups, troubleshoot, coordinate with ONI staff.

Scope of work – DRAFT ideas

Coordination

- Grantees participate in monthly coalition meetings to coordinate.
- Each grantee participates in at least one of the coalition workgroups including:
 - Community organizing workgroup – outreach/reporting/point of contact/response
 - Training workgroup
 - Data development workgroup

Staffing capacity

Expectations for grantee FTE:

- Active engagement with coalition and workgroup(s).
- Liaison with ONI FTE
- Point of contact for community members reporting hate incidents, providing support, resources, etc.
- Organizing/coordinating with coalition when rapid response mobilization needed.
- Participate in trainings to build their skills and the organization's staff knowledge on related skill sets.
- Liaison with other community and national resources.

Community organizing – outreach/reporting/point of contact/response

- Outreach and communications plan and materials
- Procedures for responding to individuals reporting hate incidents, support resources
- Coalition and/or organization strategies for rapid response mobilizations
- Adopt questionnaire tool (data we'll be tracking for hate incidents)

Training

- Produce workshops on topics such as know your rights, interrupting hate behavior, restorative justice, etc.
- Provide mini-grants to collaborate with other community groups on workshops.
- Coordinate with coalition on developing curriculum/protocols for responding to hate incidents.

Data development

- Implement recommendations for data system to collect/track/analyze hate incidents including producing system specs, design, and beta test.
- Ongoing monitoring and troubleshooting issues with grantees using database.
- Work closely with ONI FTE and coalition to analyze data.

For more info or comments:

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