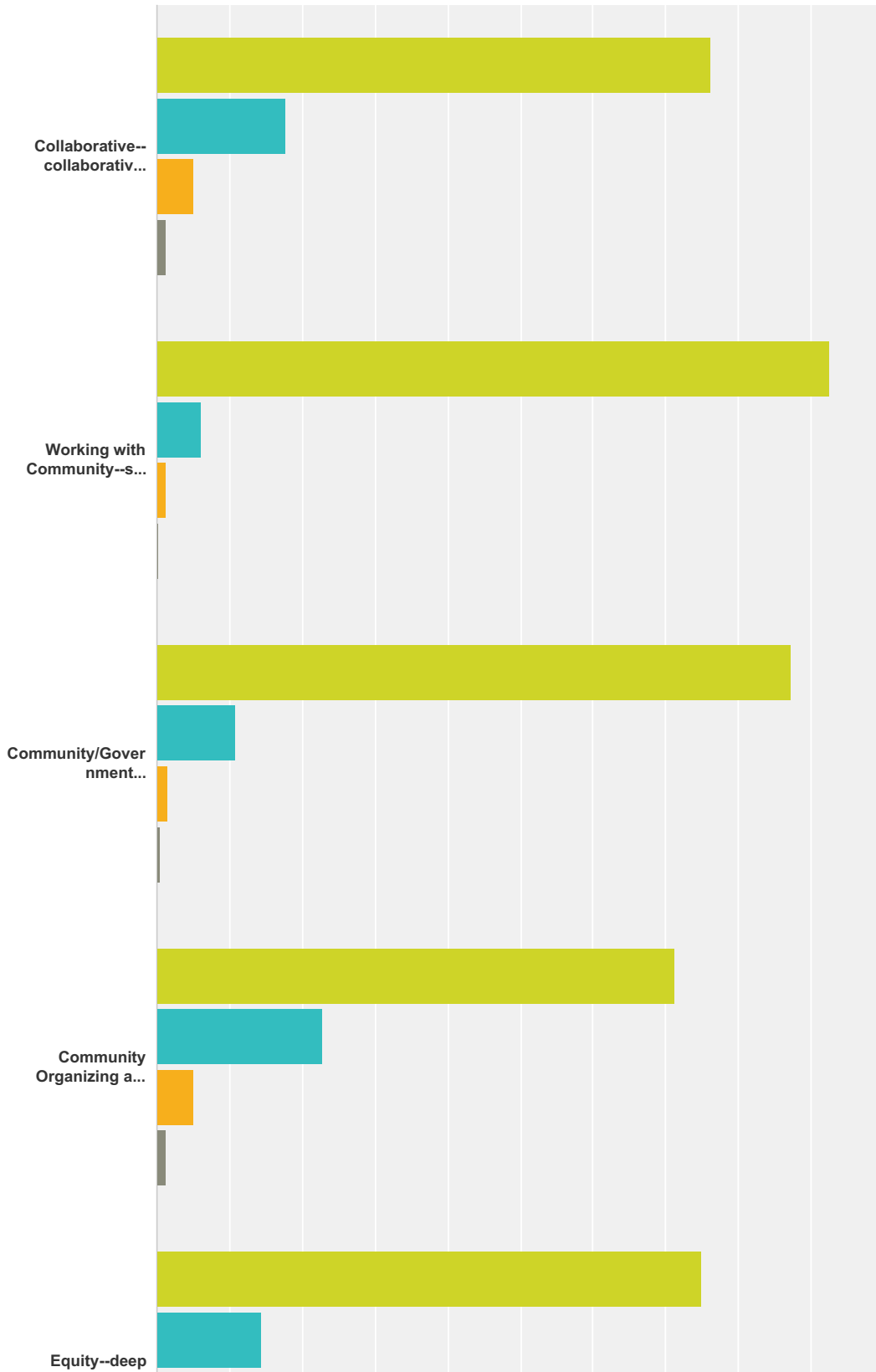
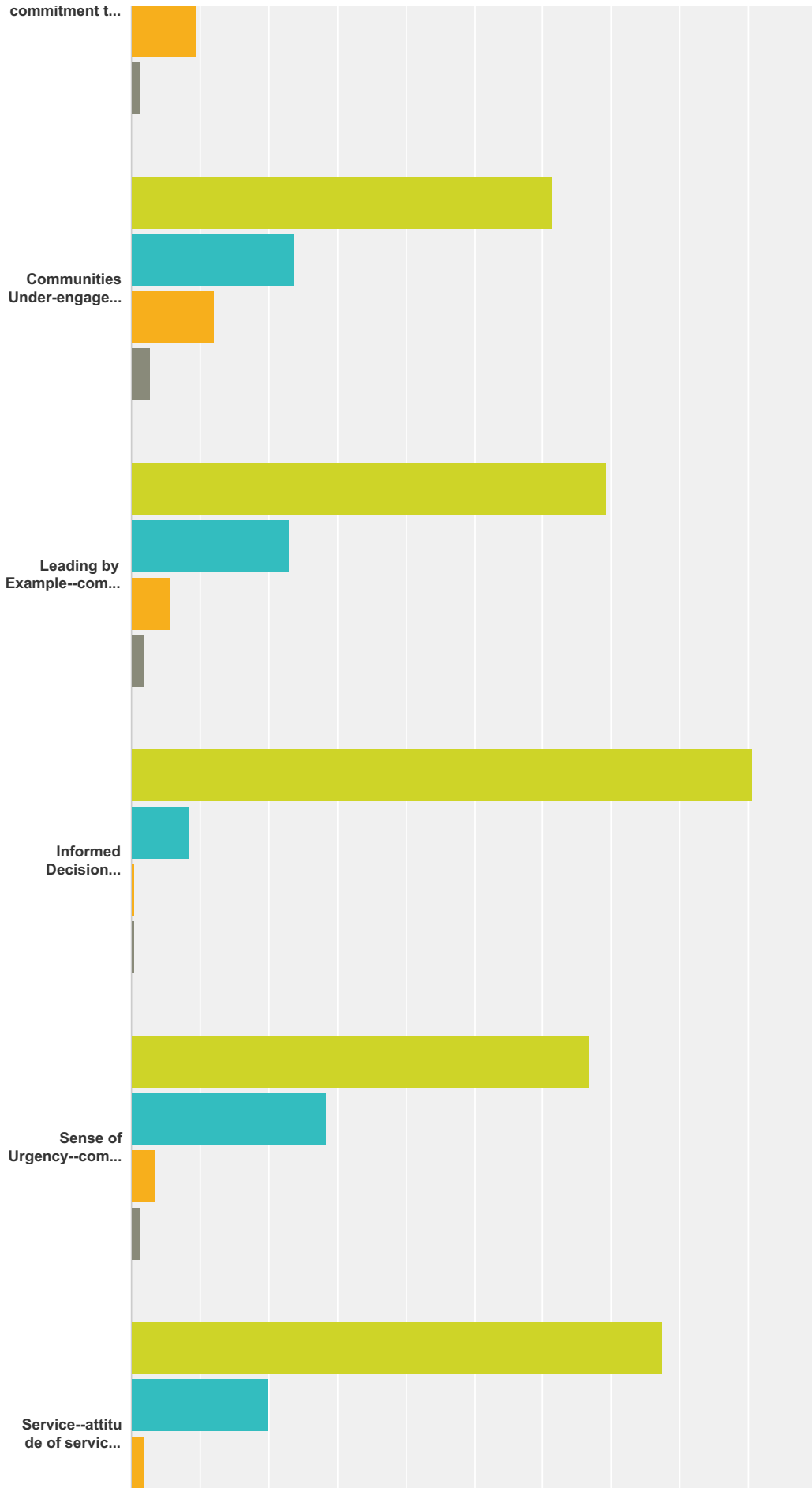
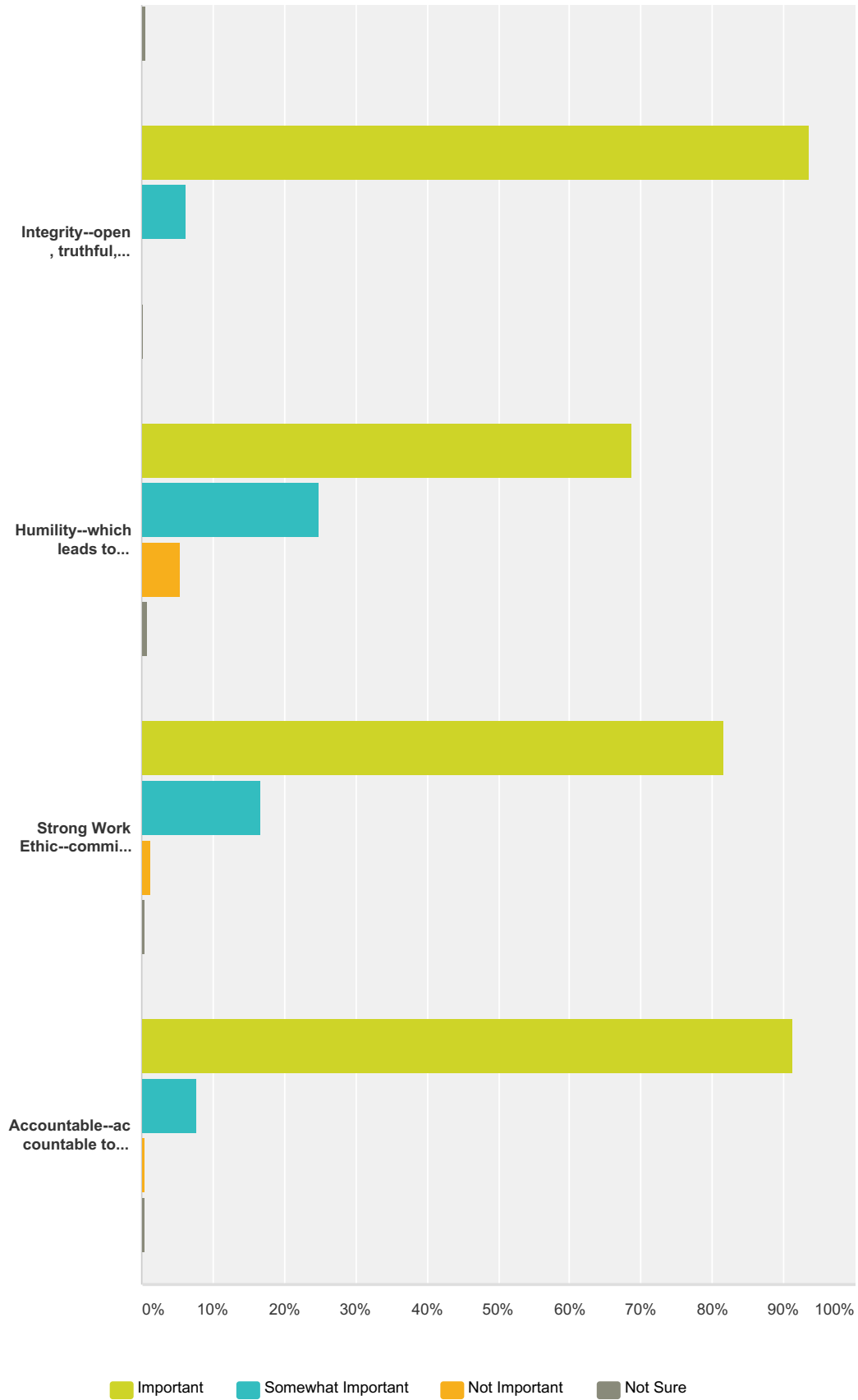


### Q1 What values do you believe are important for the new ONI Director to bring to their work?

Answered: 432 Skipped: 4







	Important	Somewhat Important	Not Important	Not Sure	Total
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Collaborative--collaborative vs. top-down approach to governance and management	<b>76.17%</b> 326	<b>17.76%</b> 76	<b>4.91%</b> 21	<b>1.17%</b> 5	428
Working with Community--strong belief in the value of engaging and working with the community	<b>92.49%</b> 394	<b>6.10%</b> 26	<b>1.17%</b> 5	<b>0.23%</b> 1	426
Community/Government Partnership--commitment to ensuring that people have a voice in decisions that affect them and their communities	<b>87.18%</b> 374	<b>10.96%</b> 47	<b>1.40%</b> 6	<b>0.47%</b> 2	429
Community Organizing and Capacity Building--strong support for community organizing and developing effective community leaders, organizations, and networks	<b>71.13%</b> 303	<b>22.77%</b> 97	<b>4.93%</b> 21	<b>1.17%</b> 5	426
Equity--deep commitment to equity, racial justice, and inclusiveness and taking action to remedy existing disparities in the community.	<b>74.88%</b> 322	<b>14.42%</b> 62	<b>9.53%</b> 41	<b>1.16%</b> 5	430
Communities Under-engaged by Government--intentional focus on communities under-engaged by government--including immigrants, refugees, ethnic streams, people with disabilities, LGBTQII community members	<b>61.31%</b> 263	<b>23.78%</b> 102	<b>12.12%</b> 52	<b>2.80%</b> 12	429
Leading by Example--commitment to modeling values and best practices to the rest of City government	<b>69.41%</b> 295	<b>23.06%</b> 98	<b>5.65%</b> 24	<b>1.88%</b> 8	425
Informed Decision Making--commitment to learning, listening, and making good decisions	<b>90.63%</b> 387	<b>8.43%</b> 36	<b>0.47%</b> 2	<b>0.47%</b> 2	427
Sense of Urgency--commitment to identifying needs and meeting them	<b>66.90%</b> 283	<b>28.37%</b> 120	<b>3.55%</b> 15	<b>1.18%</b> 5	423
Service--attitude of service to the community	<b>77.36%</b> 328	<b>20.05%</b> 85	<b>1.89%</b> 8	<b>0.71%</b> 3	424
Integrity--open, truthful, keeps their word	<b>93.59%</b> 394	<b>6.18%</b> 26	<b>0.00%</b> 0	<b>0.24%</b> 1	421
Humility--which leads to accessibility and genuine listening	<b>68.78%</b> 293	<b>24.88%</b> 106	<b>5.40%</b> 23	<b>0.94%</b> 4	426
Strong Work Ethic--committed to being present and actively leading	<b>81.69%</b> 348	<b>16.67%</b> 71	<b>1.17%</b> 5	<b>0.47%</b> 2	426
Accountable--accountable to the community and transparent in decision making	<b>91.31%</b> 389	<b>7.75%</b> 33	<b>0.47%</b> 2	<b>0.47%</b> 2	426

**Q2 What other values do you think are important?**

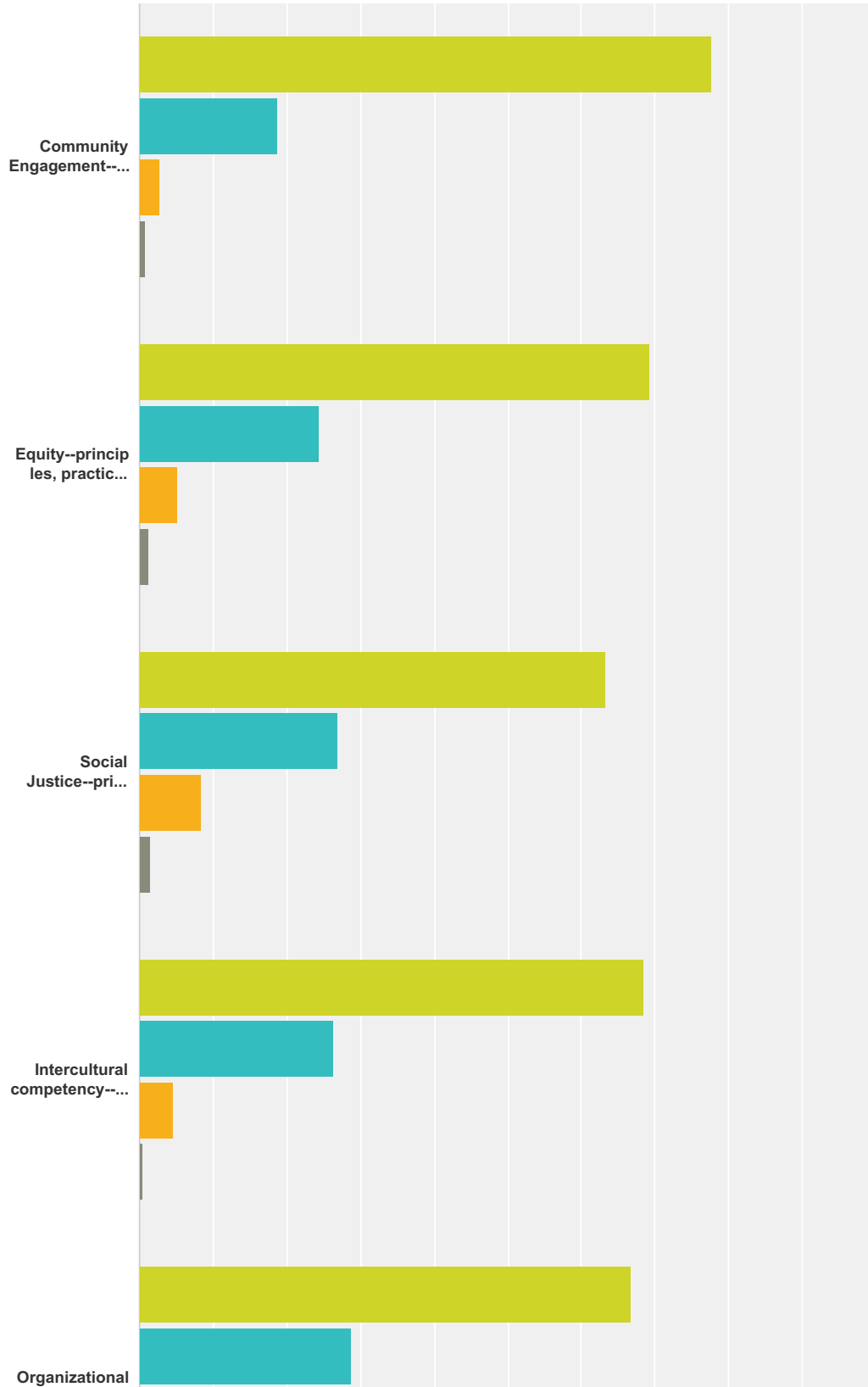
Answered: 298 Skipped: 138

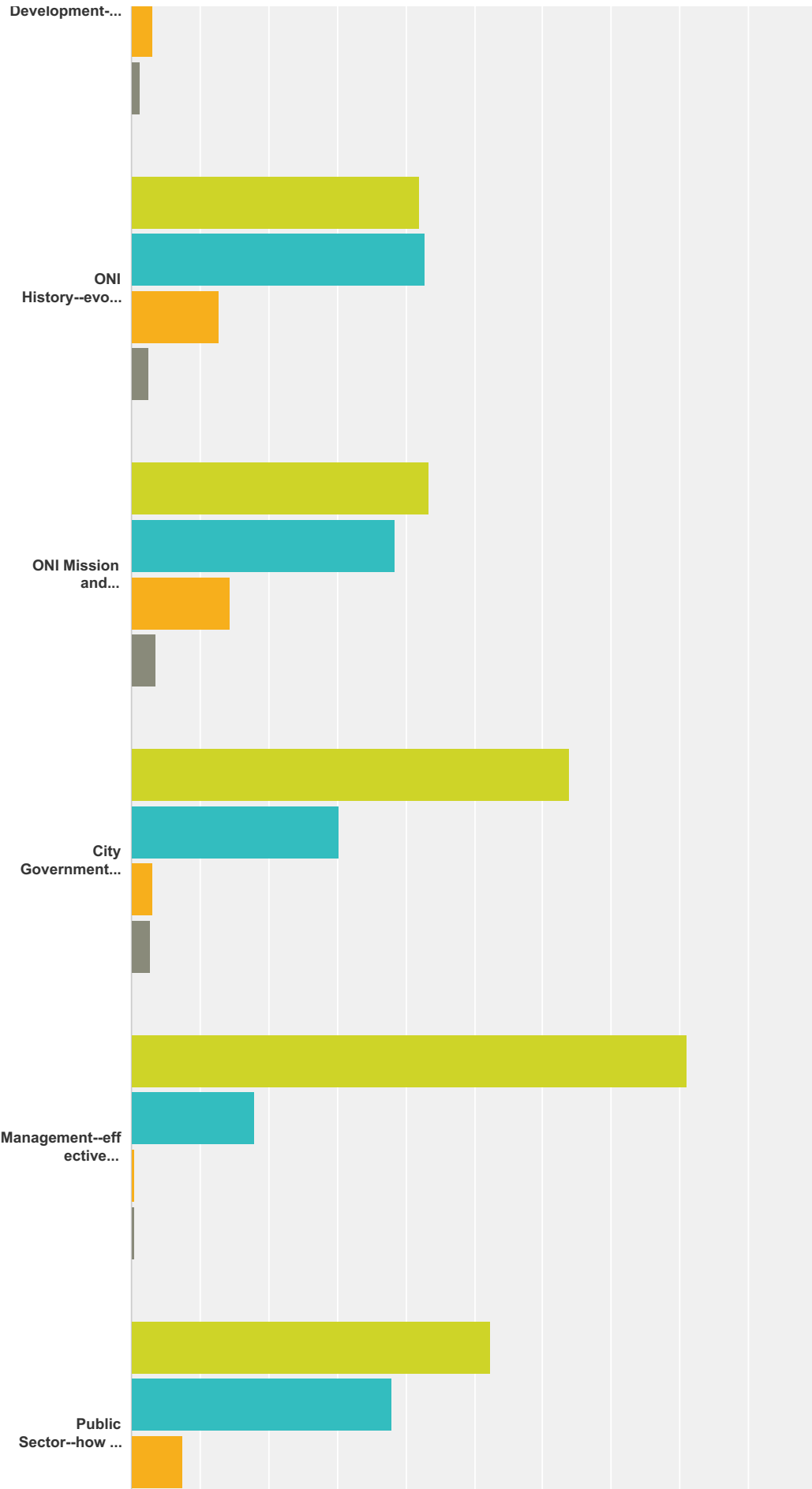
**Q3 Of the values above, which are the three most important to you?**

Answered: 346 Skipped: 90

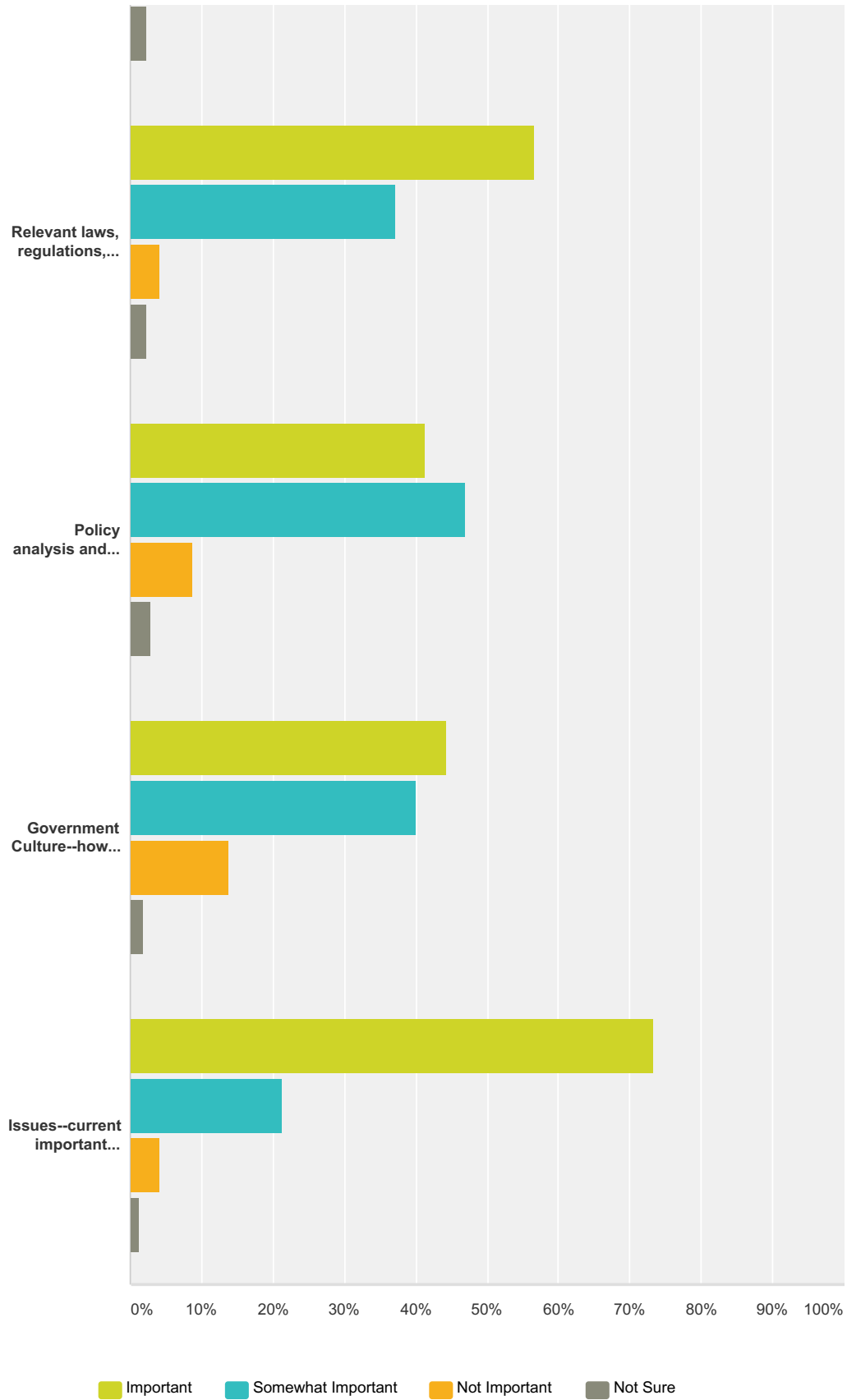
### Q4 How important do you believe it is for the ONI Director to have the following knowledge?

Answered: 395 Skipped: 41









	Important	Somewhat Important	Not Important	Not Sure	Total

Community Engagement--principles, practices, and techniques	<b>77.66%</b> 306	<b>18.78%</b> 74	<b>2.79%</b> 11	<b>0.76%</b> 3	394
Equity--principles, practices, and techniques	<b>69.23%</b> 270	<b>24.36%</b> 95	<b>5.13%</b> 20	<b>1.28%</b> 5	390
Social Justice--principles, practices, and techniques	<b>63.17%</b> 247	<b>26.85%</b> 105	<b>8.44%</b> 33	<b>1.53%</b> 6	391
Intercultural competency--how to approach and communicate and work with other cultures	<b>68.54%</b> 268	<b>26.34%</b> 103	<b>4.60%</b> 18	<b>0.51%</b> 2	391
Organizational Development--principles, practices, and techniques	<b>66.75%</b> 261	<b>28.90%</b> 113	<b>3.07%</b> 12	<b>1.28%</b> 5	391
ONI History--evolution of Portland's community and neighborhood engagement system and lessons learned	<b>41.98%</b> 165	<b>42.75%</b> 168	<b>12.72%</b> 50	<b>2.54%</b> 10	393
ONI Mission and Programs--current ONI mission, values, and programs	<b>43.51%</b> 171	<b>38.42%</b> 151	<b>14.50%</b> 57	<b>3.56%</b> 14	393
City Government Community Engagement--strengths, weaknesses, issues and needs	<b>63.94%</b> 250	<b>30.18%</b> 118	<b>3.07%</b> 12	<b>2.81%</b> 11	391
Management--effective management and supervision	<b>80.98%</b> 315	<b>17.99%</b> 70	<b>0.51%</b> 2	<b>0.51%</b> 2	389
Public Sector--how to run a public sector agency	<b>52.31%</b> 204	<b>37.95%</b> 148	<b>7.44%</b> 29	<b>2.31%</b> 9	390
Relevant laws, regulations, and requirements	<b>56.49%</b> 222	<b>37.15%</b> 146	<b>4.07%</b> 16	<b>2.29%</b> 9	393
Policy analysis and research methods	<b>41.39%</b> 161	<b>47.04%</b> 183	<b>8.74%</b> 34	<b>2.83%</b> 11	389
Government Culture--how Portland City government works	<b>44.22%</b> 172	<b>40.10%</b> 156	<b>13.88%</b> 54	<b>1.80%</b> 7	389
Issues--current important issues in Portland	<b>73.20%</b> 284	<b>21.39%</b> 83	<b>4.12%</b> 16	<b>1.29%</b> 5	388

**Q5 What other knowledge do you think the new ONI Director should have?**

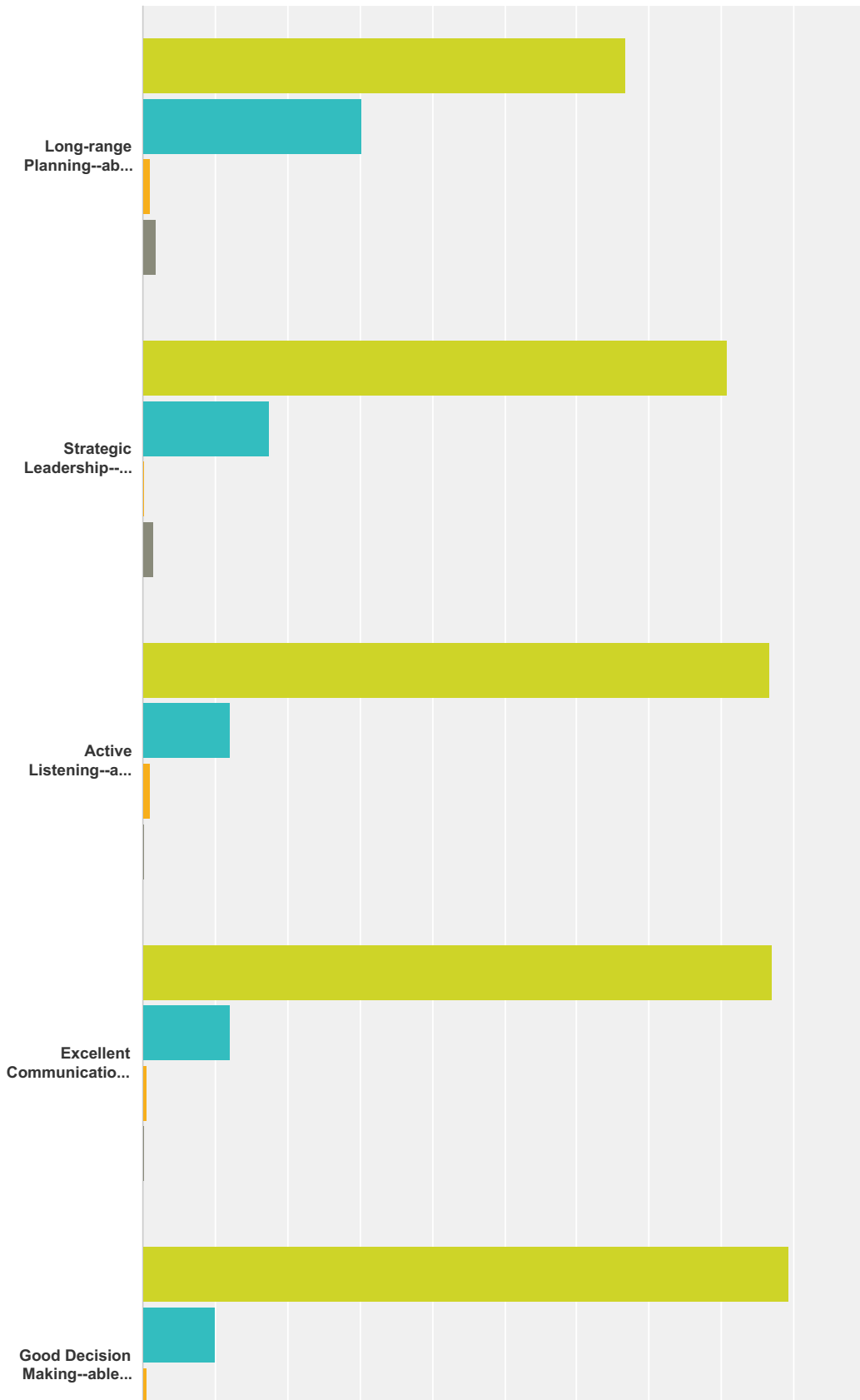
Answered: 200 Skipped: 236

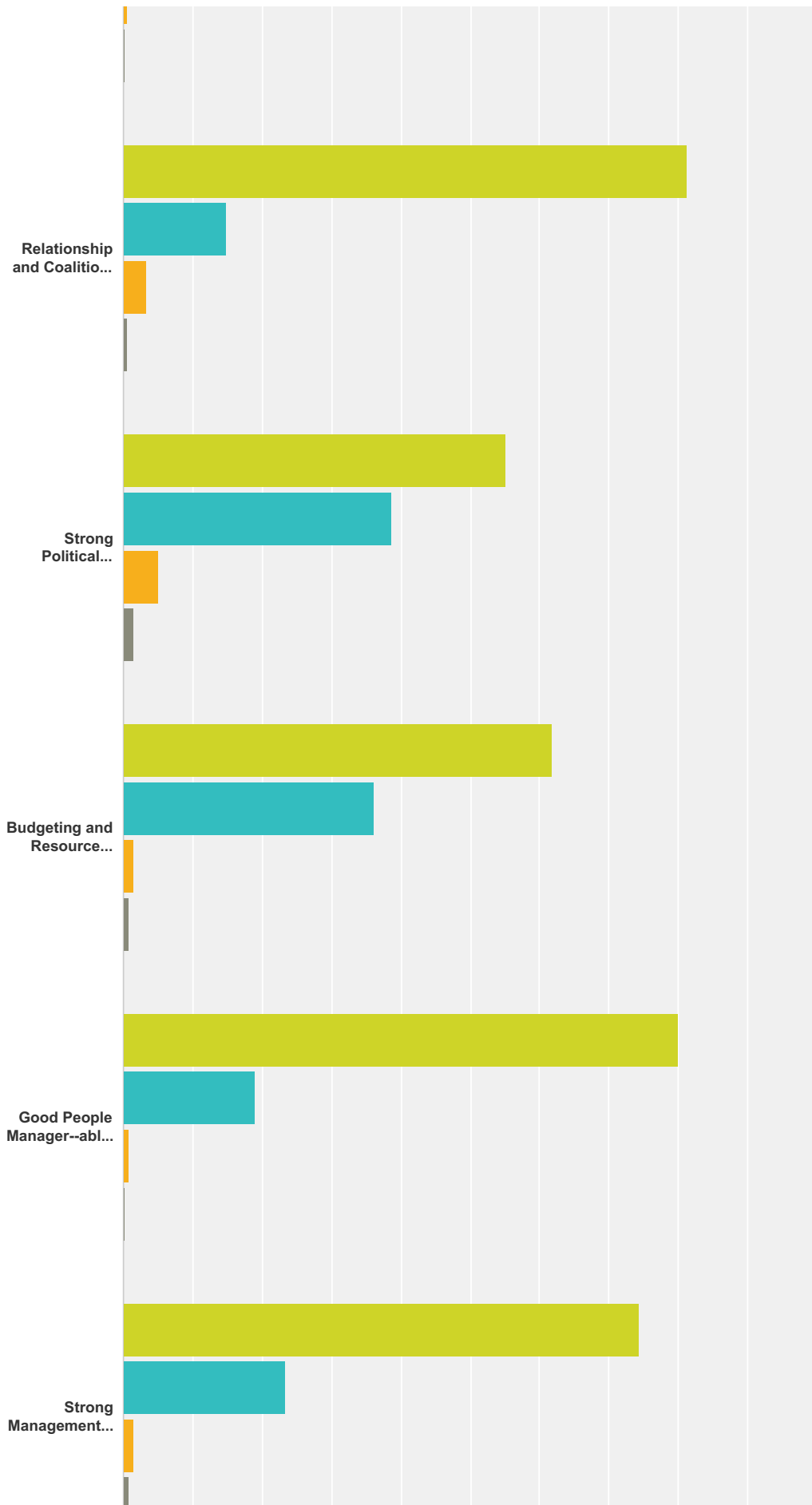
**Q6 Of the types of knowledge above, which are the three most important to you?**

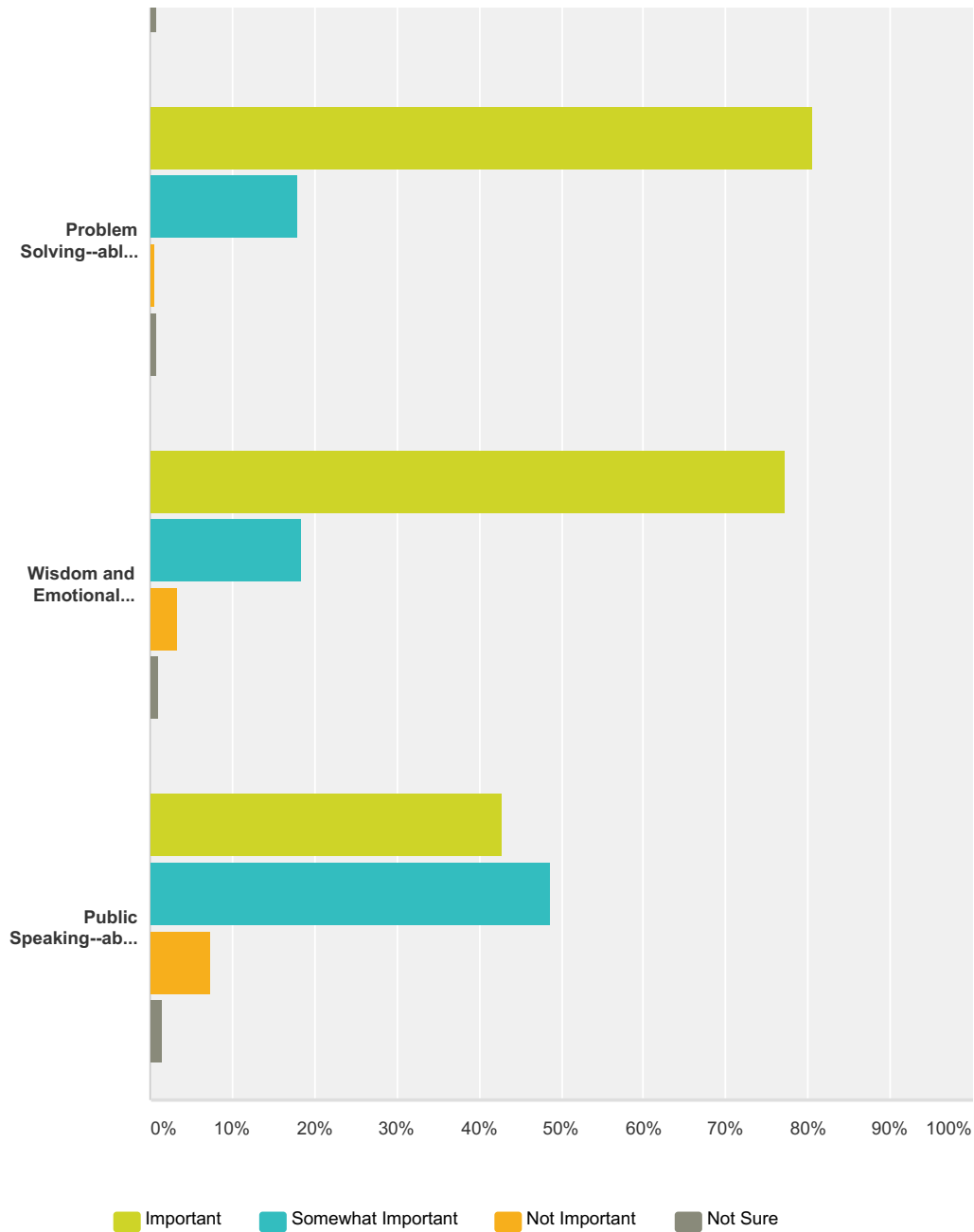
Answered: 272 Skipped: 164

### Q7 What skills do you believe the new ONI Director needs to succeed?

Answered: 367 Skipped: 69







	Important	Somewhat Important	Not Important	Not Sure	Total
Long-range Planning--able to work with community and staff to create a shared vision of ONI's future goals and priorities	66.76% 241	30.19% 109	1.11% 4	1.94% 7	361
Strategic Leadership--able to develop effective and useful work plans, set priorities, delegate and measure performance.	80.83% 291	17.50% 63	0.28% 1	1.39% 5	360
Active Listening--able to seek out and receive input, understand it, and act on it	86.54% 315	12.09% 44	1.10% 4	0.27% 1	364
Excellent Communication--able to communicate clearly, accurately, and effectively to many different audiences	87.09% 317	12.09% 44	0.55% 2	0.27% 1	364
Good Decision Making--able to take in information, analyze it, and make decisions that provide value	89.26% 324	9.92% 36	0.55% 2	0.28% 1	363
Relationship and Coalition Building--able to build and strengthen relationships with the full diversity of communities in Portland	81.22% 294	14.92% 54	3.31% 12	0.55% 2	362

Strong Political Skills--able to work effectively with city leaders, community leaders, and the news media.	<b>55.10%</b> 200	<b>38.57%</b> 140	<b>4.96%</b> 18	<b>1.38%</b> 5	363
Budgeting and Resource Allocation--able to identify and champion resource needs that advance ONI's mission and work	<b>61.71%</b> 224	<b>36.09%</b> 131	<b>1.38%</b> 5	<b>0.83%</b> 3	363
Good People Manager--able to hire and retain skilled, diverse staff, empower and support them, and create a positive work environment	<b>79.89%</b> 290	<b>19.01%</b> 69	<b>0.83%</b> 3	<b>0.28%</b> 1	363
Strong Management Oversight--able to set expectations for ONI managers, support managers in achieving them, and hold them accountable	<b>74.31%</b> 269	<b>23.48%</b> 85	<b>1.38%</b> 5	<b>0.83%</b> 3	362
Problem Solving--able to analyze problems, develop solutions, and implement them	<b>80.66%</b> 292	<b>17.96%</b> 65	<b>0.55%</b> 2	<b>0.83%</b> 3	362
Wisdom and Emotional Intelligence--empathetic, active listener, self aware, responsive, relational	<b>77.29%</b> 279	<b>18.28%</b> 66	<b>3.32%</b> 12	<b>1.11%</b> 4	361
Public Speaking--able to speak persuasively about the value of community engagement and ONI's work to the community, City leaders and staff, and visitors from other cities and countries.	<b>42.78%</b> 154	<b>48.61%</b> 175	<b>7.22%</b> 26	<b>1.39%</b> 5	360



**Q8 What other skills do believe the ONI Director needs to have?**

Answered: 117 Skipped: 319

**Q9 Of the skills above, which are the three most important to you?**

Answered: 235 Skipped: 201

**Q10 What qualities or attributes would make it difficult for an ONI director to be effective?**

Answered: 297 Skipped: 139

**Q11 What do you believe are the most important things ONI should be working on?**

Answered: 297 Skipped: 139

**Q12 COMMENTS:**

Answered: 157 Skipped: 279

### Q13 Email Address

Answered: 235 Skipped: 201

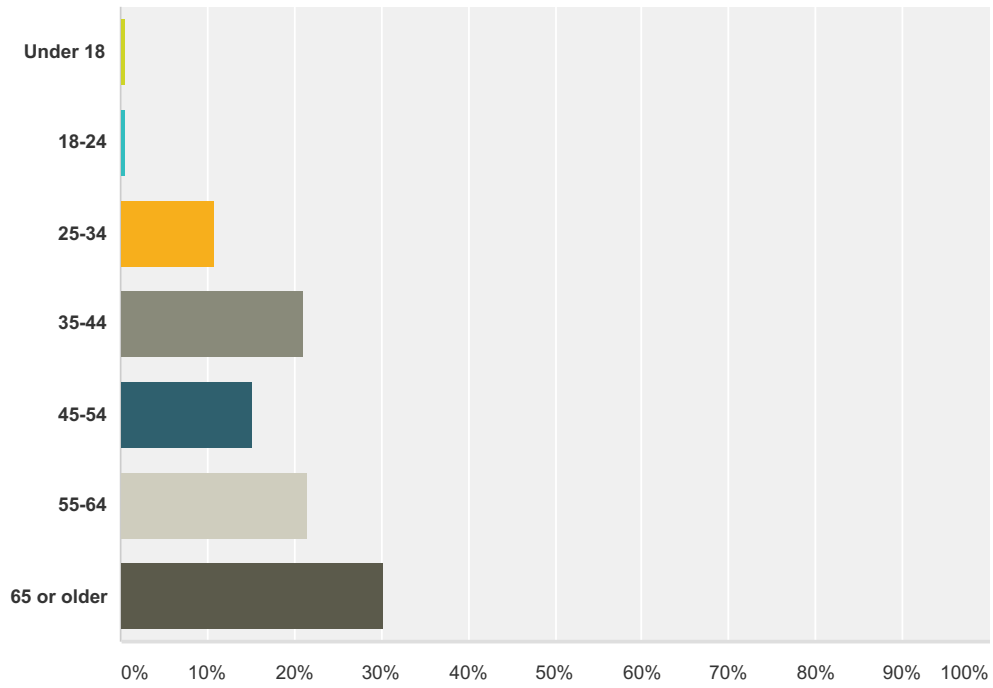
Answer Choices	Responses
Name	0.00% 0
Organization/Company	0.00% 0
Address	0.00% 0
Address 2	0.00% 0
City/Town	0.00% 0
State/Province	0.00% 0
ZIP/Postal Code	0.00% 0
Country	0.00% 0
Email Address	100.00% 235
Phone Number	0.00% 0

**Q14 If you do not have or do not want to use an email address, provide your mailing information and/or phone number below:**

Answered: 29 Skipped: 407

### Q15 What is your age?

Answered: 350 Skipped: 86



Answer Choices	Responses
Under 18	0.57% 2
18-24	0.57% 2
25-34	10.86% 38
35-44	21.14% 74
45-54	15.14% 53
55-64	21.43% 75
65 or older	30.29% 106
<b>Total</b>	<b>350</b>

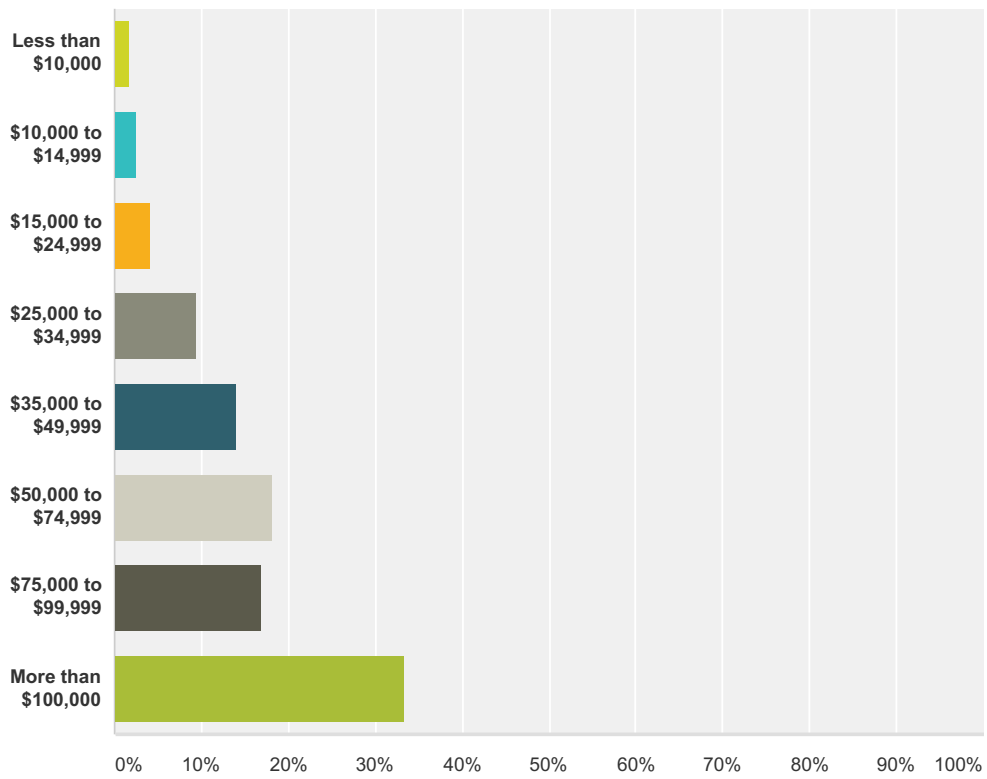


## Q16 What is your gender?

Answered: 320 Skipped: 116

### Q17 What best describes your household yearly income?

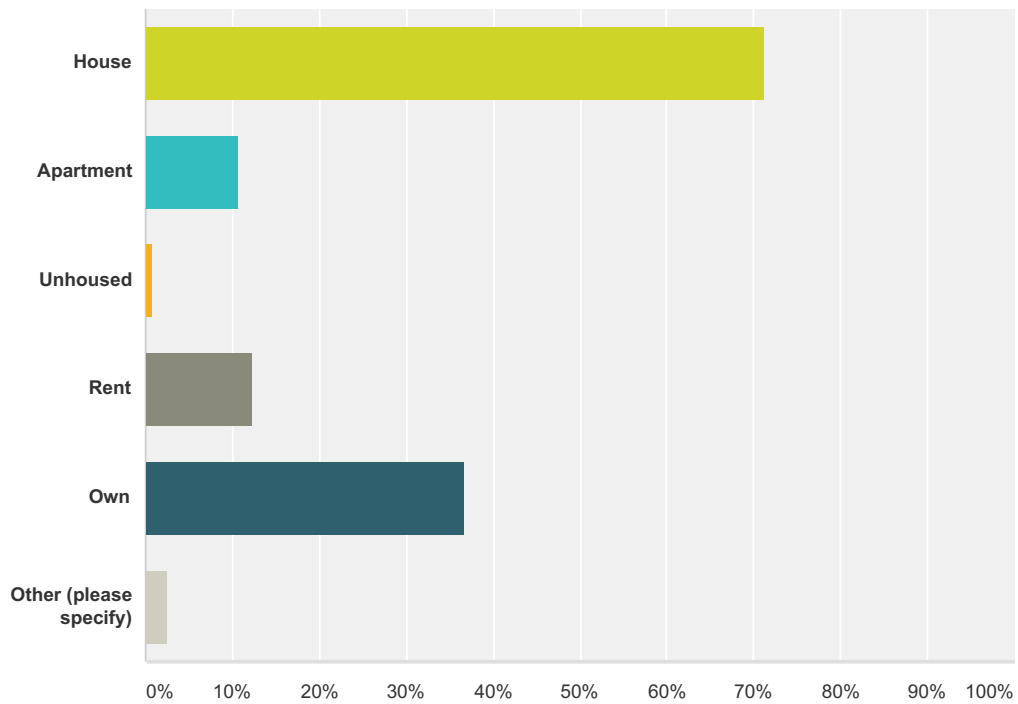
Answered: 309 Skipped: 127



Answer Choices	Responses
Less than \$10,000	1.62% 5
\$10,000 to \$14,999	2.59% 8
\$15,000 to \$24,999	4.21% 13
\$25,000 to \$34,999	9.39% 29
\$35,000 to \$49,999	13.92% 43
\$50,000 to \$74,999	18.12% 56
\$75,000 to \$99,999	16.83% 52
More than \$100,000	33.33% 103
<b>Total</b>	<b>309</b>

### Q18 What is your housing situation? (Check all that apply.)

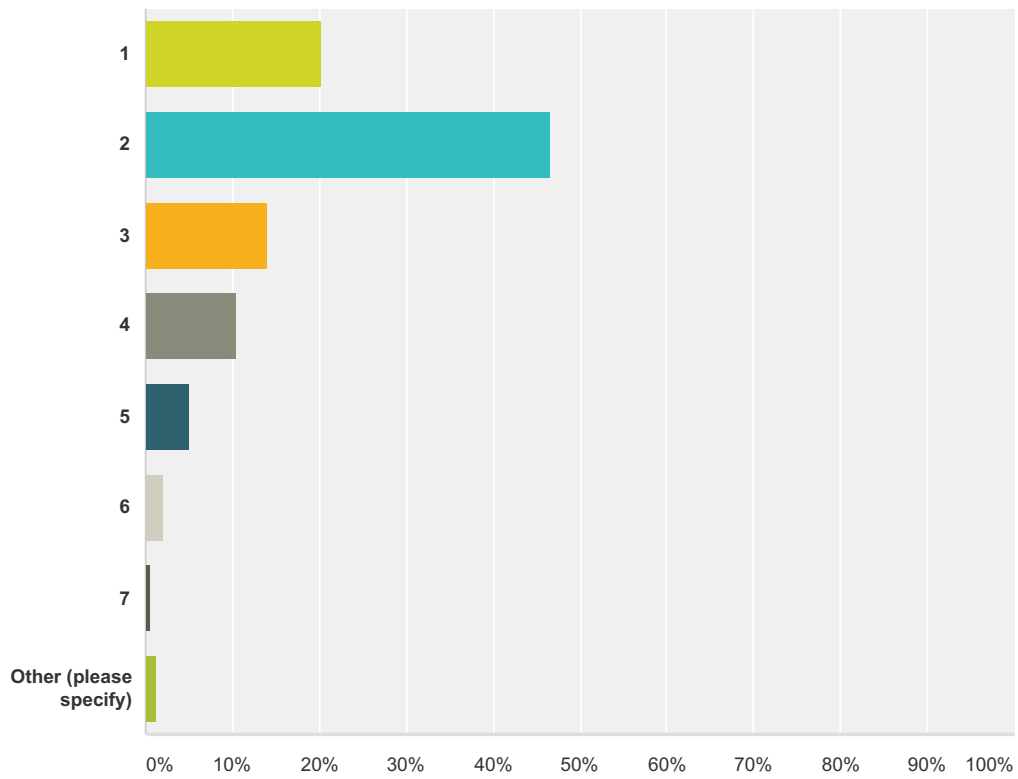
Answered: 348 Skipped: 88



Answer Choices	Responses
House	71.26% 248
Apartment	10.63% 37
Unhoused	0.86% 3
Rent	12.36% 43
Own	36.78% 128
Other (please specify)	2.59% 9
<b>Total Respondents: 348</b>	

### Q19 Number of people in your household-- including yourself (pick one):

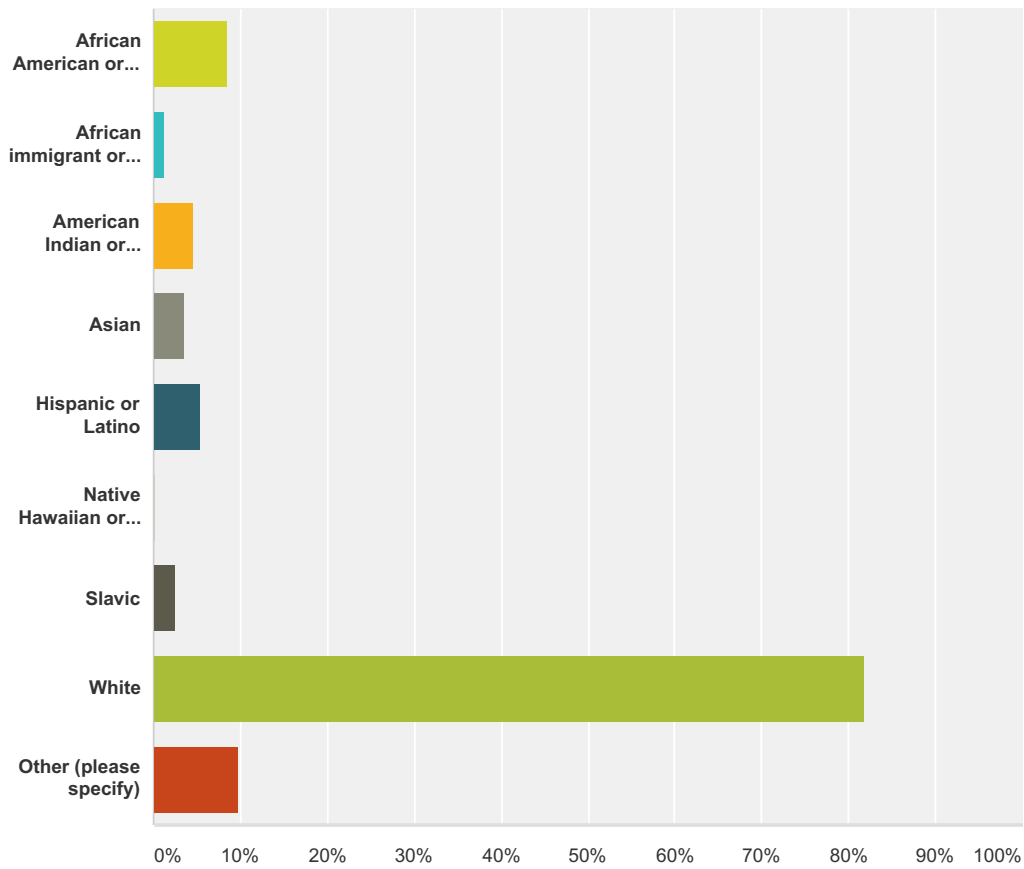
Answered: 342 Skipped: 94



Answer Choices	Responses	
1	20.18%	69
2	46.49%	159
3	14.04%	48
4	10.53%	36
5	4.97%	17
6	2.05%	7
7	0.58%	2
Other (please specify)	1.17%	4
<b>Total</b>		<b>342</b>

### Q20 How do you identify yourself? (Check all that apply.)

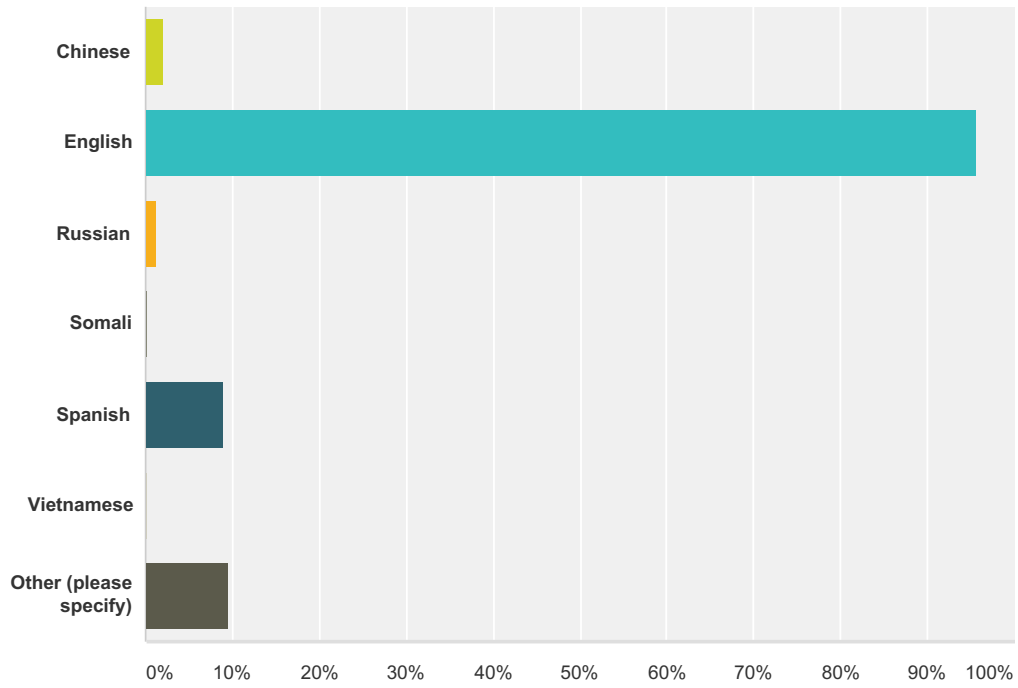
Answered: 329 Skipped: 107



Answer Choices	Responses
African American or Black	8.51% 28
African immigrant or refugee	1.22% 4
American Indian or Alaska Native	4.56% 15
Asian	3.65% 12
Hispanic or Latino	5.47% 18
Native Hawaiian or Pacific Islander	0.30% 1
Slavic	2.43% 8
White	81.76% 269
Other (please specify)	9.73% 32
<b>Total Respondents: 329</b>	

### Q21 What languages are spoken in your home?

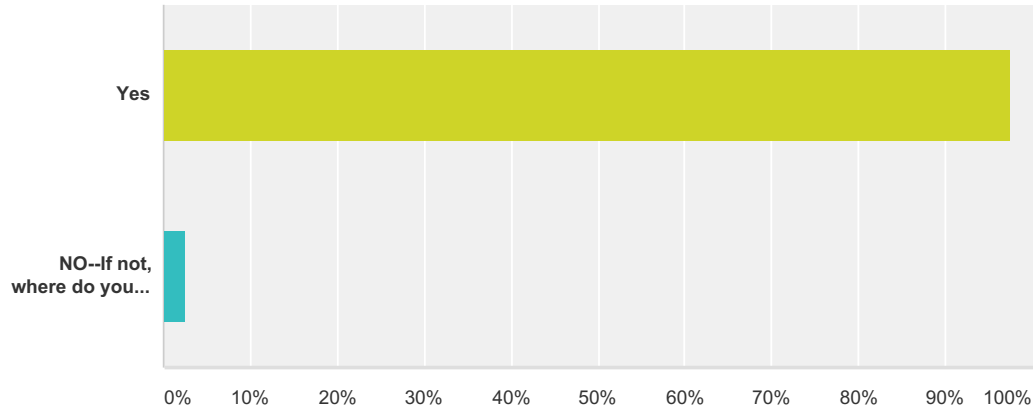
Answered: 326 Skipped: 110



Answer Choices	Responses
Chinese	2.15% 7
English	95.71% 312
Russian	1.23% 4
Somali	0.31% 1
Spanish	8.90% 29
Vietnamese	0.31% 1
Other (please specify)	9.51% 31
<b>Total Respondents: 326</b>	

### Q22 Do you live in the City of Portland?

Answered: 353 Skipped: 83



Answer Choices	Responses	
Yes	97.45%	344
NO--If not, where do you live?	2.55%	9
<b>Total</b>		<b>353</b>