

ONI Director Community Survey July 2017

Q12--COMMENTS:
ONI has been chronically underfunded and seems to have little clout at City Hall.
THE DIRECTOR SHOULD HAVE POWER TO SPEAK DIRECTLY TO CITY COUNCIL. Thank you for doing the survey.
This survey was too complex for most folks to answer; probably should have had a smaller question set and some progress bars.
Given the current status of city government, we're doomed!
Thank you for seeking community input.
Neighborhood associations have a lot of power with little input from local residents. For instance many residents in my neighborhood who are not able to participate in NA meetings are very unhappy with SE Clinton Street (and surrounding streets, having been negatively impacted by overzealous bike activists blockading of through streets, etc.
The east side of this city needs more representation. The current administration seems indifferent to the petty crime and homelessness that they have allowed to run rampant on the east side. The camps stink and have intimidating drugged out men around them. I stopped riding my bike at night after almost getting tossed over the railing of the Broadway bridge by a lunatic homeless person. After living here for 17 years, I've never seen it this bad.
Good leadership is an illusive quality, but one that is essential so that the decisions are motivating to those who implement them, well made, understood, and reasonable.
Need roads improved, tolls on bridges going to Washington state, better and more frequent public transportation
In this increasingly stratified city, the next ONI director has the opportunity to build connections of all kinds, between people of different economic, racial, gender, ethnic, religious backgrounds. Some might say what we need is a miracle-worker; I'll settle for someone with a commitment to peacemaking.
This survey seems silly.
I appreciate you asked opinions.

<p>Grateful for ONI</p> <p>The citizens of Portland are lucky to have this vehicle for government involvement</p>
<p>A community is only as strong as the people that participate within it, make people feel inclusive to the process and the door open to their needs to be heard.</p>
<p>No thank you.</p>
<p>The focus of the City, and of ONI, through the commissioner in charge, toward helping minorities and the homeless at the expense of considering the needs and livability issues for tax paying residents is terrible. The City should help homeowners with issues of lawlessness like car thefts, bike thefts, squatters, drug houses, rather than constantly using the excuse that there are not enough resources. ONI should help established residents who are now dealing with issues such as homelessness due to gentrification so they can remain in their neighborhood.</p>
<p>Get involved in your community at least once a month or more</p>
<p>I'm afraid that this survey will not achieve any positive outcomes, but will only further divide an already very divided city</p>
<p>ONI needs a strategic vision supported by an overwhelming majority of Commissioners. The worst thing that could happen here is we get another hire trying to implement the vision for one Commissioner with insufficient support for that agenda from other commissioners.</p>
<p>Preparation for communities to be resilient in the face of major disasters requires people to know and be well connected to each other in the good times, and for a large group of citizens with the experience and training to form a core that makes it easy for others to connect in a positive way in a disaster.</p>
<p>ONI is making a difference!</p>
<p>A real manager. Not an advocate. Someone who has managed complicated decisions with multiple groups with different perspectives. Someone who has brought communities together, as opposed to someone who has advocated on behalf of only one segment of a community. Someone who understands setting goals and achieving them without resorting to progressive excuse-making bullshit.</p>
<p>The City of Portland absolutely needs to increase the amount of City Council people to include all areas of the city properly. You need 12 for a city this size and term limits as the same people run again and again unopposed.</p>
<p>get working!</p>
<p>This survey was an incredible exercise is useless BS. You should be embarrassed for putting it out.</p>

Thank you for listening.
I appreciate the fact that you are asking for community input regarding ONI. It's one of the things that makes Portland great.
ONI needs a leader who will retool the bureau so that it is an organization leading community engagement practices, and regarded as an innovative and effective city partner.
I'd prefer to see some hired who has experience with a for-profit, private sector leadership.
Support the NET Program of PBEM. Jeremy and Ernie are phenomenal but they need more help!
With a decent budget and a strong director, this office could really make a positive difference in Portland
thanks for making space for public input! this is what democracy should look like
I'll be surprised if you actually do much. Stop boiler plating policy. Get to the core of the problems and start there.
Glad the survey allows input.
This survey is ineffective. It wants ratings on al, ideal qualities, but it doesn't identify any specific quality necessary to accomplish the job. It's too general.
This position and all other positions in Portland need to make fiscal responsibility their priority. Don't spend what we don't have and don't count on more taxes to fund pet projects and idealistic crusades.
Best practice in hiring, particularly around equity and community engagement, is not for a single leader to make the hiring decision. A well-designed panel would be a stronger and more trustworthy model.
This is an important and difficult job that involves mediation among multiple community groups and multiple social needs. Listening, communication, and leadership skills are key.
The previous director was too hands-off and was not open to input for the public. We need a director who will invite and respond to public input.
ONI has no business being involved in the cannabis industry. Commissioner Fritz was opposed to legalization and I believe that she intended, through ONI, to make it as difficult as possible for businesses involved in the industry. This is from a non-smoker who has no financial interest in cannabis.
Seems odd to be asking residents to rate what responsibilities are most important when that is the job of the city to define those. What the city should be asking is what community needs

are most important to residents, then defining a job req that addresses the most relevant needs.
Now is the time to make changes at ONI
It's going to be a very hard job.
Think have said it already. Don't hire someone just cause they are of color. Sick of it.
Survey does not appear to be one.
Thanks for asking.
Represent! Do some good - Some active good. Not the waffling-Hales type of good. Some real movement-type of good. Thanks. I really hope this helps. Jmwalloch@hotmail.com
I'm shocked that the city leaders would let it get this bad!
Increase participation in Neighborhood Watch, getting more people involved in looking out for their block.
Provide better system to select NA representation and communication within those NA Be more visible in NA activity
Good luck!
n/a
It looks like you are asking for a lot in this position - so this person needs to have a lot of positive energy AND a healthy, creative life style so he/she can sustain the energy to do this job.
I tried guys, but this survey was crafted by a person with an agenda and underlying group think loaded with confirmation bias.
Many Portland programs are focused on the Eastside or downtown without reaching out to neighborhoods in NW or SW (e.g. Sunday Parkways). It would be good to engage these areas, too.
I do not see any information here that would lead me to think the job would be of value to this city.
good luck! to us all!
Keep be posted

It seems like if you read the job description posted that most of these questions are all answered with important in order to meet that job description.

I am a beekeeper and I teach classes about bees for Portland Fruit Tree Project, Zenger Farm, SideYard Farm, etc. Further, I helped design the pollinator bioswales and Malden Court Community Orchard habitat for Green Lents, and I am a founding member of the Pollinator Collective here in Portland which represents over 20,000 folks, including Metro and Audubon Society. Further, I grow 16 kinds of fruits and many of my family's veggies in my urban yard. We really need to incorporate much more pollinator habitat and food crops into our neighborhoods as we make decisions about zoning, traffic, housing, development etc. With climate change and bee and tree loss, as well as income gaps rapidly advancing across the nation, we need to think about ways we can feed folks more locally and support our pollinators who make this possible. We with the Pollinator Collective are very interested in working with our neighborhood on this concern.

We need to make people accountable for their messes. Everyone can learn to clean up after themselves. Instead of giving handouts, how about letting folks give a helping hand for the betterment of everyone. One does not have to be rich to help with keeping our neighborhoods clean and safe.

None, thank you.

Thank you for making and using this survey - it means a lot to reach out to citizens before hiring for this position. Keep up the good work!

I so appreciate that the public is being asked for input - THANK YOU! I love living in Portland (and lived here before it was cool:-) and this is the very kind of outreach that makes me love Portland even more. Yes, there are lots of things that need to get better, but I think it's just great that this type of outreach is happening before the new leader is selected. Way to go!!!

Make neighborhoods safe and stop crime otherwise you will see tax payers moving away to better places

I wanted to answer the survey and try to be helpful to Commissioner Chloe, but I certainly do not know the answers to all these questions. I really appreciate that community input is sought in looking for the best person to head up this important office.

I think Chloe is amazing and I support her 100%.

The person in this position must be able to manage up, down and across, with an open approach to people and issues. She or he must receive full support from the commissioner, and be part of every important decision in which the commissioner participates.

To a certain extent, I feel like these questions were "loaded" to favor an outreach-type person. Outreach is good, but what ONI really needs is a leader with skin thick enough to both stand up to homebuilders and community activists, depending on the situation.
I do not even think ONI is serving a purpose at this point. Evaluate what is really possible within the system and work on specific, MEASURABLE, achievable goals ONLY.
I am very pleased with the mayor's leadership and involvement. His ethics and commitment. Also I'm "over the moon" with Chloe Eudaly's insights, actions and ability to articulate and work on problems and solutions. This leadership is crucial to the challenges we face not only in our neighborhoods, but our city as well.
This was a very long survey that I'm sure you'll disregard in spite of my taking the time to fill it out. I hope that you'll cut some useless programs within the city and instead keep my home & family safe, the roads paved, and the water & air clean.
Pick a trailblazer. ??
See previous comments. I have lived in PDX since 1975 and really a very cynical person as I don't think the city officials really listen to anyone. Even the neighborhood assns are just one sided .
Please try to waste less money on planning and get money into actual action.
Great survey. thanks!
People network in different ways now, not at meetings!
Work with neighborhoods -- don't run roughshod over them.
The questions about important, somewhat important, etc. should have been "this is what we have been told is important" and then skip to the top three. Stupidly designed questionnaire.
this is a ridiculous bunch of questions
I would like ONI to be seen as the ombudsman for the neighborhood and ensuring that the government remains flexible enough to avoid the one size fits no one that rigid policies create.
I don't really understand the purpose of this survey. These are all very nebulous questions that whoever commissioned the survey could answer for themselves. I found myself trying to read between the lines. How about trying to find out about where we all stand on specific issues?
Thanks for letting citizens have input.
Thank you for asking.

I'm exhausted.
We have many bureaus that do similar work. I would like to see ONI be the face of the city to the constituents, so people don't have to call 12 different bureaus to get service.
Sure hope the new head of ONI will retain neighborhood associations. I hear rumors that City officials want to dissolve them because they perceive them to not adequately represent community opinion. That's nonsense.
Thanks for asking. Make sure the director gets strong support and evaluation that promotes success, not fear of failure.
I have worked with several ONI representatives and all were very competent and helpful.
Read previous comments.
time to get serious. Portland is failing. we are one more nasty headline away from achieving no-go status
Best wishes.
I hope the new Director will turn ONI upside down and rebuild it from a place of integrity. ONI Rules and Standards should be rewritten in order to rein in the neighborhood associations' influence and corrupt ways, to take a stand on difficult issues that will help foster genuine social justice. and to have a voice in reform of the police bureau.
Check city website first sentence
Good luck finding this amazing person
What is essential for health and development for us all?
Be very careful about how public you make this process because so far all you seem to doing is making you and the new position a target for a lot of splinter interests. Never be able to satisfy all of them
I think the agency needs a complete re-do so someone with a successful track record (experience) disrupting the status quo in a progressive, but nearly all white community would be helpful from my point of view.
Appreciate being able to provide input.
Try to get new base in neighborhoods, not the current power structure
Don't like the lack of focus of this questionnaire. Does'nt feel like the hiring office has done much work winnowing down the job responsibilities, what needs to be done or have a reasonable expectation of a good skill set.

Thanks for taking time to take the feedback. I'm interested in helping to figure out how neighborhood associations can be more meaningful from many angles.
We need an activist leader who will push for stronger community representation in the neighborhoods; a place at the table whenever programs or projects are planned for a community; support for strength in the NA system city wide.
The new director needs to be a voice for and supporting the neighborhoods to the City Council.
All qualities you are looking for in a new leader are important.
Educate the majority population on Portland's history of destruction of minority neighborhood livability and involve them in the reversal by using their talents to change policy. They have the time and the healthcare coverage, they should be working on it for their own welfare as well as others'.
I question whether this whole survey is just window dressing. Obviously, we would love to have a miracle worker hired, but have not seen this in many Portland city appointees.
<p>ONI needs to update their own by laws immediately.</p> <p>ONI needs to help neighborhoods create NEW, not review old, by laws and ask that they be and made current every 3 years.</p> <p>ONI needs a mission statement that includes that they are helping, not dictating to, neighborhoods.</p> <p>ONI needs to provide leadership training to neighborhoods</p> <p>ONI needs to study neighborhoods and what makes a neighborhood work.</p>
Equity should be in their job description very clearly spelled out with racial justice expectations.
I AM VERY SORRY THAT NEIGHBORHOOD ASSOCIATIONS DON'T FIGURE INTO THE WORK OF ONI LIKE THE USED TO IN THE EARLY YEARS OF ONA
Thank you
Power to the people.
ONI could be decisive in bringing Portlanders together if it could reach out & be more inclusive.
Keep the neighborhoods residential.
ONI has been asked to play too many roles and effectively shields the other bureaus from collectively owned responsibilities to community engagement.

Someone with new ideas, perspective, energy could bring new life into this position, agency, city.
Thank you for this survey, solicitation of input from constituents is very important for a healthy democracy.
It is important that Neighborhoods and Neighborhood Associations regain trust that ONI really is sincere in supporting neighborhoods; that ONI will stand up and enforce codes of conduct, civility and adherence to bylaws; that "it's happening everywhere" is not an excuse for ignoring infractions.
This individual MUST have a experience with and must be comfortable working with diverse ethnic, cultural, religious and socioeconomic people.
Good luck.
Didn't I read something about 3 questions? How about truth in advertising?
Equity and inclusion are not "optional" skills and values. Please don't hire a dominant culture person who will dictate Equity ideas.
I wish the hiring process was more open.
I enjoyed taking this survey/option poll, so that what I have to say is at least heard, or may make a difference in the future of a community I may live and feel safe in!
Keep asking and you will find your answer
I have said several times of the Survey questions are more than a little silly because the answers to all of them is yes of course.
Neighborhood Associations and activists often end up as go-betweens for different bureaus who are impacting each others' services or doing work in the same place and not coordinating with each other (e.g. water, BES, PBOT, parks.) We also don't get enough notice of pending projects or ongoing problems (neighbors directly filing complaints about the same issue may not know they aren't alone, nor does the NA or various committees have any way to find out about neighbors' issues i.e. PBOT's SAFE line/pdxreporter or the BES flooding complaints, Park Scan maybe does better with transparency.)
I strongly support making our neighborhood involvement system more representational and diverse. But I think the shift to committees picked by the city is the wrong approach.
Thank you for making community insight an element of the ONI director hiring process!
Ignore our non representative neighborhood associations until they show that they do in fact represent everyone and not only wealthy white homeowners

Thanks for setting up this process
Portland has many talented people. A national search many draw someone who is neutral to the diverse communities but ignorant of our culture, existing problems and cultural history and problems. Nook close to home.
Strengthen outreach to all residents and businesses
The ONI director needs to be willing to understand that neighbors make up neighborhoods and neighborhoods make up a coalition. To only interact with one segment of the community is short sighted. Upper staff should have that same mantra and not just expect contact with coalition office is enough.
This survey is somewhat flawed although well motivated because too many of the questions have rather obvious answers.
Let's go
Thank you for asking our opinion!
Thanks for including community members in this process.
The neighborhood associations are the foundation of local government in Portland. They must be strengthened and supported by City Council.
You all have no idea how many neighborhood coalitions come under the tyrannical control of a few people who abuse their power. Get rid of the coalitions as soon as possible.
It would be a wonderful thing if ONI could annually or even semi-annually, host a convocation of neighborhood associations. My cynical guess why this seemingly obvious and beneficial get together has never happened is that City Council has little interest in what the 96 Neighborhood Associations might cook up if they were unified on something.
The questions showed a strong bias; felt like my answers to the questionnaire were irrelevant.
Some Neighborhood Associations are fearful that the system will be dissolved in the next year or so, like in Seattle. I would hope NA members would continue to be engaged moving forward
I know that we need to do things differently to make all members of the community heard but please do not "throw out the baby with the bath water" Our Neighborhood Associations are not the problem. Representing your neighborhood does not mean you are not representing those who live and work in your neighborhood.

<p>Most of the questions in this survey have obvious answers which is that all the attributes and skills listed are of high priority. This survey seems to lead to those answers.</p>
<p>Open to participating with review teams once Director us selected. [<i>email address provided here was deleted to protect privacy</i>]</p>
<p>Servant Leadership will inspire others to become more empowered and effectively respond to current issues of concern than any one person who may command respect, but operates with little emotional intelligence while enforcing commands within a culture of extreme hierarchy.</p>
<p>The scale in the front was too narrow needed a negative factor set.</p>
<p>Work with neighborhoods to address the issue of homeless camping in residential areas.</p>
<p>Thank you for asking our participation in this exercise of local democracy. Our ridiculously optimism is the only antidote to these time's erosive politics. Ayoh-ayoh (let's go-go-go)!</p>
<p>I would like to see members of the disability and mental health community in the hiring process.</p>
<p>It's a tough job and likely to get tougher. The bureau is tiny, has few resources and people have very high expectations for what it can accomplish. A significant sense of humor is critical to survive.</p>
<p>ONI 95 neighborhoods are as strong as their weakest link -- Neighborhood Watch established on every block!</p>
<p>thank you for asking these things, for opening communication lines</p>
<p>The Neighborhood Association system has become a force for evil in the City of Portland. While our adopted Comp Plan calls for more density in Centers and along Corridors, NA voices have watered down the plan to where very little new increased density was even included, and even that is fought over. As a result, the critical transportation component, reducing auto use, of the Climate Action Plan, weak though it is, will not be met, and the carbon reduction we seek will not occur citywide or statewide. At the same time, allowing more housing to be built along these corridors would serve the 111 people moving here a day, if it were allowed to be built at the rate of 111 units a day. Instead, no significant upzoning, such as apartment zoning for 3 blocks on either side of inner Corridors, has taken place. The city is reduced to minor tweaks like the Residential Infill Project, and even that has generated a lot of "neighborhood" opposition. All of this has led to our "housing crisis", which at it's heart is a lack of building supply the market demands.</p>
<p>Portland's "progressive" course has been stopped by the Neighborhood Association voices,</p>

amplified and abetted by the help of ONI and the neighborhood coalitions. ONI should be disbanded unless it can be totally restructured to fix these problems.

If we take the time to fill out this survey, please don't just pay 'lip service' to us. Too much talent and energy in this city to ignore our input. Thank you.

NAs must be allowed to charge membership dues. Those who cannot afford even a modest annual fee could ask for a waiver, but without measurable accountability to the people served you have a directionless bureaucracy.