ONI'S MISSION

Promoting a culture of civic engagement by connecting and supporting all Portlanders working together and with government to build inclusive, safe and livable neighborhoods and communities.

GOAL X: STRUCTURES FOR INCLUSION

Modeling inclusivity organizationally, ONI will partner with diverse, self-identifying communities to:

- Aggressively develop institutional practices for inclusion and transformational change within government structures
- Increase community building and civic engagement opportunities for communities working toward equitable outcomes for all

GOAL Y: MORE REPRESENTATIVE GOVERNANCE

To attain significant systemic change in community and government, ONI will:

- Support inclusive cross-cultural organizing and development in community to create more responsive and resilient communities
- Lead internal capacity development within City government, particularly as it pertains to engaging community toward equitable outcomes
- Create and hold shared space where community and government join together to identify opportunities and solve shared challenges

GOAL Z: FULFILLED AND EMPOWERED PORTLANDERS

A progressive change in culture is foundational to long-term systemic community building and government change. ONI will:

- Prioritize resources that support communities in building resilience both with and without their government
- Ensure equitable sharing of resources
- Promote inclusive education, art and play
- Create an environment for respectful dialogue and problem solving

METRICS

- Trust and confidence in local government (source: TBD/previously City Auditor's annual community survey)
- City investments/Spending and service provision (source: City Budget Office budget maps)
- Healthy, Connected and *Equitable* Communities (source: Bureau of Planning and Sustainability)
- Voting participation in local elections (source: City Auditor's Office)
- Change in generational access to employment and opportunity (source: TBD)
- Streamlined governance and institutional transformation as a result of partnerships between ONI, City bureaus and community partners (source: ONI/TBD)
- [WHAT IS A MEASURE THAT REFLECTS THE IMPACT ON THE LIVES OF THE NEXT GENERATION?]