

## Bureau Mission

The Office of Neighborhood Involvement's (ONI's) mission is to promote a culture of civic engagement by connecting and supporting all Portlanders working together and with government to build inclusive, safe, and livable neighborhoods and communities.

## Bureau Overview

Underlying ONI's mission are concepts of interdependence, self-determination, and self-governance. In the United States of America, these ideas are an aspirational promise to be realized and a debt to be paid for the taking of native lands, the practice of slavery and indentured servitude, and centuries of exclusion and subjugation of some communities for the benefit of others. It is not possible to pursue the City's equity goals without candidly acknowledging what we have learned about our shared history and now, shared future.

It is in this context that ONI rededicates its efforts toward the interdependence of communities and equitable outcomes for all in Portland. ONI's long-term contribution to the region are expressed in the following shared, bureau-wide goals and performance metrics.

### GOAL X: STRUCTURES FOR INCLUSION

Modeling **the inclusive practices and processes we seek to promote** ~~inclusivity organizationally,~~ ONI will partner with diverse, self-identifying communities to:

- Aggressively develop institutional practices for inclusion and transformational change within government structures
- Increase community building and civic engagement **infrastructure** ~~opportunities~~ for communities working toward equitable outcomes for all

### GOAL Y: MORE **ADAPTIVE** REPRESENTATIVE GOVERNANCE

To ~~attain significant systemic change~~ **realize more adaptive decision-making** in community and government, ONI will:

- **Support inclusive cross-cultural, cross-issue organizing and development in community to reflect the ability of resilient communities to address complex, inter-connected issues** ~~to create more responsive and resilient communities~~
- Lead internal capacity development within City government, particularly as it pertains to engaging community toward equitable outcomes
- Create and hold shared space where community and government join together to identify opportunities and solve shared challenges
- Support communities in pursuing forms of governance that reflect their lived experience, values and aspirations

### GOAL Z: FULFILLED AND EMPOWERED PORTLANDERS

A progressive change in **the** culture **of civic engagement** is foundational to long-term systemic community building and government change. ONI will:

- Prioritize resources that support communities in building resilience both with and without their government
- Ensure equitable sharing of resources
- Promote inclusive education, art and play
- Create an environment for respectful dialogue and problem solving **that acknowledges our differences as we work toward shared goals**