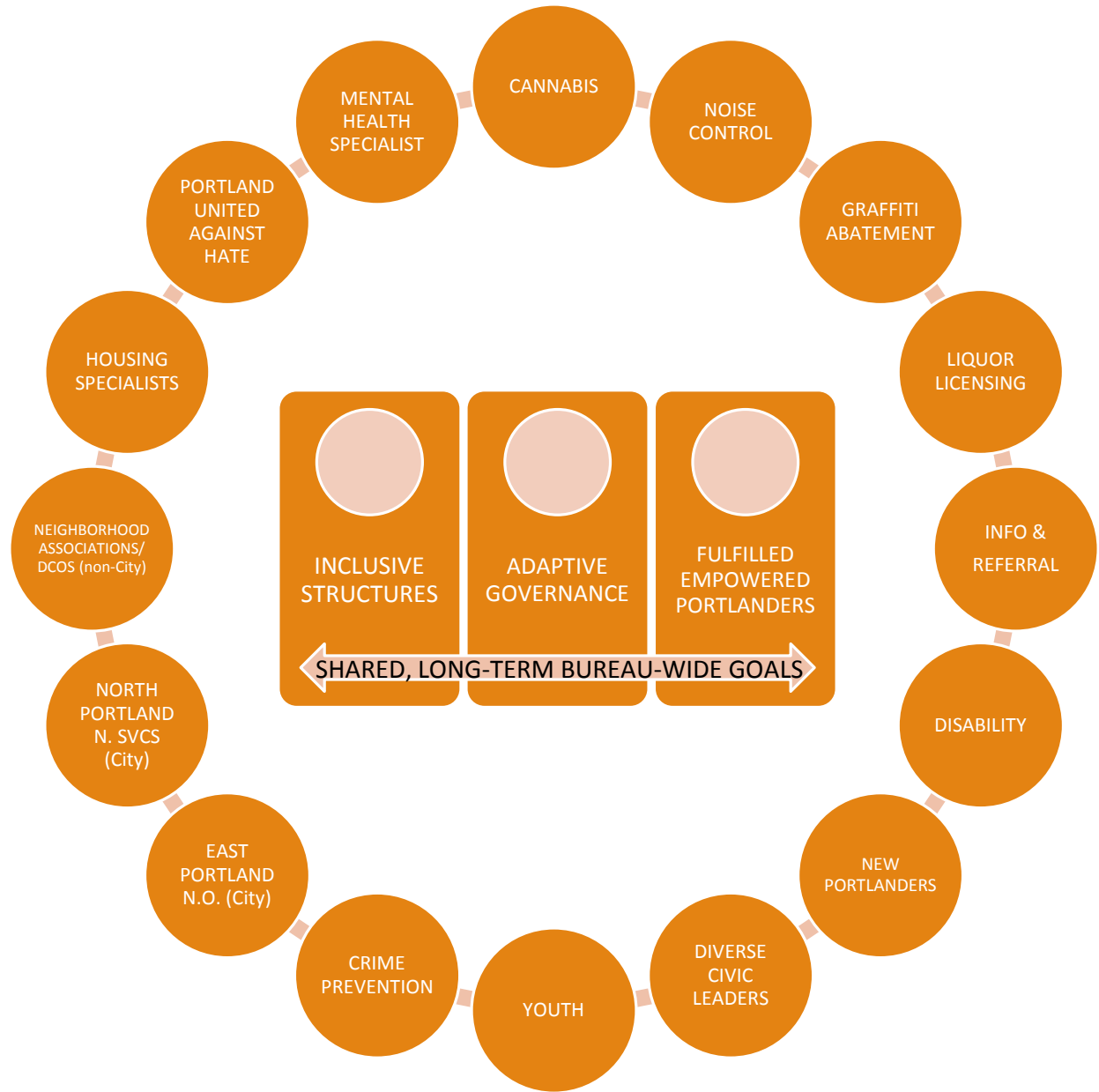


ONI MISSION:

Promoting a culture of civic engagement
by connecting and supporting all
Portlanders
working together and with government
to build inclusive, safe and livable
neighborhoods and communities.

THREE LONG-TERM BUREAU-WIDE GOALS

- INCLUSIVE STRUCTURES
- ADAPTIVE GOVERNANCE
- FULFILLED AND EMPOWERED PORTLANDERS



GOAL X: STRUCTURES FOR INCLUSION

Modeling the inclusive practices and processes we seek to promote, ONI will partner with diverse, self-identifying communities to:

- Aggressively develop institutional practices for inclusion and transformational change within government structures
- Increase community building and civic engagement infrastructure for communities working toward equitable outcomes for all

** We're working to make this language more clear and straightforward...your suggestions welcome*

GOALS Y: ADAPTIVE GOVERNANCE

To realize more adaptive decision-making in community and government, ONI will:

- Support inclusive cross-cultural, cross-issue organizing in community to reflect the ability of resilient communities to address complex, inter-connected issues
- Lead internal capacity development within City government, particularly as it pertains to engaging community toward equitable outcomes
- Create and hold shared space where community and government join together to identify opportunities and solve shared challenges
- Support communities in pursuing forms of governance that reflect their lived experience, values and aspirations

GOAL Z: FULFILLED & EMPOWERED PORTLANDERS

A progressive change in the culture of civic engagement is foundational to long-term systemic community building and government change. ONI will:

- Prioritize resources that support communities in building resilience both with and without their government
- Ensure equitable sharing of resources
- Promote inclusive education, art and play
- Create an environment for respectful dialogue and problem solving that acknowledges our differences as we work toward shared goals

ONI'S CONTRIBUTION TO LONG-TERM OUTCOMES: METRICS

- Increase the level of trust and confidence in local government
- Increase voting and participation in activities related to local elections
- Equitable distribution of city investments (spending and service provision)
- Equitable access to “healthy, connected and *equitable* communities”
- To be developed in FY 18-19 with partners: streamlined governance and institutional transformation as a result of partnerships between ONI, City bureaus and community partners

* *Programs each have their own program-specific metrics, as well*