



GRUNT Greenspaces Restoration & Urban Naturalist Team

ADULT CREW LEADER APPLICATION

The Opportunity



GRUNT is an outdoor program which connects diverse youth to nature and environmental careers through stewardship, environmental science, job readiness training and outdoor recreation. Our summer program meets Monday- Friday from approximately 9am- 5pm. We spend every day outdoors. GRUNT is a partner of the 9th Grade Counts Collaborative of All Hands Raised. This partnership strives to reach students in the gap between 8th and 9th grades, a time in which they are particularly vulnerable to dropping out of school. This is an excellent opportunity for someone who is ready to take their experience and skills to the next level. Mentorship and professional development will be provided! See our website for more information: www.portlandoregon.gov/parks/grunt

Work Dates: June 17- August 18 (25-35 hours a week) with potential to work part time year-round
Compensation: \$13- \$19, depending on experience

The Ideal Candidate



We are looking for an adult crew leader who:

- has a driver's license, a good driving record, and the ability to drive a 15 passenger vehicle
- is familiar with NW plants, animals and parks or want to learn
- likes being around teenagers and want to make a positive impact on their lives
- is able to build a safe and supportive community for youth from all races, ethnicities, abilities, religions, and gender identities, as well as English Language Learners
- is excited about working alongside teens outdoors in Portland Parks & Recreation's natural areas
- is invested in equity, diversity and culturally responsive leadership
- has lived experiences that youth participants can relate to; 75% of youth are people of color; 55% speak a language other than English at home.

Application open until filled.



1. Submit resume and list of 3 references
2. Answer the 5 questions on the other side of this sheet
3. Email your application to grunt@portlandoregon.gov



PORTLAND PARKS & RECREATION

Healthy Parks, Healthy Portland



GRUNT 2019

ADULT CREW LEADER APPLICATION

Name: _____
E-mail: _____
Phone: _____ text? ___Y ___N

To apply, please submit the following:

- Resume
- List of 3 references
- Answers to the following questions (up to 3 pages in length).

1. Why do you want this job?

2. Diversity & Equity

A GRUNT crew leader is responsible for mentoring teens from diverse racial, ethnic, gender identities, sexual orientations, economic and religious backgrounds. 55% of youth speak a language other than English at home. Some teens on the crew might experience homelessness, trauma, anxiety, or have a developmental disability. Where are you in your path to understanding issues related to diversity and equity? What is your experience working with diverse youth and what would you hope to do to promote equity in the workplace? Do you have any lived experience that youth participants could relate to?

3. Experience & skills

What unique skills and experience do you have that will make you an excellent choice for this job?

4. Do you have a driver's license and a good driving record: ___Yes ___No ___Not sure
Would you be comfortable driving a 15 passenger mini-bus?

5. Is there anything else you want us to know?