



YOUTH CONSERVATION CREW RETURNING Crew Member Job Application



ELIGIBILITY FOR EMPLOYMENT - RETURNING CREW MEMBERS

- You have been employed by PP&R Youth Conservation Crew in a past summer.
- You will be between the ages of **14-19** this summer.
- You received a **“Yes, Eligible for Re-hire”** score on last summer’s evaluation.
- You are committed to teaching new crew members and leaders about the work, and will help build a friendly community.

WHAT IF MY EVALUATION SAID “MAYBE” ELIGIBLE FOR REHIRE?

If your evaluation said that you were “maybe” eligible for rehire, it was most likely due to attendance, attitude or work ethic. You can still apply for work. You will be invited for an interview. We will want to know that you are willing to improve. We will want to hear what your plan for improvement is.

WHAT IF MY EVALUATION SAID “NOT ELIGIBLE” FOR REHIRE?

You may not come back to work for YCC. You might be eligible to work YCC Saturday events. Check with Kelly.

WORK SCHEDULE

Dates: June 23- August 14. You may also be asked to participate in interviews for new crew members and training for crew leaders.

Hours: Tuesday- Friday (8am- 3pm) *note that the work day is 1/2 hour longer than last summer.

COMPENSATION

Hourly rate is \$13.25 / hour

WHAT HAPPENS AFTER I APPLY?

1. You will get an EMAIL that says I got your application. **If you do NOT get the email, please call/text/email.** I may not have gotten your application. Make sure to do this BEFORE the deadline.
2. If last years’ evaluation says that you are **eligible for rehire**, you can be certain that you have a job with YCC! A contract will be mailed to you. If you want to accept the job, complete the contract and mail it back before the deadline. If you are **“maybe eligible for rehire,”** you will need to interview.
3. Your first day of work will be June 23rd (Returning Crew Member Training Day)
4. Contact Kelly with any questions or concerns!



PORTLAND PARKS & RECREATION

Healthy Parks, Healthy Portland



APPLICATION FOR RETURNING CREW MEMBERS

First Name: _____ Last Name: _____

Address: _____ Apt # _____ City: _____

State: _____ Zip: _____ Birthday (month, date, year): _____ Age: _____

Your e-mail: _____

Your Phone (best): _____ text? Y N Alternate Phone: _____ text? Y N

What is the best way to get in touch with you? email phone mail text

Which gender pronoun do you use? he she they (_____)

Current School: _____ Current Grade level: _____ Anticipated High School Graduation year: _____

What language(s) do you speak? List all. _____, _____, _____

Do you qualify for Federal Free & Reduced Lunch Program at school? Yes No I don't know

AVAILABILITY

If you are hired, you will need to be available for the entire YCC work season (June 23 - August 14; Tuesdays - Fridays). Crew members may take up to 3 days off, but these days may NOT happen in the first 2 weeks of work, or the last day of work. Absenteeism was a problem last year, and we will be more strict this year than previous years.

Are you available the entire time from June 23 - August 14? Yes No I don't know

If you are not available the whole time, when would you need off? _____

CREW CHOICE

What crew were you a part of last year: _____

What crew would you like to work with this year? *(you are encouraged to try a different crew if it interests you!)*: _____

Why do you want to work with that crew?

ASSISTANT CREW LEADER

If you are 19 or older and have a valid driver's license, you may be considered for an "Assistant Crew Leader" position instead of a returning crew member position.. The Assistant Crew Leader will drive a City of Portland vehicle to deliver supplies to crews. Assistant crew leaders may also help lead some YCC projects and participate in job shadows with Seasonal Maintenance Workers. This position will be 2 days a week.

Are you interested in this opportunity? Yes No

Do you have a valid driver's license? Yes No

Are you comfortable driving in Portland? Yes No

1. It is important for returning crew members to help the new crew members learn skills AND feel like they are a part of the team. What ideas do you have to make sure that new crew members feel welcomed and included? What will YOU specifically do?
2. What a kind of job do you think you might pursue as an adult?
3. Read your evaluation from last summer (ask Kelly if you need a copy!). What are 3 things that you will improve upon this summer? How will you make those improvements?