

SETTLEMENT AGREEMENT: ACCOUNTABILITY AND COMMUNITY ENGAGEMENT

Q4 COMPLIANCE AND OUTCOME ASSESSMENT

PREPARED BY

COMPLIANCE OFFICER AND COMMUNITY LAISION

ROSENBAUM & ASSOCIATES, LLP

TOWNHALL PRESENTATION

PORTLAND COMMITTEE ON COMMUNTY ENGAGED POLICING

JANUARY 30, 2019

VII: Officer Accountability

- Total of 22 Paragraphs Assessed
 - 19 Found in Substantial Compliance
 - 3 Found in Partial Compliance
- System Assessment
 - System Structure In Place
 - Additional Steps Needed
 - Timeliness of Investigations/Stages
 - Issues for SIs (System Complaints, Volume/Length, SI v. SIO)
 - Issues for Full AI (IPR Access, RU-Level Articulation of Findings)
 - Issues for Entire System (Allegation Formation, IPR Questioning)

Par. 121 – 180-Day Timeline

		Closed	Open	Total
2017 Q4	Not Overdue	12	1	13
	Overdue	11	5	16
	Total Number of Cases	23	6	29
	Compliance Rate	52.2%	16.7%	44.8%
2018 Q1	Not Overdue	20	10	30
	Overdue	3	12	15
	Total Number of Cases	23	22	45
	Compliance Rate	87%	45.5%	66.7%

Par. 128 – Enable Meaningful IPR Investigations

- Two Main Steps
 - Revision of Policies
 - Accomplished with Input from COCL and DOJ
 - Joint Training
 - Accomplished over Four Days of Joint Training
- Both Accomplished
- Remaining System Issues Prevent Substantial Compliance

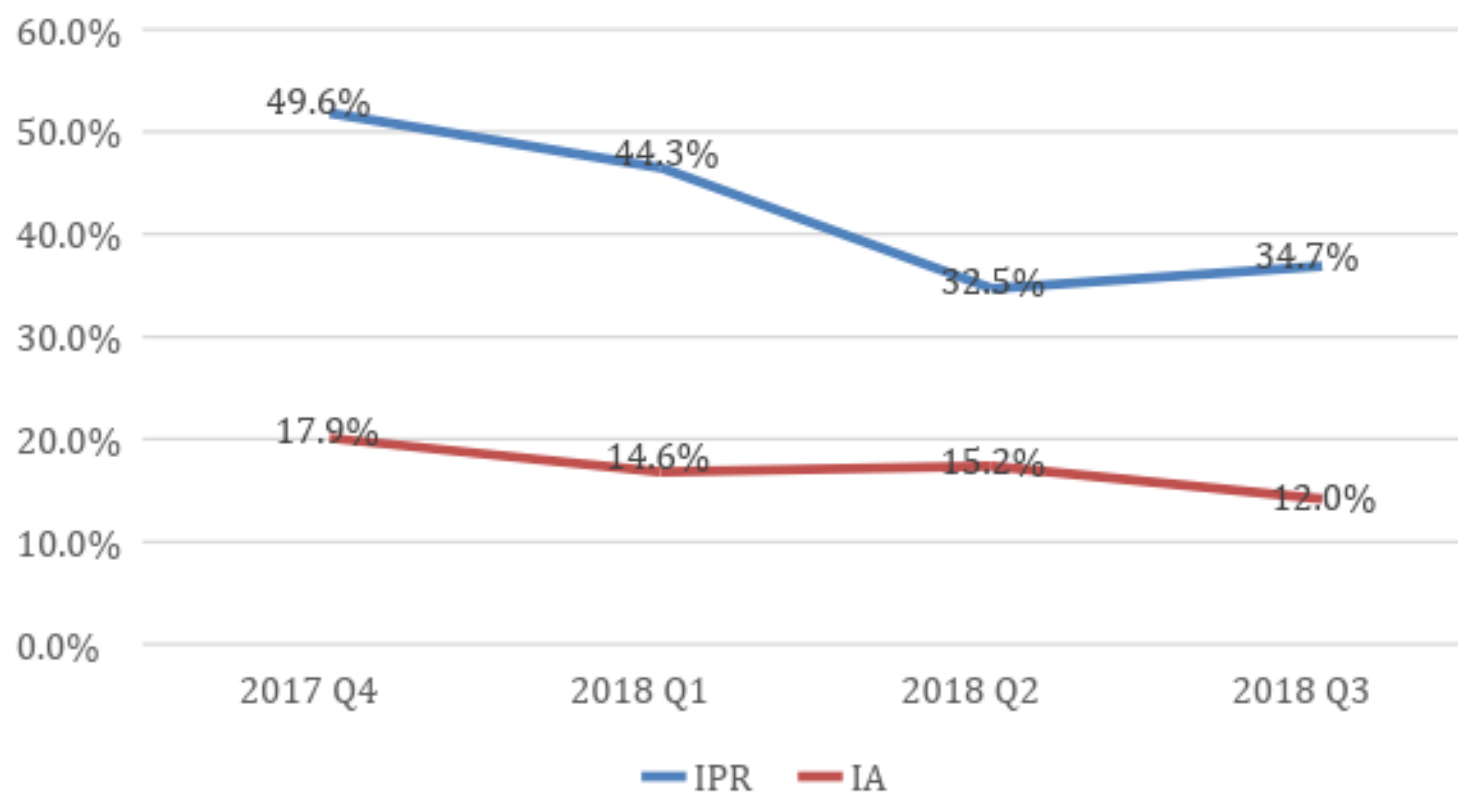
All Other Paragraphs Substantial Compliance

- Concurrent Criminal/Administrative Investigations (Par. 122)
- IA Review of Process to Identify Delays (Par. 123)
- Compelled Statements (Par. 124)
- OIS Events (Pars. 125-127)
- Full and Complete Investigations for Force (Par. 129)
- PRB/CRC (Pars. 131, 132, 134, 135, 136)
- Discipline Guide (Par. 137)
- Communication with Complainant (Pars. 138-140)

Accountability System Assessment

- Cases Going Over 180-Days
 - IA and IPR
 - IPR More Consistently Over 180-Day
- Stages Going Overdue
 - IA and IPR
 - IPR More Consistently Overdue
- Improvement In IPR
 - Weekly Meetings (Investigators)
 - Weekly Meetings (System)

Proportion of Stages Overdue by Quarter



Supervisor Investigations

- Officers Well Trained
- Training Well Received
- Investigations Well Executed
- Remaining Issues
 - System Complaints Attributed to Officer
 - Final Letter to Complainant
 - Volume/Length to Complete
 - Disciplinary Feel of SI (Findings) – Likely diminish as process becomes normalized

Full Administrative Investigations

- Joint Training
- Similar Approach
- Similar Understanding of Concepts
- Similar Quality
- Remaining Issues
 - Unredacted Documents
 - RU-Level Articulation of Findings

Overall Accountability System – Remaining Issues

- Allegation Formation
 - Balance Between Specific and Broad Allegations
 - Differing Foundational Philosophies of IPR and IA
- IPR Questioning
 - Low Barrier
 - Angry/Upset/Vague Complainants
- System Complaints

Other Aspects of Accountability System

- Working Well
- Data System Allows for Tracking of Cases
- High Quality of Investigations
- IPR Information Packet Provided to PPB
- Adapting Successfully to Making Findings
- Summary – While Few Issues Remain, City is Close to Substantially Complying with Section VII

Settlement Agreement Section IX

Community Engagement and Creation of Portland Committee on Community Engaged Policing (PCCEP)

Par. 141. “To leverage the ideas, talent, experience, and expertise of the community, the City, in consultation with DOJ, shall establish a Portland Committee on Community Engaged-Policing (“PCCEP”)...”

PCCEP Mission

“To work with the Mayor/Police Commissioner, Portland Police Bureau, and Portland’s diverse constituencies to solicit and exchange information between the community and Portland Police Bureau (PPB) to achieve the desired outcomes of equitable policing which exceed constitutional requirements, and meaningful community engagement with and trust in PPB.” *PCCEP Plan*.

Getting Started

- City “shall establish a Portland Committee on Community Engaged-Policing (“PCCEP”).” (par. 141).
- PCCEP’s members “will come from a reasonably broad spectrum of the community...and not have an actual or perceived conflict of interest with the City of Portland.” (Par. 143).
- City “shall provide administrative support so that the PCCEP can perform the duties and responsibilities identified in this Agreement and in the PCCEP Plan.” (Par. 144)
- City “shall provide PCCEP members with appropriate training necessary to comply with requirements of City and State law (Par. 152).

Getting Down to Business: PCCEP's Deliverable Products

- Par. 151. "PCCEP shall meet as needed to accomplish their objectives as set forth in the PCCEP Plan."
- PCCEP shall hold public hearings or town halls (at least 2) to consult with community members
- Meet quarterly with Director of City's Office of Equity and Human Rights and PPB's Manager of Equity & Diversity, including a review of PPB's Racial Equity Plan
- Meet twice per year with Chief, Police Commissioner, PPB Precinct Commanders, PPB Neighborhood Response Teams, and Office of Neighborhood Involvement Crime Prevention
- For PPB's Community Engagement Plan, suggest strategies to ensure greater public outreach and engagement
- Prepare summary reports on community concerns and recommendations

PPB Role in Community Engagement and Outreach

“...PPB shall work with City resources...and the PCCEP to improve its engagement with the community.” (Par. 145).

- PPB has been engaged in a wide range of outreach and engagement activities (see Website)
- PPB maintains a number of social media platforms
- PPB invites the community to review and comment on new and revised directives
- PPB is engaged in a planning process that will result in a 5-Year Strategic Plan

PPB and City will Work with PCCEP

- Conduct a community-wide survey of Portland residents (Par. 146)
- Collect appropriate demographic data for each precinct to tailor outreach and programs (Par. 147)
- Officers continue to document demographic data during encounters with the public to address discriminatory policing (Par. 148)
- COCL, PPB and DOJ jointly develop metrics to evaluate community engagement and outreach (Par. 149)
- PPB issue an Annual Report that includes problem-solving and community policing activities (Par. 150).
- PPB will share its 5-year planning process and results with PCCEP and based on PCCEP feedback, develop the Community Engagement Plan

Summary

COCL has observed considerable progress to date, but must wait to see:

- (1) stability in project management
- (2) the creation of a working, transparent, and cooperative relationship between PPB and PCCEP that will:
 - enhance community engagement and
 - Eventually build trust and confidence in the Portland Police Bureau among diverse members of the community

THANK YOU

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