



Portland Committee on Community-Engaged Policing Racial Equity Subcommittee April Minutes

Thursday, April 16, 2020, 5:30 – 7:00p
Via Zoom

MEMBERS PRESENT

Chair- Marcia Perez, Lakayana Drury, Amy Anderson, Ann Campbell

PUBLIC PRESENT

17 Participants

MINUTES

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| Welcome | <ul style="list-style-type: none">• Welcoming Remarks - Chair gives gratitude to community members during this pandemic (COVID-19). |
| PPB Racial Equity Plan/ Priority Setting | <ul style="list-style-type: none">• The Mission of the Racial Equity Subcommittee is to advance racial equity by giving voice to families of color and of low socioeconomic backgrounds by identifying areas of discrimination that require change, trust and the embedding of equity in various capacities.• Priority setting – what top items do we want to target while leveraging already existing community advisory councils?• A review the Portland Police Bureau (PPB) Racial Equity Plan and ID highest impact to community.• Question: Can we align targeted strategies from the Racial Equity Subcommittee with the PPB Racial Equity Plan?• Community Engagement in the PPB Racial Equity Plan• Eight priorities of the PPB Equity Plan<ul style="list-style-type: none">○ Prioritize○ Recruitment and Hiring○ Leadership Development○ Staff Leadership○ Communication and Access○ Community Engagement○ Data Management○ Budget and Contracting• PPB is brainstorming a COVID-19 survey.• PPB could use PCCEP help with dialogue about Race from officer to officer. |



- PCCEP assistance with what data does PCCEP think is most essential to record?
- PPB focus is to build data infrastructure to better record community engagement efforts.
- PPB is holding an Equity Retreat this Summer 2020 may be done virtually. PCCEP and a list of community members will be welcomed.
- Ensuring community is a part of the PPB Equity Report.
- Concerns on accessibility to virtual meetings that need the input of those most effected by policing (e.g. house less community).
- Chair will connect with the Office of Civic Life.
- It is important to acknowledge the history between communities and police. The harm that was done and needs repair (e.g. the Latinx community).
- Have a joint meeting with other subcommittees and PPB to address the harmful/accountability issues of the past and the present.
- The next meeting will be on Thursday, May 21st from 5:30-7:00pm via Zoom.
- Closing Remarks - Develop a community engagement plan for the Racial Equity Subcommittee.