

PORTLAND COMMITTEE ON COMMUNITY-ENGAGED POLICING APPLICATION INFORMATION

What is the Portland Committee for Community-Engaged Policing?

MISSION

To work with the Mayor/Police Commissioner, Portland Police Bureau, and Portland's diverse constituencies to solicit and exchange information between the community and Portland Police Bureau (PPB) to achieve the desired outcomes of equitable policing which exceeds constitutional requirements, and meaningful community engagement with and trust in PPB.

GOALS

On January 10, 2020, the DOJ found the City of Portland to be in substantial compliance with the terms of the Settlement agreement. The City needs to remain in compliance for a year. PCCEP members will independently review COCL quarterly reports and provide input to PPB on the progress on compliance.

PCCEP will also facilitate positive police/community relationships and promote public safety by assessing PPB's current community engagement processes and developing recommendations and strategies for systems to increase public outreach and engagement with a broad cross-section of the community, to build confidence and improve outcomes. Additionally, PCCEP members will review and make recommendations on PPB policies touching the DOJ Settlement Agreement and/or key areas of concern, including constitutional policing, use of force, interactions with people experiencing mental illnesses, complaint investigations, and racial justice. For PPB to effectively build trust with Portland's diverse communities, the communities' concerns must be heard and meaningful action by PPB must be taken. To facilitate this outcome, PCCEP members will also make recommendations in the key areas of concern for Portland's diverse communities based on the communities' articulated experiences and grievances. You can find more information on the PCCEP here:

[PCCEP Website](#)

What will the PCCEP do?

The PCCEP will engage with Portland's diverse communities in key areas of concern, including constitutional policing, use of force, interactions with people experiencing mental illnesses, complaint investigations, and racial justice. The PCCEP will also contribute to the development of the PPB Community Engagement Plan, as directed by the Settlement Agreement between the City of Portland and the DOJ.

The PCCEP will be authorized to:

- Provide recommendations in key areas of concern (including but not limited to those

listed above) to the Mayor, PPB, the Office of Equity and Human Rights and the DOJ based on information gathered from Portland's diverse communities.

- Review and make recommendations on PPB policies touching the DOJ Settlement Agreement and/or key areas of concern.
- Provide ongoing feedback to PPB regarding community engagement initiatives already in progress and those needed in the future.
- During the effective period of the Settlement Agreement, appear before the Court at the annual status conference and provide an assessment of the City's progress toward achieving the goals of the Settlement Agreement.

Who can be a PCCEP member?

- People who are at least 16 years old and live, work, worship, and/or go to school in Portland. (Please note that "worship" is broadly defined to include all religions and areas of worship.)
- PCCEP members cannot be current City employees or have an actual or perceived conflict of interest with the City.

Who is an ideal PCCEP candidate?

Individuals who:

- Have demonstrated connection to/experience with marginalized communities who have experienced disparate treatment from police (Black, Indigenous, people of color, people living with disabilities – including people living with mental illness, LGBTQ+)
- Are open-minded and willing to consider other opinions
- Demonstrate an ability to acknowledge and validate the lived experience of others
- Possess effective communication and listening skills
- Can lead and function well in a group
- Are willing to make a substantial time commitment — including trainings, at least two evening meetings per month (with one open to the public), and workgroup meetings
- Able to listen to community concerns at meetings open to the public

How will PCCEP members be selected?

- The Mayor, in consultation with the Selection Advisory Committee will interview people who have applied for membership. Approved applicants are placed in the alternate pool. When an opening arises on the committee, the PCCEP will recommend a replacement from the pool of alternates. The Mayor will make the final selection.

What are the responsibilities of the alternates?

- Alternates are expected to attend training as offered. Alternates are encouraged to engage with a subcommittee and stay up to date on the work of the committee so they can step into the membership role as needed.

What are the responsibilities of each PCCEP member?

- If you are selected, commit to serving two-year term. (Please note that PCCEP members may, upon the completion of their first term, apply to serve for another. Per City rules, PCCEP members may serve for up to eight years).
 - Prior to being seated on the PCCEP, be required to:
 - Learn about the history of the City of Portland's Settlement Agreement with the DOJ;
 - Attend PPB community academy;
 - Participate in a ride-along with PPB; and
 - Participate in subject matter and board trainings
 - The minimum time commitment for PCCEP members will be approximately 8 hours a month, including reading materials before meetings and attending meetings. The committee (with the agreement of its members) may, at its discretion, lengthen the time commitment depending on the work it wishes to conduct.
 - Under Oregon state law, a public official is any person serving the State of Oregon, any of the state's political subdivisions, or any other public body as an appointed official. Under City ordinance, a city official includes anyone appointed to a board or commission, or a citizen volunteer authorized to act on behalf of the City of Portland.
 - **PCCEP members will be both public and city officials.** PCCEP members will have certain responsibilities and obligations that are different than those of private citizens. Training will be provided to all members prior to being seated.
 - Engage and collaborate with other PCCEP members, law enforcement and the Portland community in a respectful and productive manner.
 - Provide information to and solicit feedback from Portland's diverse communities through roundtables and town halls, to be held at least quarterly and open to the public.
-

To be considered, please complete this application.

Please note that PCCEP application submissions are public records subject to disclosure upon request but effort will be made to protect sensitive information in public disclosure and discussion, to the extent allowed by law.

The City strives to eliminate barriers that may prevent persons with disabilities from participating in City programs, services and activities. If accommodations or translations are needed to submit a PCCEP application, or you have any other questions, please contact Mandi Hood at (503) 319-7736.

In recognition of the importance of the participation of persons with lived experience of a mental health condition in the PCCEP process, accommodations will be provided to ensure a safe environment that supports full participation of all PCCEP members.

Please return your completed application to:
PCCEPInfo@portlandoregon.gov

If you have questions regarding the PCCEP or this application, please contact Theo Latta, PCCEP Project Manager, at Theo.Latta@portlandoregon.gov

If accommodations or translations are needed to submit a PCCEP application, please contact Theo Latta at (503) 865-6077 or Theo.Latta@portlandoregon.gov

NAME:

ADDRESS:

PHONE:

EMAIL:

BEST WAY & TIME TO REACH YOU:

The Mayor strives to create a PCCEP that represents a reasonably broad spectrum of the Portland community and a variety of perspectives. **When answering the following questions, please share what you feel will help the selection bodies understand your background, your interest in the PCCEP, issues around mental health and police accountability, and the perspective you would bring as a member of this citizen body.** You may use the space provided, attach additional sheets, or send a summary response that addresses the questions below.

Please mark the boxes that are applicable to you:

- I have reviewed the APPLICATION INFORMATION above, and I understand the role of the PCCEP and a PCCEP member's responsibilities.
- I am submitting this application with the understanding that the City will keep it confidential and will only disclose the application if ordered to do so. I would not submit this application without the promise of confidentiality.
- I live, work, worship, and/or go to school in Portland. (Please note that "worship" is broadly defined to include all religions and areas of worship.)
- I am at least 16 years old.

[TURN OVER FOR QUESTIONS]

Portland Committee on Community-Engaged Policing Application

1. What is your interest in serving on the PCCEP?

2. What strengths and skills do you have that would serve the work of the PCCEP?

3. The PCCEP's work will focus on issues of mental health, equity for people experiencing mental health conditions and/or a behavioral health crisis, issues faced by people of color and ethnic minorities, people with disabilities, police use of force and accountability. Please answer the following questions:

a) What is your understanding of issues affecting people with mental health-related conditions and police?

b) What is your understanding of issues affecting communities of color and police?

c) What is your understanding of issues affecting people with disabilities and police?

d) What is your understanding of issues concerning police use of force and accountability?

4. The PCCEP is assigned with specific tasks in the PCCEP Plan and must routinely meet deadlines. This will require teamwork and collaboration amongst committee members. Please describe your approach to working in a team, including the ability to problem-solve, and respectfully work through conflicts.

5. Please describe any experience you have serving on advisory bodies or community boards (Note: this may include school, community, cultural, and religious groups). How would you measure the effectiveness of a committee?

6. What do you envision as the PCCEP's role in improving:

a) The relationship between law enforcement and communities of color?

b) The relationship between law enforcement and people with mental health conditions?

7. What do healthy police-community relationships look like to you?

8. What do you hope to accomplish while serving on the PCCEP?

[TURN OVER FOR DEMOGRAPHIC QUESTIONNAIRE]

CONFIDENTIAL DEMOGRAPHIC INFORMATION

The City asks that you voluntarily provide the following information. The City will use this information for statistical purposes, such as tracking the diversity of advisory body appointees. The City strives to cultivate equity, diversity, and inclusion. By providing this information, you will help us ensure that appointments represent a broad cross-section of the community. You are under no legal obligation to provide this information. State and federal law prohibit the use of this information to discriminate against you. The City will treat this information as confidential to the fullest extent allowed by law.

What is your age?

- Under 18 18-25 26-39 40-55 56-70 Over 70

Which of the following describes your racial or ethnic identity? Please check all that apply.

- | | |
|---|--|
| <input type="checkbox"/> American Indian or Alaska Native | <input type="checkbox"/> Middle Eastern/North African |
| <input type="checkbox"/> African-American or Black | <input type="checkbox"/> Native Hawaiian or Other Pacific Islander |
| <input type="checkbox"/> Asian | <input type="checkbox"/> White |
| <input type="checkbox"/> Hispanic or Latino | <input type="checkbox"/> Do not wish to disclose |

Portland Committee on Community-Engaged Policing (PCCEP) Application

Please note that PCCEP application submissions are public records subject to disclosure upon request but effort will be made to protect sensitive information in public disclosure and discussion, to the extent allowed by law.

What is your preferred or primary language(s)?

Do you identify with having or living with a disability? Yes No

If yes, please describe the nature of your disability. (Please check all that apply)

Mobility Visual Hearing Cognitive/Developmental

Mental Health Intellectual Hidden Do not wish to disclose

Self-identify: _____

What is your gender? (Please check all that apply)

Female Male Gender non-conforming

Trans-gender: you do not identify with the gender assigned to you at birth

Cis-gender: you identify with the gender assigned to you at birth

Self-identify: _____

Do not wish to disclose

Do you identify with any of the following? (Please check all that apply)

Heterosexual Lesbian Gay Bisexual Queer Two Spirit

Self-identify: _____

Do not wish to disclose

What is your total household income?

Less than \$19,999 \$20,000 to \$39,999 \$40,000 to \$59,999

\$60,000 to \$79,999 \$80,000 to \$99,999 \$100,000 to \$149,999

Portland Committee on Community-Engaged Policing (PCCEP) Application

- \$150,000 or more Do not wish to disclose

What geographic area of the City do you live or work? Check all that apply.

- Inner Southwest Outer Southwest Inner Southeast
 Outer Southeast Central North Upper North
 Inner Northwest Outer Northwest Outer East (East of I-205)
 Other:
-