



## **SEXUAL MINORITY ROUNDTABLE PARTNERSHIP AGREEMENT**



This partnership agreement, dated February 8, 2005, between the Portland Police Bureau, the Multnomah County Sheriff's Office and the Sexual Minority Community identifies the mission and goals of the partnership and the expected role each partner of the agreement will fulfill. The above partners will be referred to in this agreement as The Sexual Minority Roundtable.

### **MISSION STATEMENT**

The purpose of the Sexual Minority Roundtable is to continue to enhance the relationship and cooperation between the law enforcement community and the sexual minority community; to foster an environment of mutual respect; to improve the dialogue between the communities; to find solutions to issues relating to public safety and law enforcement training; and to help improve policies, procedures and recruitment. This partnership shall be equal between partners.

For the purposes of this agreement, a sexual minority person is one who self identifies as having a sexual orientation and/or gender identity different from the majority of people in our society.

### **GOALS**

The partners will work together to enhance public safety, livability, and general concerns of the community relating to law enforcement and sexual minority individuals.

As such, the Sexual Minority Roundtable will:

- I. Actively sponsor public safety programs relevant to sexual minority people.
- II. Sponsor training and seminars addressing personal safety.
- III. Offer recommendations for the humane confinement of sexual minorities in custody.
- IV. Conduct public meetings and forums to continue improving the relationships between the sexual minority community and law enforcement.
- V. Address the needs of sexual minority youth to develop a positive relationship with law enforcement.

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### MUTUAL SUPPORT

- I. The Sexual Minority Roundtable will continue to have a position on the Chief's Forum and through that position will continue to provide input to the Bureau.
- II. A command staff liaison from the Multnomah County Sheriff's Office and Portland Police Bureau Chief's Office will actively encourage and support the on-going relationship with the sexual minority community.
- III. The Portland Police Bureau will continue to host the Sexual Minority Roundtable in partnership with the Multnomah County Sheriff's Office.
- IV. The Portland Police Bureau and the Multnomah County Sheriff's Office will continue to recruit, support the retention of sexual minority members, and be mutually committed to maintaining a safe and respectful workplace for all members.
- V. The Sexual Minority Roundtable will provide support to the Portland Police Bureau and the Multnomah County Sheriff's Office in recruiting sexual minority employees by aiding in the alleviation of misconceptions, stereotypes and perceptions about law enforcement organizations.
- VI. The Portland Police Bureau and the Multnomah County Sheriff's Office will continue to educate all employees with diversity training, emphasizing the respect and worth of each person.
- VII. The Portland Police Bureau and the Multnomah County Sheriff's Office will continue to encourage and support sexual minority law enforcement support groups.
- VIII. The Sexual Minority Roundtable will work with the Portland Police Bureau and the Multnomah County Sheriff's Office to develop, review and implement their organizational goals.
- IX. The Sexual Minority Roundtable will engage in problem solving with the Portland Police Bureau and the Multnomah County Sheriff's Office in areas of public safety and mutual concern.
- X. The Sexual Minority Roundtable will encourage and lead the dialogue and mediation of conflicts between law enforcement and the sexual minority community.
- XI. The Sexual Minority Roundtable will continue to support a sexual minority community Crisis Response Team.

This agreement between the Portland Police Bureau, the Multnomah County Sheriff's Office, and the sexual minority community is a living document and as such, will be reviewed annually and amended as necessary.