

African American Advisory Council

September 16, 2014

Present: Dr. Vernon Baker, Captain Chris Davis, Tony Funchess, Diane Haman, Faith Love, Commander Kevin Modica, Alberta Moody, Assistant Chief O’Dea, Roy Pittman, Robert Richardson, George Weatheroy, Robin Wisner

Robert Richardson opened the meeting with introductions.

Police Bureau Updates – Assistant Chief Larry O’Dea

St. Johns Incident:

- Assistant Chief O’Dea reported sending out an e-mail to the AAAC (African American Advisory Council) regarding the event at St. Johns. There has been a lot of community interest regarding the arrest/tasing of a 16 and 20 year old.
- There is cell phone video of the incident.
- The e-mail contained the reports and all 911 calls.
- Will send out via e-mail updates as things come up.
- There will be a 940 Use of Force investigation. Professional Standards Division is doing an investigation as well.
- Initially officers stopped a group of individuals based on 911 calls. The callers described what the group was doing; damaging vehicles, destroyed fencing. Multiple callers called in and officers went in to stop the group.

DOJ Updates:

- We have a signed agreement. There are a lot of timelines.

Staffing Study:

- We have a contracted with an outside professional agency to conduct a staffing and structure study. They will look at command staff, number of officers and other positions. They will determine if we are over or under staffed and in what areas (if any). Will make recommendations on what we need to change and what needs to stay the same.
- We should see the results of this in October and see the work we are doing and the work that is not getting done.

RegJIN:

- The RegJIN system is being built to replace our 30 year old system.
- We have doubled our external partners. We will have 17 new partner agencies for a total of 34 partners.
- We will go live on April 7, 2015. The new system will have more electronics and be more efficient.
- We will have more people to support this system for training through fall and winter.
- Phase 1 is to have everyone learning the report writing system. This is what we are doing now.

Training Division Grand Opening:

- All Advisory Councils are invited to come out to the grand opening celebration of the Training Division. There will be an introduction, tours and refreshments.
- Thursday, September 18th from 6:30 pm to 9:00 pm, PPB Training Facility 14912 NE Airport Way
- Have AAAC members attend and take a picture holding the banner. This photo will be placed on the Bureau Website and Facebook Page (see notes below).

Equity and Diversity Manager Position:

- Received 105 applications for the position.
- 34 scored well qualified, highly qualified or qualified.
- Narrowed down to the top eight. Will conduct interviews next Monday/Tuesday.
- Interview panel will be Assistant Chief Larry O'Dea, Dante James (OEHR), Maria Lisa Johnson and Damon Isaiah Turner.

North Precinct Updates – Captain Chris Davis

- North Precinct Structure: Lt. Larry Graham now on Days, Lieutenant Tom Hunt on Afternoons and Sgt. Tony Christensen will be acting Lieutenant on nights.
- Lt. Charlie Fender will be on loan from the Training Division from October 31st – January 1, 2015 while Captain Chris Davis attends the FBI National Academy in Quantico, Virginia.

Leadership Application Process - Dr Vernon Baker

- The succession plan was to get names submitted for consideration for the next chairman. It was made clear that person(s) who might be interested had to have been an active participant by attending meetings over the past few years on a consistent basis. Came to a grid lock when we didn't have anyone outside the current body that had put the time in. Those that were approached for consideration said they just wanted to stay at the membership level.
- Do we want to flex where we are in our terms of criteria in regards to change of leadership or do we want to uphold the standard in which we are trying to develop a certain expectation?
- We don't want someone that is only interested in the position or office for self-gain. We don't want to compromise where we are. We want someone that will set the bar so we are not business as usual.
- Tony Funchess would like to have a deeper conversation and design a statement or policy so future attenders will know we identify officers as community members. At the table all are welcome.
- New leadership needs to have the history of what we do at the table.
- Roy Pittman stated that we have spent the last year doing nothing! We should be out in the community. He presented a survey from 1998, it's the same now as it was then. We need to talk with officers, live outside the box. Attend a roll call, get involved with the bureau and let them see us.

DOJ Updates – Pastor Robin Wisner

- Pastor Wisner provided copies of the settlement agreement.
- We have three candidates for the liaison:
 - John Campbell – Campbell Delong Resource Inc.
 - Dennis Rosenbaugh – Police Research Platform
 - Daniel Ward – Executive Director, Oregon Drug & Alcohol
- AMA coalition was involved in the selection, concerned that the selection was three white men.
- There will be a public presentation, Monday, September 29th at 9:00 a.m. at City Hall. Interviewers and screening panel will go before City Council. Open to community but no public comment.
- Asking the AAAC to provide two names (community members) to the AMA (Albina Ministerial Alliance) for the community liaison report to the community group. Pastor Wisner and Dr. Vernon Baker were nominated as the names to be submitted to the AMA as community liaisons.
- The AMA has been asked to be a part of the coalition.

Bureau Website – Faith Love

- Faith asked the group if anyone has been to the PPB website? She did and there was nothing under the African American Advisory Council title! Why are we not using these tools to promote this council?
- Diane Haman offered create a Facebook page for AAAC and get items posted to the Police Bureau's Web Page. What does this council want to see posted on these sites?
 - Pictures from the awards ceremony
 - Who is the AAAC? Have all members submit a short bio to be put on the website.
 - Mission Statement.
 - Members of the council can e-mail flyers and information to be posted on a regular basis.

Creating Change Discussion

- How can we make the relationships stronger, how can the AAAC do this on a regular basis? How can we do this with people of color and the police bureau? Identify it and do the work.
- Expand courageous conversations. AAAC can assist North Precinct and make it safe for them to have safe conversations. This is a way a group like this can help the police bureau.
- If we want change we have to move out of our own comfort zones to create change.
- George Weatheroy asked that at the end of our meetings can there be a take away? What do we want to have happen?

Community Updates:

- Pastor Wisner reported that the food carts on the corner at Jarett are expanding. He will take Captain Davis over to meet the vendors.
- Roy Pittman will receive the Whitney M. Young Award on October 16th at the Whitney M. Young, Jr. Awards Reception at the Exchange Ballroom located at 123 NE 3rd Avenue at 6:00 p.m.