

# PORTLAND POLICE BUREAU

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## FY 2016-17 BUDGET ADVISORY COMMITTEE

### Notes from the BAC meeting on 12-17-2015

In attendance:

- Community Members: Musse Olol, George Weatheroy, Barbee Williams (Absent: Fred Sanchez, Patrick Gortmaker)
- Portland Police Association: Tom Perkins (for Daryl Turner)
- Mayor's Office: Deanna Wesson- Mitchell
- City Budget Office: Christy Owen
- Police Bureau: Chief O'Dea, Assistant Chief Crebs, Bob Del Gizzi, Catherine Reiland, Kezia Wanner, Elle Weatheroy
- Guest: Office of Equity and Human Rights: Judith Mowry

A/C Crebs presented a welcome to the committee.

### Equity Tool Discussion

Judith Mowry, Senior Management Analyst with the Office of Equity and Human Rights (OEHR), discussed the bureau's Equity Tool submission in the FY 2015-16 Requested Budget. Judith's assessment is that the bureau did a good job documenting its budget submission through the lens of the Equity Tool. The bureau can use that submission as a guide for completing the FY 2016-17 Equity Tool.

Judith provided input from the OEHR perspective on the bureau's FY 2016-17 Requested Budget. The bureau's budget requests should focus on vulnerable populations and tie to specific geographic areas of the City. The PPB has one of the highest points of interaction with the community and can build strong relationships with enough officers. The bureau's staffing crisis provides an opportunity to increase diversity within the bureau. The City's population is growing and diversifying and the PPB should reflect those changes.

OEHR would support the following:

- A request for additional police officers to enhance the bureau's ability for community policing and to forge stronger community relationships, a central goal of the City
- A request for additional staffing related to the DOJ Settlement Agreement to improve the bureau's ability to effectively serve those with disabilities, specifically those with mental health issues
- A request to increase staffing specifically focused on improvements to equity and diversity in the bureau

### FY 2016-17 Budget

Catherine Reiland reviewed the budget guidance in more detail. Budget guidance calls for a 5% reduction in all General Fund bureaus, which equates to approximately 84 Full Time Equivalents (FTE) for the PPB.

Catherine reviewed the significant issues facing the bureau in FY 2016-17 and outlined the bureau's proposed add and reduction packages.

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## **Performance Metric Discussion**

Kezia Wanner reviewed the bureau's performance metrics and the impact that the budget decision packages will have on those metrics. The majority of the metrics will be negatively impacted.

## **Open Discussion**

- Agreement that additional background investigators will allow the bureau to assign a higher number of recruits through the process, leading to faster hiring
- Safety is a primary concern with reduced staffing
- Recruiting a good pool of applicants is a concern; the bureau needs an effective marketing plan to attract a high-level of applicants who can make it through the background investigation
- The bureau has already revamped its written testing process (it is now a nation-wide net) in order to increase the number of applicants
- Homelessness is an issue; George Weatheroy receives calls from the community because of the number of homeless individuals near schools
- Deanna Wesson-Mitchell described the efforts that the Parks Bureau is taking in order to classify levels of homeless to more effectively help those in need and alleviate the problem

## **Next meeting**

January 7, 2016. Focus on the Budget Advisory Committee summary to be submitted with the Requested Budget.