

To: Shannon Pullen
Chair, Behavioral Health Unit Advisory Committee (BHUAC)

Captain Mike Marshman
Portland Police Bureau, Compliance Coordinator

From: Lieutenant Tashia Hager
Portland Police Bureau, Behavioral Health Unit

On: November 30th, 2015

Re: Response to BHUAC Recommendations from August 2015 Meeting

August 2015 Committee Votes and Recommendations

- The BHUAC voted and approved to post the Agenda on the BHU website prior to the upcoming monthly Meeting.

RESPONSE: The BHU concurs and will begin posting the BHUAC agenda prior to the meeting.

- The BHUAC voted and approved to post committee-approved Minutes on the BHU website starting with the August minutes.

RESPONSE: The BHU concurs and will begin posting the BHUAC approved minutes starting in August 2015.

- The BHUAC voted and approved to post all previous and future reports to the BHU website.

RESPONSE: The BHU concurs and will post the BHUAC Status Report dated 4.26.15 and any future reports approved by the BHUAC.

- The BHUAC voted and approved for Beth Epps to represent the BHUAC at the mental health subcommittee of the COAB meetings.

RESPONSE: The BHU supports the BHUAC's decision to have a liaison from the BHUAC to the COAB to create an open line of communication.

- The BHUAC voted and approved the criteria as presented by the BHU for the six new mental health beds as part of the expansion of the SCT program with a clarification on the sex offender language to be provided at a later date.

RESPONSE: No action needed.

- The BHUAC voted and approved the qualifications for the ECIT job posting as presented by the BHU with the following changes:
 - add the word “minimum” in front of qualification to apply
 - include “Demonstrate emotional self-management skills” as a prerequisite
 - include “Demonstrate de-escalation skills” as a prerequisite
 - include the statement “There will be an extensive work history review with input from command staff (which will include an Internal Affairs & Employee Information System Review).”

RESPONSE: The BHU made the following changes to the ECIT job posting based on the recommendations made by the BHUAC. The BHU concurred with the recommendations however for some clarification we used alternate wording. The wording was selected to capture the intent of the BHUAC while using language officers understand and in terms that could be evaluated when determining if the officers had the qualifications we were looking for.

- **The word “minimum” was added before qualifications**
- **Added “Understanding of how officer mindset can impact a crisis event” under minimum qualifications. This wording was used to support the recommendation to add “demonstrate emotional self-management skills”.**
- **Added “Ability to use verbal de-escalation skills during a crisis event” under minimum qualifications. This wording was used to support the recommendation to add “demonstrate de-escalation skills”.**
- **Added “There will be an extensive work history review (which will include an Internal Affairs and EIS review), along with input from command staff”.**