



Portland Police Bureau

Service

Compassion

Integrity

Excellence

Respect

Vision

Community policing recognizes a shared responsibility and connection between the police and community in making Portland a safer, more livable city. Community policing encourages a problem solving partnership between citizens and police. This partnership jointly identifies community safety issues, determines resources, and applies innovative strategies designed to create and sustain healthy, vital neighborhoods.

Mission

The mission of the Portland Police Bureau is to maintain and improve community livability by working with all citizens to preserve life, maintain human rights, protect property and promote individual responsibility and community commitment.

Branches

The Police Bureau is divided into three branches and the Chief's Office, all under the Chief of Police. Each Branch is led by an Assistant Chief. The following is a list of divisions by Branch.

Chief's Office

Planning and Support and Fiscal Services, the Criminal Intelligence Unit and Public Information Office.

Operations Branch

Precincts, School Police, Traffic, and Transit Police.

Investigations Branch

Detective, Tactical Operations, Drugs & Vice, ROCN Task Force, Property/Evidence, Identification, and Family Services.

Services Branch

Sunshine, Internal Affairs, Personnel, Police Corps, Records, Training, Management Services and Data Processing.

Goals

Community goals

1. Reduce crime and the fear of crime.
2. Improve the quality of life in neighborhoods.
3. Improve the community and police partnership.

Organizational goals

4. Develop and encourage personnel.
5. Improve accountability.

Precincts



Portland Police Bureau

1111 SW 2nd Ave.
Portland, OR 97204
503-823-0000

www.portlandpolicebureau.com

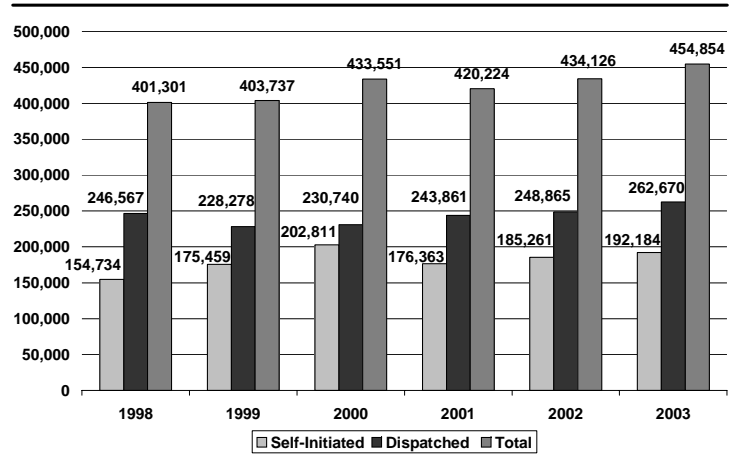
Calls for Service

The Calls for Service chart shows three items:

- Self-initiated calls, including traffic enforcement.
- Dispatched calls, from our 9-1-1 center.
- And the total of the two.

Both self-initiated and dispatched calls for service have increased in the last three years. This mirrors the reported crime and citizens' perception of crime as indicated in the Community Survey. This also shows that, despite an increase in dispatched calls, officers have continued to increase their self-initiated activity.

Portland Police Bureau
Calls for Service: Dispatched and Self-Initiated



Bureau Strength

Staffing Reductions

| | Sworn | Non-Sworn |
|--------------|-------------|------------|
| 1997-98 | -42 | -21 |
| 2000-01 | -9 | 0 |
| 2001-02 | -8 | -21 |
| 2002-03 | 0 | -22 |
| 2003-04 | -46 | -2 |
| Total | -105 | -66 |

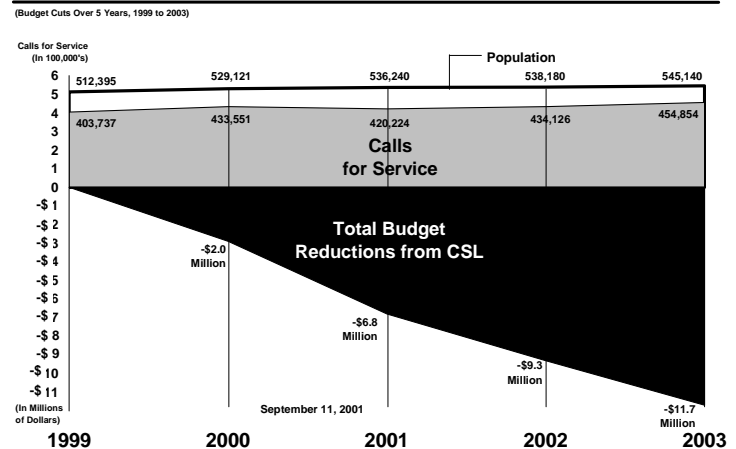
Since 1997 there has been a reduction of 105 sworn and 66 non-sworn Bureau members. Of the 105 sworn positions, 54 are frozen positions.

In January 2005, 10 officer positions will be thawed by transferring funds within the Police Bureau budget.

Budget Reductions

The population of Portland has increased along with the number of calls for service; however, the Bureau's current service level budget has been reduced by \$11.7 million.

Portland Police Bureau
Calls for Service and Budget Reductions by Year



Current Trends

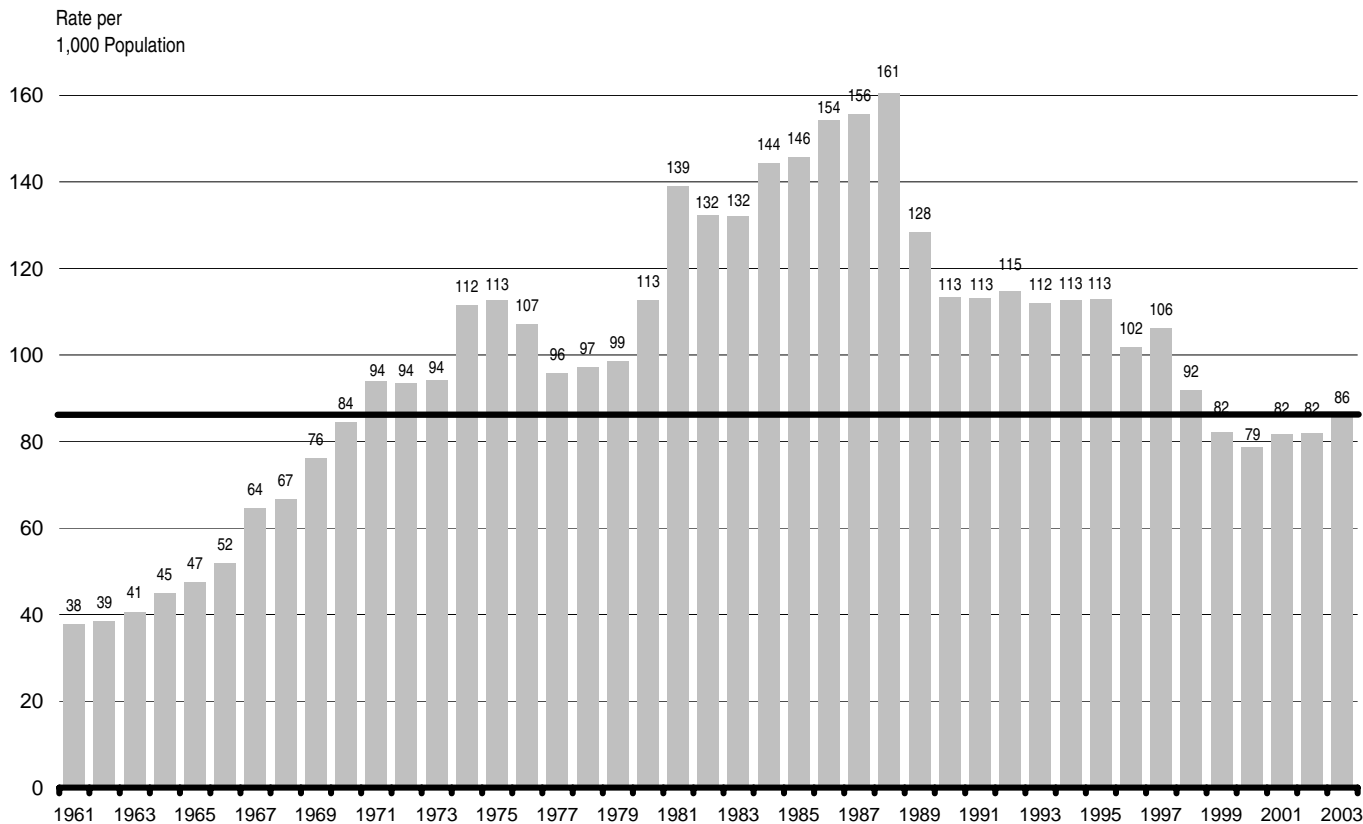
Part I Crimes

There has been a significant decrease in Part I crimes since the late 1980s. However, Portland has seen an increase in major crimes over the past few years. The data from the first six months of 2004 shows a decrease of 7% for Part I crimes compared to 2003.

Part I crimes include murder, rape, robbery, aggravated assault, burglary, larceny, motor vehicle theft, and arson.

Portland Police Bureau

Total Reported Part I Crimes Rate



Community Policing Resolutions - A Citywide Commitment

Resolutions

Two resolutions were introduced and adopted by City Council on August 4, 2004. The first was a recommitment to community policing in the City of Portland, and recognition that community policing requires participation from all involved, including the City Council, other city bureaus, and community.

The second resolution detailed strategies that will enhance community policing services. It also identified priority policies and issues that the Police Bureau will address.

Priority Issues

- Improving diversity within the organization.
- Improving officer training.
- Re-emphasizing non-discrimination policies.
- Improving the investigation and review of use of force incidents.
- Improving the employee discipline process.
- Reducing the incidence of deadly force.
- Encouraging greater labor-management collaboration.

Community Policing Initiatives

Creating Community Partnerships

Citizens Police Academy

The Citizens Police Academy was reinstated to foster better understanding of police procedures. The next academy is scheduled to begin September 30, 2004, and concludes November 23, 2004.

The Citizens Police Academy is an opportunity for citizens and police to share information, learn more about each other and engage in dialogue. The curriculum includes firearms training, patrol vehicle operations, scenario-based training, and police technology. At least one academy will be held each year.

Advisory Committees

There are eight bureauwide advisory committees - African American Advisory Council, Arab Muslim Police Advisory Council, Asian Law Enforcement Advisory Council of Oregon, Bureau Budget Advisory Committee, Chief's Forum, Crisis Intervention Team, Developmental Disabilities Advisory Committee, Sexual Minorities Roundtable. Precincts also have community based advisory councils. The Training Division will be forming a Citizen Training Council.

Seeking Grants

The Police Bureau received the following:

- A \$1.3 million homeland security overtime grant was received in 2003 that can be used for missions to reduce drug and violent crimes.

Effectively Using Available Resources

Cold Case Squad

Investigators will evaluate unsolved homicide cases for further investigation. The investigators will employ technological advances to these cold cases.

Use of Force Report

A new Use of Force Report was adopted in August 2004. With this form, the Bureau will count, report and track the various uses of force by members during the course of their duties. The report brings the Police Bureau in line with many other law enforcement organizations around the country that require this type of reporting.

Regional Economic Crime Investigation Center

The Regional Economic Crime Investigation Center has begun the first phase of the Phased Implementation Plan by sharing information, linking databases, data collection and analysis. Partners from the Multnomah County

Community Policing Strategic Plan

The 2004-06 plan focuses on our renewed emphasis on community policing and includes strategies that move the Bureau in that direction. The condensed language and format allows for an easier review of the plan. A new goal of accountability was added in response to community and internal feedback.

Use of Force and Performance Review Board

The Use of Force and Performance Review Board reviews deadly force incidents and performance issues and makes recommendations to the Chief. Community and peer members participate as voting members on the Board.

Recruitment

The Police Bureau and the Bureau of Human Resources launched a progressive recruitment effort to hire a diversity of police officers. The current approach emphasizes local recruitment using existing youth and young adult programs within the Police Bureau to create a seamless long-term recruitment strategy.

Non-Discrimination Resolution

Metro area Chiefs met on November 3, 2004, to reaffirm the 2001 non-discrimination resolution, which includes new language on the definition of racial profiling from the U.S. Department of Justice.

The Bureau has also applied for:

- Interoperability grant for officer radios.
- DNA grant that would relate to the cold case squad.

Sheriff's Office, Milwaukie Police Department, and West Linn Police Department work with the Portland Police Bureau on identify theft cases.

In-Service Training

A 40-hour in-service training began in October 18, 2004, for all sworn personnel. Training topics include: firearms, de-escalation techniques, communication, and cultural competency.

Comstat

The Comstat program is now used where division commanders are required to report on their efforts to reduce crime and the fear of crime, and partner with all available resources. The program uses a problem solving model to survey the problem, analyze the data, respond with actions and assess our results.