



CITY OF PORTLAND, OREGON



Bureau of Police

Ted Wheeler, Mayor

Danielle M. Outlaw, Chief of Police

1111 S.W. 2nd Avenue • Portland, OR 97204 • Phone: 503-823-0000

Integrity • Compassion • Accountability • Respect • Excellence • Service

Implicit Bias Community Talks

When: Beginning April 2018

How Long: Once per week, 18-20 weeks, 30-45 minutes

Requirement: Participate in at least 2 of the 18-20 sessions

Orientation for community members will be provided

Honorarium: \$50 per session attended

Learning objectives outlined for officers include:

- Define implicit bias
- Recognize implicit bias as a human trait
- Identify personal bias(es)
- Explain how implicit bias(es) may impact effectiveness

Participating community members will speak for 5-20 minutes on issues such as:

- What you would like officers to know about your community
- One thing your community would want officers to know
- Sharing stories in a way that can add to the work the officers are doing

The Community Talks Segment of the Implicit Bias training is a time for humanizing on both sides. The request from community members is that they would have a powerful story/insight/narrative/perspective to share.

If you are interested, **please respond by 3/1/2018** to
Shyvonne.Williams@portlandoregon.gov

“The conundrum of the twenty-first (century) is that with the best intentions of color blindness, and laws passed in this spirit, we still carry instincts and reactions inherited from our environments and embedded in our being below the level of conscious decision” –Krista Tippett

Community Policing: Making the Difference Together
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City Information Line: 503-823-4000, TTY (for hearing and speech impaired): 503-823-6868 Website: www.portlandpolice.com