

## BAC Meeting January 11, 2018

### Minutes

Attendees: Tom Perkins, Musse Olol, Barbee Williams, George Weatheroy, Shyvonne Williams, Fred Sanchez

Chris Davis Assistant Chief/Services Branch, Chris Burley, Public Information Officer, Christy Owen, Fiscal, Bob Del Gizzi, Fiscal, Catherine Reiland, Fiscal

The working list of proposed decision packages (both adds and reductions) was reviewed with the committee.

Open group discussion followed:

Committee members expressed concern that the reductions in community engagement programs might add to the workload of patrol officers. The need to reorient police work to community engagement was discussed.

The committee suggested that the City explore other community resources that might be able to or should assist.

5% reductions equate to 90 officers. The committee is concerned with the serious impact to PPB and the other bureau that that level of reduction will have. The committee does not want layoffs in the PPB because of the message it sends and the damage layoffs have to recruiting and hiring. The committee acknowledged that reducing overtime instead was an alternative. The impact to the bureau's ability to provide necessary services was seen as the same with either alternative. Overall, the BAC sees the reductions as too deep.

### Impacts

The BAC feels that reducing community engagement and Strength programs will have a negative impact on communities of color and vulnerable communities. These programs build relationships between these community and officers. Ethnically diverse and refugee populations are growing in Oregon. Community Engagement programs allow the PPB to be more efficient in terms of connecting with the community. Issues that are very specific to ethnic communities do not surface without connections to those communities.

The BAC is in favor of the proposed add packages. Additional police resources will have a positive impact on all communities.