



## CITY OF PORTLAND, OREGON



### Bureau of Police

1111 S.W. 2nd Avenue • Portland, OR 97204

Integrity • Compassion • Accountability • Respect • Excellence • Service

## MINUTES

### Portland Police Bureau Budget Advisory Committee Meeting

DATE: September 26, 2018

ATTENDEES: Community representatives: Anthony De Los Reyes, Musse Olol, Fred Sanchez, Barbee Williams; Bureau representatives: Elle Weatheroy, Equity, Assistant Chief Chris Davis, Chief's Office, Sergeant Lacey Sparling, Chief's Office, Christy Owen, Fiscal, Bob Del Gizzi, Fiscal, Catherine Reiland, Fiscal

ABSENT: Sergeant Tom Perkins, PPB Labor representative

GUEST: Andrea Barraclough, Deputy City Attorney

Assistant Chief Davis outlined the landscape as the City prepares for the FY 2019-20 budget development process:

- Last year featured a discussion of right-sizing the bureau to growing demand for service from the public
- The FY 2018-19 Adopted Budget included 55 sworn FTE, which represents a good start on this path, is funded in the first year with less than the ongoing budget requirement in recognition of the fact that it will take most of the year to hire that many officers
- Managing sworn attrition against hiring will continue to be a challenge – both February and March of 2019 are 27 pay-period look-back retirement sweet spots for FPDR members – the bureau anticipates 45 sworn retirements in that timeframe
- Newly-hired officers must complete 18 months of initial training and probation before they can independently take on the duties of police officers
- The bureau recognizes the need to smooth out the timing of the hiring process to avoid the negative impact of future boom-and-bust cycles of hiring, training and managing vacancies that create significant budget stress
- The FY 2018-19 Adopted Budget included a requirement that each bureau present plans that identify efficiencies, organizational changes, and other cost-saving ideas that enable the bureau to operate within 99% of its current appropriation level (CAL) without reducing frontline services
- The process for developing the FY 2019-20 Requested Budget will require bureaus incorporate those strategies to meet a 1% reduction in CAL

**Community Policing: Making the Difference Together**  
**An Equal Opportunity Employer**

City Information Line: 503-823-4000, TTY (for hearing and speech impaired): 503-823-6868 Website: [www.portlandpolice.com](http://www.portlandpolice.com)

Catherine Reiland reviewed the slide deck on the role of the BAC as a public body:

- The BAC is a public body and members are considered public officials, subject to Oregon law in their duties and responsibilities
- A Deputy City Attorney was on hand to elaborate on the various requirements and legal implications
- The full slide deck can be found here: <https://www.portlandoregon.gov/civic/article/684415>

Catherine Reiland advised the BAC that the Mayor would likely provide budget direction to bureaus before the next BAC meeting (that guidance came out the following day).

Questions raised by BAC members:

- What impact does the recent Supreme Court's Janus Decision have on the bureau with respect to fair share represented employees?
  - AC Davis said there are some fair share employees, but that it is unlikely this would have any significant impact on the bureau
- What are the deficiencies that exist and what services need to be expanded?
  - There was a set of analyses performed last fiscal year that identified a number of performance metrics that showed degradation, in particular a trend of ongoing actual and relative decrease in comparison to ongoing growth in population and calls for police service – those informed a pair of public presentations to City Council made in preparation for the FY 2018-19 budget

The next BAC meeting is scheduled for October 24, 2018. The location will be announced on the bureau website at least three days in advance.