The Portland Police Bureau has received many questions about the Bureau’s policies, trainings and reform. In collaboration with the Department of Justice, the Bureau has spent many years enhancing its training, revamping its policies and improving its transparency and service to the community. What follows is information related to the work we have already done. We believe in continuing to evolve and meet our community’s expectations. We look forward to working with our community on additional transformation.
In 2012, the City of Portland entered into a Settlement Agreement with the Department of Justice (DOJ). The Bureau enacted the DOJ-approved Directive 1010.00, Use of Force; and initiated the six-month review process in 2018. The community has the opportunity to provide feedback to all PPB directives.

Our Policies

The Portland Police Bureau is committed to upholding the civil rights of all individuals, protecting human life and property, and maintaining civil order. The Bureau’s commitment to public safety includes ensuring the welfare of members of the public, its officers and professional staff, with an emphasis on the sanctity of life and policing with respect.

Use of Force Statement
PPB has had an Equity and Inclusion Office for over five years. The Equity team is tasked with furthering equity within the Bureau. PPB has also committed to a five-year Racial Equity Plan (REP) that will continue to operate alongside the strategic plan.

An intensive plan outlining PPB’s objectives for 2017-2022, the REP is made of eight primary focus areas covering priorities, recruitment and hiring, leadership development, staff development, communications and access, community engagement, data management and budget and contracting. The plan is available here: www.portlandoregon.gov/oehr/70048
The Portland Police Bureau is committed to enhancing its existing community engagement efforts by reinforcing our external trust and legitimacy with communities we serve.

The creation of the Office of Community Engagement (OCE) in 2017 demonstrated the Bureau's commitment to institutionalizing community engagement and community policing practices. The priorities of the OCE are to identify new pathways and opportunities to developing sustainable, efficient and meaningful partnerships in concert with tailored input and guidance from both community stakeholders and the Bureau members.

The OCE has been working with local social justice and civic society organizations in addressing a host of justice-related issues with the goal of enhancing collective livability, resiliency and justice advocacy. PPB's community engagement plan can be found here: www.portlandoregon.gov/police/article/744534
PPB continues to develop its advisory councils. Current advisory groups include African-American Advisory Council, Slavic Advisory Council, Alliance for Safer Communities (LGBTQ), Muslim Advisory Council, Behavioral Health Advisory Council and the Training Advisory Council.

PPB is in the process of forming the Latino Advisory Council. These councils help the Police Bureau make decisions with the benefit of a diverse set of inputs. Information about our advisory groups can be found here: www.portlandoregon.gov/police/30476
Community Suggestions:
The 8 Can’t-Wait Campaign has focused on eight reforms. Here’s where we stand.

**DONE**

1. **Require De-escalation**
   The Bureau provides training in all categories of force and de-escalation techniques, as well as providing sufficient resources, to help members safely resolve confrontations through de-escalation.

2. **Require Use Of Force Continuum**
   Use of force continuum is a dated concept that has evolved into a more knowledgeable options-based theory. Our officers are taught to respect the sanctity of life – whether it be a subject, victim or their own life.

3. **Require Comprehensive Reporting**
   The Bureau has extensive reporting requirements regarding the use of deadly force. See Directive 1010.10, www.portlandoregon.gov/police/article/656780

4. **Require Warning Before Shooting**
   Our policy requires a member to give a verbal warning to the subject, if time, safety, and circumstances permit. DIR 1010.8 (2)

5. **Duty To Intervene**
   Within the Use of Force directive, under section 5.4, “Members have a duty to reasonably intercede to prevent the use of unlawful force by another member.”

**CURRENT POLICY**

6. **Ban Carotid Holds**
   The Portland Police Bureau is currently reviewing proposed and current legislation and will comply accordingly.

7. **Ban Shooting At Moving Vehicles**
   The only situation in which an officer is authorized to fire upon a moving vehicle is when “an immediate risk of death or serious physical injury to the member or others exists.”

8. **Require To Exhaust All Alternatives Before Shooting**
   The Portland Police Bureau’s use of deadly force policy is more restrictive than State and Federal law.
   Our policy states that members may use deadly force to protect themselves or others from what they reasonably believe to be an immediate threat of death or serious physical injury; or, if necessary to prevent escape, a member may use deadly force where the member has probable cause to believe that the subject has committed a felony crime involving the infliction or threatened infliction of serious physical harm, and the member believes the subject poses an immediate threat of death or serious physical injury to the member or others.